Message from the President: Rich Gulla

With the summer winding down and the new COVID 19 variant rearing its’ ugly head, I started to wonder how this would get better and how things have changed. COVID 19 has taught us many things, but I think what’s most important is that the way things have always been done doesn't need to be the way things always have to be.

COVID 19 has rightfully blurred the lines of personal and professional obligations. It has taught us that a traditional, strict work schedule of an office setting may no longer be necessary, but that flexibility within the workplace is. It has led us to think about a labor force that was an afterthought before COVID 19. Now our front-line employees are the backbone to keeping our country functioning. These workers have been dedicated and vigilant in keeping us afloat during this crisis.

Thought of as just jobs, each of you is a crucial part of intricate systems that provide necessary and needed services. They are jobs that work to produce energy, maintain infrastructure, care for those in need, keep businesses operational, and allow NH to function. COVID 19 has taught us that “day workers” or “laborers” have always been “essential workers” and “frontline heroes.” It also continues to teach us an important lesson about valuing everyone’s work. The new “essential workers” have brought us back to what matters; to seeing each other in a personal light and no longer taking the work of others for granted.

As we finish the summer wondering what happens next, think about the people you now recognize as essential. Think about the services you have come to rely

Continued on page 2.
The DHHS and Veterans Home sub-units have been ratified!

The SEA is pleased to announce that the bargaining unit members at the NH Dept. of Health and Humans Services and the NH Veterans Home have voted to accept a newly negotiated sub-unit agreement. This ratification brings closure to bargaining that began back in November of 2020. However, the newly ratified agreements still require signatures from the SEA and the Governor before they go into effect.

As we finalize all of the details and get contracts signed, we will do our best to keep you informed. In the meantime, if you have any questions or concerns, you are more than welcome to reach out to either Randy Hunneyman at rhunneyman@seiu1984.org or Master Bargaining Team chair Leah McKenna at lmckenna@seiu1984.org.

The Clinicians United NH, an Associate Member chapter of the SEA will be working to pass legislation to improve the economic environment for Mental Health Care Providers in NH. The goal is to be able to continue to provide services to those affected by the Mental healthcare and Opioid addiction crisis that we have here in the state. If you know of anyone working in the mental health care industry we are asking that you let them know about Clinicians United NH so that they can get involved. We need all the support we can get. For more information please contact dholt@seiu1984.org.
UPDATE FROM THE SUPREME COURT

The Supreme Court has scheduled the oral argument for September 14 pertaining to the obligation of the State to bargain the implementation of CDL medical cards. The SEA initially petitioned the PELRB following DOT’s policy change requiring that certain employees obtain CDL medical cards in order to be eligible for transfer, demotion, or promotion. The PELRB found in favor of the SEA and determined the State committed an unfair labor practice when it implemented the policy without negotiating it. The State now appeals that decision. Both parties have submitted written briefs, and now these oral arguments follow. Each side will have 15 minutes to argue its positions and answer the questions of the justices. Within a few months following the oral arguments, the Court will normally issue a decision.

BI-ANNUAL STRATEGIC SURVEY & ASSESSMENT

The SEA started conducting its' bi-annual strategic assessment earlier this year. As a member-driven organization, it is important that we hear from a diverse representation of the membership.

With that in mind, we will be conducting 20-minute interviews with roughly 40 volunteers from our membership. As a small token of ‘thanks’ member participants will receive a $5 gift card and be entered to win a $100 gift card. If you’re interested in participating, please email comms@seiu1984.org today.

The survey and calls will continue from now until August 27th on a first-come, first-served basis.

Part Two!

Subscribe/Unsubscribe

Wouldn't it be great to receive SEA Communications specifically tailored to you? Now you have a choice! Below you will find a link to a form to customize the content you receive from SEA. Want to see the SEA News every other week? Want communications only about bargaining? Check that box. If you wish to receive it all, check them all. Now you can receive the messages that mean the most to you!
NEWS FOR YOUR RADAR

POLICE CERTIFICATION BOARD HOLDS FIRST PUBLIC DECERTIFICATION HEARING

On July 27th, the Police Standards and Training Council held its first open to the public hearing regarding the suspension of a police officer's certification. This change in the procedure followed a ruling by a Superior Court judge that stated that the proceedings have to be open to the public unless specific privacy circumstances apply. Therefore, the alleged conduct that may lead to a suspension of an officer's certification will be available to anyone.

This may soon be backed up in statute, as bipartisan legislation has been sent to Governor Sununu, and it is currently unclear if he will sign or veto it. Two cases were heard before the council on July 27th. The first involved an officer arrested on a DUI charge, and another whose chief is believed to have withheld information discovered on his initial background check. In both of these cases, the certifications were maintained.

Concord lawyer John Krupski, who represented the officer accused of DUI, made a motion to consider his case behind closed doors. The council refused to vote on the issue, and Krupski was notified that the hearing would be public. Likely, all decertification hearings before the Police Standards and Training Council involving alleged misconduct in the future will be conducted in this open manner.


Registration is now open!

