

X416-LAW 20PCT OVR BASE

**WAGE SCHEDULE - X416
X416-LAW 20PCT OVR BASE**

Effective: July 02, 2021

| GRADE | STEP 01 | STEP 02 | STEP 03 | STEP 04 | STEP 05 | STEP 06 | STEP 07 | STEP 08 | STEP 09 |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 01 | | | | | | | | | |
| ANNUALLY | 27,560.00 | 28,288.00 | 29,057.60 | 29,868.80 | 30,763.20 | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 |
| BI-WEEKLY | 1,060.00 | 1,088.00 | 1,117.60 | 1,148.80 | 1,183.20 | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 |
| HOURLY | 13.25 | 13.60 | 13.97 | 14.36 | 14.79 | 15.21 | 15.62 | 16.06 | 16.50 |
| 02 | | | | | | | | | |
| ANNUALLY | 28,288.00 | 29,057.60 | 29,868.80 | 30,763.20 | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 | 35,380.80 |
| BI-WEEKLY | 1,088.00 | 1,117.60 | 1,148.80 | 1,183.20 | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 | 1,360.80 |
| HOURLY | 13.60 | 13.97 | 14.36 | 14.79 | 15.21 | 15.62 | 16.06 | 16.50 | 17.01 |
| 03 | | | | | | | | | |
| ANNUALLY | 29,057.60 | 29,868.80 | 30,763.20 | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 | 35,380.80 | 37,793.60 |
| BI-WEEKLY | 1,117.60 | 1,148.80 | 1,183.20 | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 | 1,360.80 | 1,453.60 |
| HOURLY | 13.97 | 14.36 | 14.79 | 15.21 | 15.62 | 16.06 | 16.50 | 17.01 | 18.17 |
| 04 | | | | | | | | | |
| ANNUALLY | 29,868.80 | 30,763.20 | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 | 35,380.80 | 37,793.60 | 39,166.40 |
| BI-WEEKLY | 1,148.80 | 1,183.20 | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 | 1,360.80 | 1,453.60 | 1,506.40 |
| HOURLY | 14.36 | 14.79 | 15.21 | 15.62 | 16.06 | 16.50 | 17.01 | 18.17 | 18.83 |
| 05 | | | | | | | | | |
| ANNUALLY | 30,763.20 | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 | 35,380.80 | 37,793.60 | 39,166.40 | 40,622.40 |
| BI-WEEKLY | 1,183.20 | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 | 1,360.80 | 1,453.60 | 1,506.40 | 1,562.40 |
| HOURLY | 14.79 | 15.21 | 15.62 | 16.06 | 16.50 | 17.01 | 18.17 | 18.83 | 19.53 |
| 06 | | | | | | | | | |
| ANNUALLY | 31,636.80 | 32,489.60 | 33,404.80 | 34,320.00 | 35,380.80 | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 |
| BI-WEEKLY | 1,216.80 | 1,249.60 | 1,284.80 | 1,320.00 | 1,360.80 | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 |
| HOURLY | 15.21 | 15.62 | 16.06 | 16.50 | 17.01 | 18.17 | 18.83 | 19.53 | 20.33 |
| 07 | | | | | | | | | |
| ANNUALLY | 32,489.60 | 33,654.40 | 35,027.20 | 36,379.20 | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 |
| BI-WEEKLY | 1,249.60 | 1,294.40 | 1,347.20 | 1,399.20 | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 |
| HOURLY | 15.62 | 16.18 | 16.84 | 17.49 | 18.17 | 18.83 | 19.53 | 20.33 | 21.08 |
| 08 | | | | | | | | | |
| ANNUALLY | 33,654.40 | 35,027.20 | 36,379.20 | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 |
| BI-WEEKLY | 1,294.40 | 1,347.20 | 1,399.20 | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 |
| HOURLY | 16.18 | 16.84 | 17.49 | 18.17 | 18.83 | 19.53 | 20.33 | 21.08 | 21.92 |
| 09 | | | | | | | | | |
| ANNUALLY | 35,027.20 | 36,379.20 | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 |
| BI-WEEKLY | 1,347.20 | 1,399.20 | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 |
| HOURLY | 16.84 | 17.49 | 18.17 | 18.83 | 19.53 | 20.33 | 21.08 | 21.92 | 22.77 |
| 10 | | | | | | | | | |
| ANNUALLY | 36,379.20 | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 | 49,254.40 |
| BI-WEEKLY | 1,399.20 | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 | 1,894.40 |
| HOURLY | 17.49 | 18.17 | 18.83 | 19.53 | 20.33 | 21.08 | 21.92 | 22.77 | 23.68 |
| 11 | | | | | | | | | |
| ANNUALLY | 37,793.60 | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 | 49,254.40 | 51,459.20 |
| BI-WEEKLY | 1,453.60 | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 | 1,894.40 | 1,979.20 |
| HOURLY | 18.17 | 18.83 | 19.53 | 20.33 | 21.08 | 21.92 | 22.77 | 23.68 | 24.74 |
| 12 | | | | | | | | | |
| ANNUALLY | 39,166.40 | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 | 49,254.40 | 51,459.20 | 53,539.20 |
| BI-WEEKLY | 1,506.40 | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 | 1,894.40 | 1,979.20 | 2,059.20 |
| HOURLY | 18.83 | 19.53 | 20.33 | 21.08 | 21.92 | 22.77 | 23.68 | 24.74 | 25.74 |
| 13 | | | | | | | | | |
| ANNUALLY | 40,622.40 | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 | 49,254.40 | 51,459.20 | 53,539.20 | 55,848.00 |
| BI-WEEKLY | 1,562.40 | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 | 1,894.40 | 1,979.20 | 2,059.20 | 2,148.00 |
| HOURLY | 19.53 | 20.33 | 21.08 | 21.92 | 22.77 | 23.68 | 24.74 | 25.74 | 26.85 |

