Advocating for working people and their families in New Hampshire.
This SEA Convention annual convention for elected delegates (councilors & chapter presidents) will be on Saturday, October 16, 2021, via Zoom, which will allow more to participate. This is an exciting opportunity to hear from all corners of the state. Registration will start at 9:00 AM, and the convention begins at 9:30 AM. At 10:30 AM, we will hear from Senator Maggie Hassen, addressing the membership and speaking about what's happening next in Washington.

The election process will be electronic. Please note that a non-work email address is required to participate in the voting process. If a home email address is not provided, you will not be able to receive the link to vote.

**Convention Elections**

Below is the current list of positions up for election during this year's convention. Also, nominations from the floor are welcome. As per Article VII, Sec. 5 in the SEA Constitution: "Officers and Directors must be nominated from the floor to be included on the ballot. Write-ins, after nominations are closed, are invalid."

**Officers**
- President (two-year term)
- 1st Vice President (two-year term)
- 2nd Vice President (two-year term)
- Secretary (two-year term)
- Treasurer (two-year term)

**Directors**
- 3 State positions (three-year term)
- 1 State position (remainder of a three-year term)
- 1 County/Municipal position (three-year term): [vacant]
- 1 Private Sector position (three-year term): [vacant]

You will find candidate profiles on the following pages for all those who have self-nominated and chose to submit a profile before the convention.
Greetings, Councilors!

I ask for your vote for me as Secretary of the Board. It is an important role, and I have carried it out fairly successfully for several years. And I have very good spelling. That's almost a joke!

Councilor, thank you very much for registering for this Convention and voting for the best candidates. Thank you for being a leader.

The union is us.

Cindy Perkins

CANDIDATE PROFILES

President (two-year term): Rich Gulla, Ch. 54

Hello, I am Rich Gulla. It has been my supreme honor to serve as your president and I humbly ask for your vote so we may continue our work together. We are in some strange and worrisome times and our members have risen to the challenges giving us a very strong team to win more for working families. Thank you for your consideration, Rich.

State, Director (3 positions): Mike Derderian, Ch. 54

Union membership in the SEA has always played an important role in my life. As a state employee for the New Hampshire Liquor Commission for over 25 years, I have seen firsthand the power of a union in its ability to empower employees to stand up for their rights in the workplace and the community.

I have represented Chapter 54 for the past several years in the roles of chapter president and steward. I have had the honor to served on the Board of Directors since 2018, and with your support would like to be your choice to serve another term.

Mike Derderian

1st Vice President (two-year term): Mary Fields, Ch. 45

Hi, my name is Mary Fields, Chapter 45 and I’m currently serving as your 1st Vice President. I have been blessed to be in this role for the past 3 years and am asking for your vote on October 16th to serve another term. I believe the work we do as a union is very important to not only our members, but to our communities. I look forward to seeing you all at convention.

Secretary (two-year term): Cindy Perkins, Ch. 37

Greetings, Councilors!

I ask for your vote for me as Secretary of the Board. It is an important role, and I have carried it out fairly successfully for several years. And I have very good spelling. That’s almost a joke!

Councilor, thank you very much for registering for this Convention and voting for the best candidates. Thank you for being a leader.

The union is us.

Cindy Perkins

State, Director (3 positions): Germano Martins, Ch. 45

I am running for re-election for the position of Director at the SEA Board of Directors. It’s been an honor to serve in this position, fighting for working families and an economy that works for everyone, not just the few. I humbly ask for your vote on October 16th. Solidarity.

Germano Martins

GET READY TO VOTE!
CANDIDATE PROFILES

Mikayla Bourque

State, Director (3 positions): Mikayla Bourque, Ch. 37

My name is Mikayla Bourque. I am running again for the Board of Directors. I have been a state employee for over 29 years and a SEA member for most of those years, and I feel I bring a lot of important views to the board. I bring a unique and diverse view to the board as a transgender. However, that is only a minor reason I should be reelected. In my role at Employment Security, whether as a Certifying Officer making decisions on unemployment claims or Appeal Chairman holding Appeal hearings, I have to weigh different views and testimonies and come to a logical conclusion. I use this knowledge when sitting on the board and try to provide an unbiased opinion when it comes to board matters. I feel I still have more to contribute to the board and would like your vote to be reelected. Thank you.