The 2021 Convention for members of SEA/SEIU 1984 is scheduled for Saturday, October 16th, 2021. Like last year, the convention will be virtual, which we hope will make it easier for members to participate in their Union.

- Constitutional amendments and resolutions are due by August 18th
- John, B Parker Outstanding Member Award nominations are due by September 1st
- Declarations of Candidacy are due by September 7th
- Registration is due by September 30th

For all these forms, go to seiu1984.org/convention-2021/
NH Democratic Party Resolution to Support the ProAct

SEA/SEIU Local 1984 is thankful for the solidarity shown by the NH Democratic party with the unanimous resolution to support the ProAct on July 28, 2021. The ProAct will be the biggest expansion of collective bargaining rights in decades.

A Resolution in Support of the Federal PRO Act of 2021

Sponsor: NHDP Chair Raymond Buckley
Co-Sponsors: NHDP 1st Vice Chair Senator Martha Fuller Clark, NHDP 2nd Vice Chair Senator Bette Lasky, NHDP Treasurer Patricia Lovejoy, NHDP Legal Counsel Bill Christie, DNC Member and Senate Democratic Leader Donna Soucy, DNC Member Joanne Dowdell, House Democratic Leader Renny Cushing, Senate Democratic Deputy Leader Cindy Rosenwald, House Democratic Deputy Leader David Cote, NH Young Dems President Manny Espitia, Belknap County Democrats Chair Lynn Thomas, Grafton County Democrats Chair Ann Garland, Merrimack County Democrats Chair Kris Mueller, Nashua Democrats Chair Keith Thompson, Rockingham County Democrats Chair Larry Drake, Strafford County Democrats Chair Walter King, Sullivan County Democrats Chair John Streeter, Judy Carr, Strafford County Sheriff Mark Brave, and Rep. Katherine Rogers.

WHEREAS, income and wealth inequality has skyrocketed over the last 50 years due in significant part to de-unionization caused by the failure of policymakers to pass proworker labor laws and properly administer the National Labor Relations Act of 1935, which has been dismantled for several decades to make it more difficult for workers to form unions; and

WHEREAS, the PRO Act (Protecting the Right to Organize Act) is the most significant worker empowerment legislation since the Great Depression, as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold corporations accountable with real penalties for illegally retaliating against workers who organize; and

WHEREAS, the PRO Act will help make America's economy work for working people, and help raise stagnant wages that have only increased a mere 9% from 1973 to 2013, while productivity has increased 74% over that same time period; the PRO Act is likely to put up at least $200 billion per year into the pockets of working people; and

WHEREAS, a union contract is the best vehicle for closing the racial and gender wage gaps and under the PRO Act, there will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ community in areas where our nondiscrimination laws are still falling short; and

WHEREAS, America must build back better with unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us.

THEREFORE, BE IT RESOLVED that the Executive Committee of the New Hampshire Democratic Party supports the Protecting the Right to Organize Act, which has passed the United States House of Representatives with bipartisan support and is now pending in the United States Senate; and

BE IT FURTHER RESOLVED that the Executive Committee of the New Hampshire Democratic Party expresses its sincere appreciation to our congressional delegation; Senator Shaheen, Senator Hassan, Congresswoman Kuster and Congressman Pappas, for their support of the PRO Act and urges Senators Shaheen and Hassan to do whatever it takes to make the PRO Act law before Labor Day 2021, whether that involves obtaining Republican votes in favor or reform of the filibuster as applied to this bill, and

BE IT FURTHER RESOLVED that the Chair of the New Hampshire Democratic Party shall cause this resolution to be delivered to the congressional delegation of New Hampshire with his certification that this resolution is the resolution of the members of the Executive Committee of the New Hampshire Democratic Party and the Chair release this resolution to the public. Approved by unanimous vote of the New Hampshire Democratic Executive Committee on July 28, 2021.
The Conservative Member Engagement Committee has been improving relationships with labor-friendly Republicans in the New Hampshire Legislature. And, it's working! As a result of this relationship-building, we have defeated the ugly “Right-To-Work” legislation proposed this last session, as well as other poorly thought out anti-labor legislation proposed by anti-labor legislators. We are grateful for the votes of Representatives Allard, Deshaies, Lazara, Merner, Pratt, Welch, Acton, Ayer, Davis, Depalma, Ham, Khan, Theberge, Baldasaro, Dottie, Guthrie, Harrington, Hooper, Katsakiores, Klose, and McKinney, all of whom are Republicans who voted their conscience and thus, against "Right to Work."

This last session saw some anti-women, anti-worker, anti-taxpayer, and anti-education riders passed, and bad legislation made it into the budget. These efforts are proposed, written, and supported by out-of-state conservative lobbyists who want to create an inroad in New Hampshire. We can't let that happen.

In the 2022 session, we will need labor-friendly Republicans supporting our legislative proposals. If we can show strength now, not only will we be in a good position to defeat misguided legislation, we will also be in a good position to pass some of the retirement, safety, and benefit proposals that make more sense for our citizens and our state.

