



**State Employees' Association
SEIU Local 1984
Board of Directors' Meeting
Thursday, July 8, 2021
1:00 PM**

MINUTES

CALL TO ORDER: 1:00

- a. Attending – Rich Gulla, Mary Fields, John Hattan, Brenda Thomas, Cindy Perkins, Heather Fairchild, Kenneth Muske, Kristy Blanchette, Mikayla Bourque, Germano Martins, Melissa Kelleher, Corey Dearborn, Mike Derderian
- b. Excused - Deb Haskell, John Hattan, Cheryl Towne, John Amrol, Kathy Mather,
- c. Guests – Ginny Clifford, Gary Snyder, Jake Krupski, Cullen Tiernan, Ela Schmuhl, Jasmine Gosselin,

1. TRAINING – Sexual or Sex-Based Harassment, Commission of Human Rights

- 271-2767, humanrights@hrc.nh.gov

2. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT June 10 minutes. Moved by John Hattan, duly seconded, carries

3. CORRESPONDENCE

4. OLD BUSINESS:

COMMITTEE ASSIGNMENTS:

a. President's Update:

- a. Board Retreat follow-up: Clearly, the Board wanted to know more about members' attitudes about the union. Cindy and Micki will be assisting with canvassing about 40 members with questions not yet developed.
- b. Budget financial impact on us: Costs have been downshifted, so we can expect property tax to rise soon. We need to get engaged in politics early this round, focus on local politics more than party, reaching out to mayors. Homelessness is increasing. We need to work at the town budget committee level. We need to talk with our members who are on boards and committees. Partner with NEA, firefighters' and police unions.
- c. New policy proposal: Board members shall review, be ready to vote on it next meeting.
- d. Database Specialist update: MOTION to accept modified job description. Made by Micki, duly seconded, carries.
- e. Endorsement process policy:
- f. Justin Jardine: Current policy is that if a member requests to drop, we let them right away. A form letter is being used to encourage members to drop, and we've received over 100 drops in the last 2 weeks. (There is an anti-union organization called Optouttoday.org that creates letters like this.) Jake and Gary would like to at the situation. Justin would like to re-establish the drop window (15 days after their anniversary date, and adding 15 days prior). Germano was concerned about authenticity; Justin advised that every member is called, so identity is protected. Germano suggests asking the member to sign with a notary. Concern – that might be legally challenged as too difficult. The Board will hear from Legal and hold an executive session in 15 days.

EXECUTIVE SESSION: Moved by Kristy, duly seconded, carries. In at 3:00, out at 3:25

5. MOTION: Accept the candidate presented to us. Moved by Ken, duly seconded, carries

6.

7. MOTION TO ACCEPT CONSENT AGENDA: Treasurers report, Membership Report Moved by duly seconded, carries
8. COMMITTEE REPORTS:
 - a. Associate Memberships- none
 - b. Member Benefits – Brenda Thomas, added Micki Kelleher, Cheryl Towne
 - c. Lavender Caucus, Mikayla Bourque -- Nothing to report
 - d. Steward Committee, Ken Muske -- No training in July because summer is always low, and June had 5 attendees. We have high-quality stewards.
 - e. Organization Committee, Rich Gulla – Justin Jardine planning and prepping training presentations for all members (Uni9on 101), and for chapter officers.
9. MOTION TO ACCEPT All Reports into Record. Moved by Ken, duly seconded, carries
10. NEW BUSINESS (two thirds vote required for any action to be taken) - none
11. ADJOURN: Moved by Kristy, duly seconded, carries. Adjourned at 3:50 pm.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.