1 State position (remainder of a three-year term): Ralph Mechaeu, Ch. 54

Hello Member and Delegates

I am running for a Board of Directors seat at the State Employees Association. I’m running to push forward a number of issues that would hopefully enhance our members. As an example: I would like to see us push the legislature to make bargaining a close loop system, where fact finding is binding arbitration. Our Bargaining Teams do an excellent job preparing for fact-finding. So let’s put our faith in them.

I would like to support a more bipartisan board. We have a Conservative Committee that is working hard to make sure we have a voice on both sides of the aisle. It was key in the RTW fight this year. They need board support to accomplish their mission.

There’s many more things that can be done to enhance the pay of our lowest paid employees. If we help them, it helps us all. As the economic cost of living in New Hampshire skyrockets no represented member should be left behind. To that end, I would like to serve as a board member. Please vote for me.

John Hattan

2nd Vice President (two-year term): John Hattan, Ch. 45

John Hattan believes in all SEA NH/SEIU Local 1984 members having a voice in the NH workplace, no matter where they work. He sees the SEA NH as a place where members can get honest feedback and learn new skills. Toward this end, he has acted as a counselor in Chapter 45 since 1999 and as Chapter 45 from 2002 to 2018. In the late aughts, he represented the SEA to the Granite State Fair Tax Coalition a/k/a Granite State Priorities where he acted as Secretary. In the early teens, he became a Director and in the late teens, the member elected him Second Vice President. At this time, he is up for reelection to his fourth term. Please vote for John Hattan as Second Vice President. Contact him at 568.7904 or jhattan@seiu1984.org if you have any questions. Thanks for all you do.

Brenda Thomas

Treasurer (two-year term): Brenda Thomas, Ch. 20

I am running for my first full term as Treasurer and I would appreciate your vote. I have been in the role of Treasurer since March 2021. I have enjoyed my time working with the Finance Committee and our SEA professional staff. We all work very hard on being thoughtful stewards of the funds entrusted to us. Thank you for your vote.
The New Hampshire House and Senate continue to have hearings on a variety of issues. Of particular concern is the Commission to study the closure and replacement of the Sununu Youth Center (SYSC). The proposal is complete and has been released. The top line item is a reduction in the size of the facility, and with it comes a reorganization of the staff, reducing staffing from a current 80+ team to approximately 65. The political department is watching this process closely.

Also, HB536, “relative to death benefits for public works employees killed in the line of duty, and relative to workers’ compensation offsets for certain retirement system benefits” from last year, was retained, and work continues on that issue. Last year one of our members mowing on the side of the road was killed, and he was not entitled to the death benefits that a police officer or fireman would get leaving his family to grieve with little to no relief from the state. This bill intends to change that for the good.

It’s easy to find out who your representatives are by going to this link.

Autumn is the time to find out who represents your interests in government. Now is a great time to connect with them. Let them know where you live, who you are and what your interests are. Remember, Reps are your neighbors and live very close to you. You are likely to have many of the same interests.

More than eight hundred Legislative Service Requests (LSRs) for the New Hampshire House have been submitted. Initially, we have identified legislative priorities on worker benefits, working conditions, retirement issues, and safety in the workplace. The Senate will be submitting LSRs this month.

The 2022 legislative session will be lively with many important issues that will affect you, your family, your community, and our entire Granite State. You have the ability to make a difference. Your help is needed and valuable, please join us!
Tell your Senators to cosponsor and support the Raise the Wage Act of 2021

The last time the federal minimum wage was raised was in 2009. During this period, millions of workers have struggled to make ends meet. The Raise the Wage Act of 2021 would gradually raise the minimum wage from $7.25 to $15 an hour by 2025.

According to a forthcoming analysis by the Economic Policy Institute, 32 million workers would see a pay increase of nearly $3,300 annually for a year-round worker with a $15 minimum wage fully phased in.

Please contact your Senators and ask them to cosponsor and support the Raise the Wage Act of 2021.

Click below to go directly to the form.

https://p2a.co/lBQhJfA?fbclid=IwAR1E6v7F7Z8Wet88iPpYJGc3WfW2DfksW3A3Z_1AuPC0qIXARyvyLxM6cR9AU0

Have you joined our Facebook page?

Write on our Facebook wall, join our Facebook community, or come add your union photos to our Facebook page!

There are lots of reasons to visit; community updates, upcoming events, there is something new every day, share a memory, follow our events and stay informed!