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|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 14 | | | | | | | | | |
| ANNUALLY | 42,286.40 | 43,846.40 | 45,593.60 | 47,361.60 | 49,254.40 | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 |
| BI-WEEKLY | 1,626.40 | 1,686.40 | 1,753.60 | 1,821.60 | 1,894.40 | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 |
| HOURLY | 20.33 | 21.08 | 21.92 | 22.77 | 23.68 | 24.74 | 25.74 | 26.85 | 27.93 |
| 15 | | | | | | | | | |
| ANNUALLY | 43,846.40 | 45,718.40 | 47,548.80 | 49,483.20 | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 |
| BI-WEEKLY | 1,686.40 | 1,758.40 | 1,828.80 | 1,903.20 | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 |
| HOURLY | 21.08 | 21.98 | 22.86 | 23.79 | 24.74 | 25.74 | 26.85 | 27.93 | 29.13 |
| 16 | | | | | | | | | |
| ANNUALLY | 45,718.40 | 47,548.80 | 49,483.20 | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 |
| BI-WEEKLY | 1,758.40 | 1,828.80 | 1,903.20 | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 |
| HOURLY | 21.98 | 22.86 | 23.79 | 24.74 | 25.74 | 26.85 | 27.93 | 29.13 | 30.29 |
| 17 | | | | | | | | | |
| ANNUALLY | 47,548.80 | 49,483.20 | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 |
| BI-WEEKLY | 1,828.80 | 1,903.20 | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 |
| HOURLY | 22.86 | 23.79 | 24.74 | 25.74 | 26.85 | 27.93 | 29.13 | 30.29 | 31.59 |
| 18 | | | | | | | | | |
| ANNUALLY | 49,483.20 | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 | 68,452.80 |
| BI-WEEKLY | 1,903.20 | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 | 2,632.80 |
| HOURLY | 23.79 | 24.74 | 25.74 | 26.85 | 27.93 | 29.13 | 30.29 | 31.59 | 32.91 |
| 19 | | | | | | | | | |
| ANNUALLY | 51,459.20 | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 | 68,452.80 | 71,926.40 |
| BI-WEEKLY | 1,979.20 | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 | 2,632.80 | 2,766.40 |
| HOURLY | 24.74 | 25.74 | 26.85 | 27.93 | 29.13 | 30.29 | 31.59 | 32.91 | 34.58 |
| 20 | | | | | | | | | |
| ANNUALLY | 53,539.20 | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 | 68,452.80 | 71,926.40 | 75,067.20 |
| BI-WEEKLY | 2,059.20 | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 | 2,632.80 | 2,766.40 | 2,887.20 |
| HOURLY | 25.74 | 26.85 | 27.93 | 29.13 | 30.29 | 31.59 | 32.91 | 34.58 | 36.09 |
| 21 | | | | | | | | | |
| ANNUALLY | 55,848.00 | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 | 68,452.80 | 71,926.40 | 75,067.20 | 78,353.60 |
| BI-WEEKLY | 2,148.00 | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 | 2,632.80 | 2,766.40 | 2,887.20 | 3,013.60 |
| HOURLY | 26.85 | 27.93 | 29.13 | 30.29 | 31.59 | 32.91 | 34.58 | 36.09 | 37.67 |
| 22 | | | | | | | | | |
| ANNUALLY | 58,094.40 | 60,590.40 | 63,003.20 | 65,707.20 | 68,452.80 | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 |
| BI-WEEKLY | 2,234.40 | 2,330.40 | 2,423.20 | 2,527.20 | 2,632.80 | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 |
| HOURLY | 27.93 | 29.13 | 30.29 | 31.59 | 32.91 | 34.58 | 36.09 | 37.67 | 39.34 |
| 23 | | | | | | | | | |
| ANNUALLY | 60,590.40 | 63,211.20 | 65,998.40 | 68,931.20 | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 |
| BI-WEEKLY | 2,330.40 | 2,431.20 | 2,538.40 | 2,651.20 | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 |
| HOURLY | 29.13 | 30.39 | 31.73 | 33.14 | 34.58 | 36.09 | 37.67 | 39.34 | 41.08 |
| 24 | | | | | | | | | |
| ANNUALLY | 63,211.20 | 65,998.40 | 68,931.20 | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 |
| BI-WEEKLY | 2,431.20 | 2,538.40 | 2,651.20 | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 |
| HOURLY | 30.39 | 31.73 | 33.14 | 34.58 | 36.09 | 37.67 | 39.34 | 41.08 | 42.94 |
| 25 | | | | | | | | | |
| ANNUALLY | 65,998.40 | 68,931.20 | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 |
| BI-WEEKLY | 2,538.40 | 2,651.20 | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 |
| HOURLY | 31.73 | 33.14 | 34.58 | 36.09 | 37.67 | 39.34 | 41.08 | 42.94 | 44.78 |
| 26 | | | | | | | | | |
| ANNUALLY | 68,931.20 | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 | 97,302.40 |
| BI-WEEKLY | 2,651.20 | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 | 3,742.40 |
| HOURLY | 33.14 | 34.58 | 36.09 | 37.67 | 39.34 | 41.08 | 42.94 | 44.78 | 46.78 |