Visit us at https://www.facebook.com/SEIU1984
Update on Fact Finders

On September 1, 2021, the SEA and the State of New Hampshire conducted several fact-finding hearings for individual bargaining units (sub-units), including DOT, DOIT, DOS, DHHS, and Marine Patrol Dept. of Safety and NHLC.

While the results are not yet known, the SEA bargaining teams put forth strong arguments supporting the need to improve wages and other terms and conditions of employment. Once the fact-finder renders recommendations, the parties will meet to try to reach terms based upon the findings. If the parties are unable to reach an agreement, the impasse processes will continue.

Update on Contract Books

We are working to have the contract books printed and delivered to all members shortly. Unfortunately, we ran into a formatting issue with the state. This has delayed the process a bit. However, we should be able to send them to the printer by the end of the month. Stay tuned for more information.

Supreme Court Hearing

On April 30, 2019, SEA filed an Unfair Labor Practice against NH DOT, arguing the State committed an unfair labor practice when it unilaterally imposed a new term and condition of employment requiring that all employees obtain CDL medical cards for purposes of internal movements like transfer or promotion. This act violated the State's obligation to collectively bargain any such condition of employment with the SEA. The State also altered previously negotiated terms for obtaining a CDL medical card that currently exists in the CBA, which constitutes another violation.

Following a hearing at the PELRB, the Board issued a decision finding in favor of the SEA and determined the State committed an Unfair Labor Practice. The State appealed to the NH Supreme Court, and on September 15, 2021, Oral Arguments were held. The Parties are currently awaiting a decision by the Supreme Court.
The New England Consortium (TNEC) is a regional worker health and safety training project funded by the National Institute of Environmental Health Sciences and based at the University of Massachusetts Lowell (UML) in partnership with MassCOSH, RICOSH, ConnectiCOSH, NHCOSH, and CSEA (Local 1000, AFSCME). Since 1987, TNEC has delivered training in hazardous materials operations, emergency response, infectious disease preparedness, disaster preparedness, and general workplace health and safety.

For the month of October TNEC is offering the following workshops.

**COVID-19 and its Variants: Latest Workplace Protection Strategies**
Wednesday, 10/27/21, 1:00PM-3:00PM This no-cost, 2-hour virtual zoom course, is intended for workers and employers on the latest on the fight against COVID and its variants. It addresses ventilation issues, vaccine updates, and hazard/risk analysis & workplace exposure prevention. CLICK HERE to register for the 10/27/21 course.

**HAZCOM – Hazard Communication**
Wednesday, 10/27/21 @ 9:00AM-11:00AM This is a no-cost, 2-hour virtual zoom course is intended to inform workers and employees of their rights with the OSHA Hazard Communication Standard and how it is designed to protect employees from hazardous chemicals used or stored in the work setting. CLICK HERE to register for the 10/27/21 course.

**Stress on the Job: Prevention Strategies**
Thursday, 10/7/21 @ 9:00AM-11:00AM
Thursday 10/29/21 @ 1:00PM-3:00PM
In this no-cost, 2-hour virtual course, we will discuss how COVID-19 has changed the way we all work. Some of us never stopped physically going to work, while others have been working remotely since March 2020. No matter where we are, working during a pandemic has added stress to our daily lives and impacts our health & well-being. The course will cover a stress assessment, resilience and healthy ways to cope with stress.
CLICK HERE to register for the 10/7/21 course.
CLICK HERE to register for the 10/29/21 course.

**Disaster Preparedness**
Thursday, 10/7/21@ 1:00PM-3:00PM
Thursday, 10/29/21@ 9:00AM-11:00AM
This no-cost, 2-hour virtual zoom course focuses on decreasing the risk of worker and community resident injury and illness in responding to severe weather events, such as storms and floods, and planning next steps in preparing for disasters in the participants’ own work setting and in their communities.
CLICK HERE to register for the 10/7/21 course.
CLICK HERE to register for the 10/29/21 course.
A Message from Anthem About Your Health Care Summary

Understanding your Health Care Summary and claims reprocessing
FAQs

On January 1, 2021, Anthem upgraded its claims processing system to better save its members. Throughout the process, Anthem conducted claims audits to ensure accurate coverage and payment, which occasionally required reprocessing of claims. If you have a claim reprocessed, you will receive a Health Care Summary from Anthem with the reprocessed claim information. This FAQ is written to help members understand how to read their Health Care Summary and what to do if they have a claim that did not process correctly.

What is a Health Care Summary?

Also called an Explanation of Benefits (EOB), your Health Care Summary shows the care you received and what your plan covered. If you are responsible for paying a provider (a doctor, hospital, or facility), the amount you owe will appear in the “Your total cost” orange box.

When will I receive a Health Care Summary?

Each time Anthem releases and processes a claim for benefits, you will receive a Health Care Summary. Additionally, if an error has been found after your claim has originally processed, it will be reprocessed to ensure the appropriate coverage. If your claim is reprocessed, you will receive an updated Health Care Summary.

What should I do when I receive a Health Care Summary?

You should review your claim for accuracy and confirm that your doctor billed you the correct amount. Compare the Health Care Summary to your benefit plan copayment, deductible, or out-of-pocket. If you need help, contact Anthem Member Services at (800) 933-8415. This number also appears on the back of your ID card.

Booster Shots!

Anyone who is OVER the age of 65 & residents in long-term care settings.

Will I have to get booster shots, too?

There is still more to be learned about whether we will need regular booster shots – just like we do with the flu – to protect us from COVID. Since your coworkers and union siblings are all in on being protected, we will fight to ensure that any recommended boosters are easily accessible to all of us. The recommendation for Booster Shots is to the left.
If you are interested in joining or attending a committee meeting, please reference the schedule below.

- **CFPG** will now meet on the first Tuesday of every other month at **5:30 PM**. The next meeting will be on November 2, 2021. Join us if you can!

- **Social Activities Committee** will now meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for November 1 @ 5:00 PM.

- **The Social Activities Book Club** will meet on the first Monday of the month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on November 1 @ 6:00 PM.

- **NH Faith & Labor Coalition** meets on the third Wednesday of the Month at 12; the next meeting is on October 20, 2021.

- **Clinicians United NH, Associate Members Chapter** meets at noon on the first Monday of the month; the next meeting is on November 1.

- **Conservative Members Committee** meets on the second Tuesday of each month at 5:30 PM; the next meeting is November 9, 2021.

- **The Organizing Committee** meets on the first Wednesday of every month; the next meeting is on November 3rd @ 5:00 PM.

- **The Board of Directors** meets on the second Thursday of each month, the next Board of Directors Meeting is October 14th from 1:00 - 5:00 PM.

- **The SEA/SEIU Local 1984 Convention** will be hosted virtually by ZOOM on Saturday, October 16, at 9:00 AM.
Are you an imaginative and creative person who wants to share new skills with your peers in a fun and safe environment? One hour a month is all you need to engage with others and expand your horizons while having a good time. The goal is to improve relationships with different agencies to foster goodwill and positivity.

Don’t hesitate to contact Rebecca Ladd at 581-5977 (texting is best) for more details if you’re interested.

Some of the fun things we are already organizing include Casino Trips, Camping Trips, Bookclubs, Game nights, Movie nights, Committee meetings, Decorating the office, Planning new and fun adventures, Motorcycle club, Holiday parties.

This committee is a great escape! Join me to learn about your fellow state employees and build on your networking skills.

Check out our latest events below and text Rebecca Ladd if you are interested in participating!

The next meeting will be on Monday, November 1st, from 5 PM - 6 PM.

Social Activities

The next book club meeting will be on November 1st from 6 PM - 7 PM, the first Monday of the month. The meeting will be at 6:00 pm, and the next book of choice to read is An Elderly Lady Is Up to No Good by Helene Tursten.

If you are interested in joining the book club and wish to be sent the link to join or added to our email list, please email Andrew Moore at amoore@seiu1984.org.

Maud is an irascible 88-year-old Swedish woman with no family, no friends, and... no qualms about a little murder. This funny, irreverent story collection by Helene Tursten, author of the Irene Huss investigations, features two-never-before translated stories that will keep you laughing all the way to the retirement home.

Over the course of her adventures—or misadventures—this little bold lady will handle a crisis with a local celebrity who has her eyes on Maud’s apartment, foil the engagement of her long-ago lover, and dispose of some pesky neighbors. But when the local authorities are called to investigate a dead body found in Maud’s apartment, will Maud finally become a suspect?
Looking for something to do for some Halloween fun?