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|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 27 | | | | | | | | | |
| ANNUALLY | 71,926.40 | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 | 97,302.40 | 102,523.20 |
| BI-WEEKLY | 2,766.40 | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 | 3,742.40 | 3,943.20 |
| HOURLY | 34.58 | 36.09 | 37.67 | 39.34 | 41.08 | 42.94 | 44.78 | 46.78 | 49.29 |
| 28 | | | | | | | | | |
| ANNUALLY | 75,067.20 | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 | 97,302.40 | 102,523.20 | 107,432.00 |
| BI-WEEKLY | 2,887.20 | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 | 3,742.40 | 3,943.20 | 4,132.00 |
| HOURLY | 36.09 | 37.67 | 39.34 | 41.08 | 42.94 | 44.78 | 46.78 | 49.29 | 51.65 |
| 29 | | | | | | | | | |
| ANNUALLY | 78,353.60 | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 | 97,302.40 | 102,523.20 | 107,432.00 | 112,278.40 |
| BI-WEEKLY | 3,013.60 | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 | 3,742.40 | 3,943.20 | 4,132.00 | 4,318.40 |
| HOURLY | 37.67 | 39.34 | 41.08 | 42.94 | 44.78 | 46.78 | 49.29 | 51.65 | 53.98 |
| 30 | | | | | | | | | |
| ANNUALLY | 81,827.20 | 85,446.40 | 89,315.20 | 93,142.40 | 97,302.40 | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 |
| BI-WEEKLY | 3,147.20 | 3,286.40 | 3,435.20 | 3,582.40 | 3,742.40 | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 |
| HOURLY | 39.34 | 41.08 | 42.94 | 44.78 | 46.78 | 49.29 | 51.65 | 53.98 | 56.55 |
| 31 | | | | | | | | | |
| ANNUALLY | 85,446.40 | 89,460.80 | 93,662.40 | 97,905.60 | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 | 122,928.00 |
| BI-WEEKLY | 3,286.40 | 3,440.80 | 3,602.40 | 3,765.60 | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 | 4,728.00 |
| HOURLY | 41.08 | 43.01 | 45.03 | 47.07 | 49.29 | 51.65 | 53.98 | 56.55 | 59.10 |
| 32 | | | | | | | | | |
| ANNUALLY | 89,460.80 | 93,662.40 | 97,905.60 | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 | 122,928.00 | 128,211.20 |
| BI-WEEKLY | 3,440.80 | 3,602.40 | 3,765.60 | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 | 4,728.00 | 4,931.20 |
| HOURLY | 43.01 | 45.03 | 47.07 | 49.29 | 51.65 | 53.98 | 56.55 | 59.10 | 61.64 |
| 33 | | | | | | | | | |
| ANNUALLY | 93,662.40 | 97,905.60 | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 | 122,928.00 | 128,211.20 | 133,473.60 |
| BI-WEEKLY | 3,602.40 | 3,765.60 | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 | 4,728.00 | 4,931.20 | 5,133.60 |
| HOURLY | 45.03 | 47.07 | 49.29 | 51.65 | 53.98 | 56.55 | 59.10 | 61.64 | 64.17 |
| 34 | | | | | | | | | |
| ANNUALLY | 97,905.60 | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 | 122,928.00 | 128,211.20 | 133,473.60 | 138,756.80 |
| BI-WEEKLY | 3,765.60 | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 | 4,728.00 | 4,931.20 | 5,133.60 | 5,336.80 |
| HOURLY | 47.07 | 49.29 | 51.65 | 53.98 | 56.55 | 59.10 | 61.64 | 64.17 | 66.71 |
| 35 | | | | | | | | | |
| ANNUALLY | 102,523.20 | 107,432.00 | 112,278.40 | 117,624.00 | 122,928.00 | 128,211.20 | 133,473.60 | 138,756.80 | 144,060.80 |
| BI-WEEKLY | 3,943.20 | 4,132.00 | 4,318.40 | 4,524.00 | 4,728.00 | 4,931.20 | 5,133.60 | 5,336.80 | 5,540.80 |
| HOURLY | 49.29 | 51.65 | 53.98 | 56.55 | 59.10 | 61.64 | 64.17 | 66.71 | 69.26 |