Check out SCREEEMFEST at Canobie Lake Park this Fall with savings up to $20.00! We are now offering Ctix from Canobie Lake Park for all members who are interested. Please call the SEA front office at 603-271-3411 for inquiries.

For 6 weekends Canobie Lake Park is offering Rides, Games, Live Entertainment, and terrifying haunted attractions.

- Ctix are Good Any One Operating Day including Screeemfest through October 30, 2021.
- FREE Reservations are required to attend the Park this season. Free Reservations can be made through canobie.com.
- The Screeemfest price for Guests under 48 inches tall or age 60 years and older is $32 online or at the admission gate. Children age three and under are free! Parking is FREE!

Canobie Lake Park SCREEEMFEST, where FEAR meets FUN!

Regal Movie Theater tickets are available now for $9 per ticket! Get your now fro all the Halloween fun!

Other vendors are working on their offerings as well, and we will keep you posted, but please keep in mind that not all of our past vendors will be able to do so.

For more information, please call the main office line 603-271-3411 and dial zero (0).
HALLOWEEN EVENTS NEAR YOU

CLICK THE IMAGE FOR MORE INFORMATION

20 OCT
Haunted New Hampshire
Wed, 7 PM
Center Meeting House, 945 N...
Newbury, NH

27 OCT
Spooktacular Shop Hop
Wed, Oct 27 – Sat, Oct 30
Thread In Hand, 143 Raymond...
Candia, NH

24 OCT
Corn Maze at Scamman Farm
Sun, 10 AM – 12 PM
Beech Hill Farm & Ice Cream ...
Hopkinton, NH

30 OCT
CRAZE! Corn Maze, Bonfire, Costume Contest to...
Sat, 5 – 7 PM
Trombly Gardens, 150 N River ...
Milford, NH

INCREASE YOUR SEA PAC CONTRIBUTION TODAY!

Apart from being a union member, there are two other ways you can contribute to a stronger union. Start donating today or increase your current donation amount.

If you are an active member of SEA/SEIU Local 1984, please click the link below and fill our SEA PAC Authorization.

SEA PAC funds are often used for the following:
- Donations to political candidates, both Democrats and Republicans, who support working families
- Advertisements on TV and radio
- Organizing initiatives on the ground - that's all of you!

*It's important to note that dues money is not and cannot be given to candidates running for office; only SEA PAC funds are used for the above.*

**Why is SEA PAC important?**
- Involvement in politics is how we change the structure of power and improve lives
- Money is important to winning political battles - we need to pool our resources to be powerful

Make a donation of $10 or more to SEA PAC or increase your current donation to SEA PAC and receive a SEA backpack!

Donate [here](#) today!
Resources for You and Your Family

The New Hampshire Emergency Rental Assistance Program (NHERAP) provides rent and utility assistance to eligible households who have been impacted by the COVID-19 Pandemic.

Have you experienced at least ONE of these in the past year?
- Reduced income
- Significant costs
- Other financial hardship
- Qualified for unemployment benefits after March 12, 2020

Are you:
At risk of homelessness, paying more than 30% of your income for rent and utilities, or living in unsafe or unhealthy housing, or under a certain income level?

The NH Emergency Rental Assistance Program will cover up to 15 months of:
- Past-due and future rent payments, including late fees and legal fees (back to April 1, 2020)
- Past-due and future utilities and home heating costs (back to March 13, 2020)
- Other housing-related costs such as internet and relocation expenses, including rental application fees, utility hook-up fees, and security deposits

What is the application process for the NH Emergency Rental Assistance Program?
- Apply using the online application, which can be found here on our website: https://www.snhs.org/new-hampshire-emergency-rental-assistance-program-nherap
- Call us if you need assistance in completing the application or need a paper application (603) 668-8010 Local, (800) 322-1073 Toll-Free, (800) 877-8339 Hearing Impaired.
- When you apply, we will assist you in identifying the information and documents you need. This may include documentation of unemployment, job loss, or hours being reduced, increased expenses, or other COVID-related income hardships.

We will review applications, and once approved, will process payments for expenses to landlords and utilities. We will make every effort to process each application as quickly as possible. You may also visit https://www.goferr.nh.gov/covid-expenditures/new-hampshire-emergency-rental-assistance-program for more resources.
NEW 2022 Union Plus
SCHOLARSHIP
APPLICATION NOW AVAILABLE!

Apply for a scholarship created just for union families!

New and returning applicants: Click here to create a new application or to log in.
Logged in users: Click on the “Continue with Application” link.
Application deadline: 12:00 pm (Noon, Eastern Standard Time), Monday, January 31, 2022.

Since 1991, the Union Plus Scholarship Program has awarded more than $5 million to students of union families. Over 3,500 union families have benefited from our commitment to higher education. This program is offered through the Union Plus Education Foundation, which Union Privilege sponsors.

The Union Plus Education Foundation is funded in part by donations from Capital One N.A., the Union Plus Credit Card (You do not need to be a Union Plus Credit Cardholder to apply for this scholarship.)

Award amounts: $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2022. Students may re-apply each year.

Award date: May 31, 2022. During the first week of June 2022, award recipients will be notified by postal mail, and all applicants will be sent an email notification.

Eligibility Criteria:

- Current and retired members of unions participating in any Union Plus program, their spouses, and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations).
- At least one year of continuous union membership by the applicant, applicant's spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31, 2022.
- Members of participating unions from the U.S., Puerto Rico, Guam, the U.S. Virgin Islands, and Canada are eligible.
- The applicant must be accepted into a U.S. accredited college, university, community college, technical, or trade school when the award is issued. Awards must be used for the 2022 - 2023 school year.
- Undergraduate and graduate students are eligible to apply.
Private Student Loans With Your Needs in Mind.

Federal loans, grants, and financial aid packages don't always cover all of the costs of higher education. Let us help you bridge that gap.

**SEIU℠ Undergraduate Loan Program**
The SEIU Undergraduate Loan Program can help undergraduate students pay for college so you and they can focus on learning—with less financial stress.
- A special 0.25% interest rate discount.1
- An additional 0.25% interest rate discount with auto-pay enrollment.2
- Coverage of up to 100% of the school-certified cost of attendance.3
- No origination or application fees, or pre-payment penalties.
- Choice of loan terms of 5, 8, 10, or 15 years.4

**TO LEARN MORE VISIT:** [https://www.seiumb.com/education/seiu-undergraduate-loan-program](https://www.seiumb.com/education/seiu-undergraduate-loan-program)

**SEIU℠ Graduate Loan Program**
Flexible, competitive private student loans to help pay for expenses financial aid may not fully cover. (For students seeking graduate or professional degrees)
- A special 0.25% interest rate discount.1
- An additional 0.25% interest rate discount with auto-pay enrollment.2
- Coverage of up to 100% of the school-certified cost of attendance.3
- No origination or application fees, or pre-payment penalties.
- Choice of loan terms of 5, 8, 10, or 15 years.4
- **Four repayment options - full principal and interest. Interest-only, flat payment, and deferred payment.**

**TO LEARN MORE VISIT:** [https://www.seiumb.com/education/seiu-graduate-loan-program](https://www.seiumb.com/education/seiu-graduate-loan-program)

**SEIU℠ Parent Loan**
The SEIU Parent Loan Program can help a student you care about pay for their degree so they can focus on learning—with less financial stress.
- A special 0.25% interest rate discount.1
- An additional 0.25% interest rate discount with auto-pay enrollment.2
- Coverage of up to 100% of the school-certified cost of attendance.3
- No origination or application fees, or pre-payment penalties.
- Choice of loan terms of 5, 8, 10, or 15 years. You can even have up to $2,500 sent directly to you for education costs outside of tuition and fees.4

**TO LEARN MORE VISIT:** [https://www.seiumb.com/education/seiu-parent-loan-program](https://www.seiumb.com/education/seiu-parent-loan-program)
FREE COLLEGE DEGREE PROGRAMS

SEIU℠ FREE COLLEGE BENEFIT

EARN AN ASSOCIATE’S DEGREE, OR CERTIFICATE, OR COMPLETE YOUR BACHELOR’S DEGREE ONLINE FOR FREE—PAY NOTHING FOR TUITION, FEES, OR E-BOOKS!

- Earn an Associate’s degree or certificate—for free!
- Complete your Bachelor’s Degree—for free!
- Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
- Open to eligible SEIU members and their families¹
- Choose from several online programs offered by Eastern Gateway Community College (EGCC)² and Central State University (CSU)³

Your college degree is within reach!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap.

https://www.seiumb.com/education/seiu-free-college-benefit