You do not have to be a conservative in recognizing the value in further developing these relationships. We have several upcoming events scheduled to express our support for good legislation and legislators, but we need your support to make these events and our future as public employees fruitful. Below is a list of the confirmed events, times, and locations. We will be adding more, so please keep watching.

**Pints & Politics**

**A NEW SPIN ON THIS SERIES OF EVENTS!**

The next Pints and Politics will be tomorrow, August 12th, at 6 PM at the 603 Brewery and Beer Hall, located at 42 Main St in Londonderry, NH. We will celebrate Rockingham County Commissioner Brian Chiricello and his many outstanding contributions to New Hampshire politics over the years. Many of our friends will be there, and we hope you can join us.

To learn more or join us at our next event, please reach out to either Mason Petit at mpetit@seiu1984.org or Cullen Tiernan at ctiernan@seiu1984.org.
A union steward is a union representative and an employee of an organization or company who represents and defends the interests of their fellow employees. The position is voluntary and is generally elected by fellow workers through democratic elections.

The role of the union steward is to represent the nonmanagement employees commonly referred to as the “rank-and-file” and to be a link and conduit of information between the rank-and-file and the union leadership.

We are offering Steward Training throughout the summer with the schedule below.

**OUR NEXT TRAINING CLASS IS:**

**OCTOBER 21, 2021 - DURING STEWARD COMMITTEE MEETING**

For more information, please visit our website at: [https://seiu1984.org/membership/your-chapter/stewards/](https://seiu1984.org/membership/your-chapter/stewards/)

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**THE SEA ORGANIZING TEAM IS LOOKING FOR NEW MEMBERS!**

The Organizing Committee meets on the first Wednesday of every month at 5:00 PM. Our primary responsibilities are chapter elections, formation of new chapters, dissolution of chapters, and Associate memberships.

Join the Organizing Committee and help us grow our union!

Please get in touch with John Hattan at jhattan@seiu1984.org to learn more.
NH Campaign for Voting Rights Reacts to Governor Sununu’s Signing SB 89

SB 89 would bifurcate New Hampshire Elections upon the passage of the For the People Act in the U.S. Senate

Concord, NH - Last week, Governor Chris Sununu signed anti-democracy, anti-voter Senate Bill 89 (SB 89); which is designed to protect the status quo and keep New Hampshire from popular and much-needed modernization reforms addressed in federal legislation, the For the People Act (H.R. 1/S.1). Governor Sununu's decision to sign SB 89 today ignores the ongoing voting rights negotiations in Washington, D.C. where legislators continue to work on compromise legislation that protects the fundamental right to vote, stands up for our local election officials, and protects our democracy.

In response, the NH Campaign for Voting Rights released the following statement:

“This bill is a stain on New Hampshire. Governor Chris Sununu chose partisan politics over the voting rights of Granite Staters and turned his back on local election officials by signing a bill that would establish two separate election systems: one for federal and one for state and local elections. SB 89 is not only irresponsible and short-sighted, it would all be incredibly expensive and virtually impossible to implement. Earlier this week at a Ballot Law Commission meeting, the Secretary of State's office still didn't have answers about how this bill would affect election systems and what the costs would be to NH taxpayers if elections needed to be bifurcated. The For the People Act will help New Hampshire improve, modernize, and further secure our elections. The legislation also includes provisions for online voter registration, automatic voter registration, and expanded absentee ballot access that make sense for our towns and cities and took into account concerns of local election officials. The pandemic showed us how vital these reforms are to ensure that no matter what, Granite Staters are able to safely and securely cast their ballot. Granite Staters deserve laws that make the election system better and stronger, not divide it in two. Governor Sununu's decision to sign this bill is deeply disappointing.”

Background: The House Election Law Committee stripped common-sense bipartisan legislation out of the original SB 89 and replaced it with non-germane amendment #2021-1445h in a tense hearing on May 12, 2021. The bill as amended passed along party lines in the House on June 3rd and was sent back to the Senate to review the amendment, which it passed on Thursday, June 10th. Governor Sununu then made comments in response to a question around if he'd sign the legislation.

The New Hampshire Campaign for Voting Rights is a coalition of state and national advocacy organizations, voters, attorneys, and watchdog organizations working to ensure and preserve the right to vote for every Granite Stater, and is a project of America Votes New Hampshire.
Welcome to the August Wellness Webinar Series

This month we focus on Preventive Care: Why seeing your Primary Care Physician (PCP) is important. Understanding the difference between preventive care and diagnostic care appointments, the importance of preventive care in early detection of health concerns, and your health plan benefits related to preventive care.

These webinars will be held throughout August from 12-12:30 pm. Dates for August are:

- Wednesday, August 11
- Monday, August 16
- Tuesday, August 17
- Wednesday, August 18
- Monday, August 23
- Tuesday, August 24
- Wednesday, August 25
- Monday, August 30
- Wednesday, August 31
- Tuesday, August 31

We provide brief education on the monthly topic through these webinars, recognize signs and symptoms, assist in goal setting to improve your overall wellness and share what benefits and resources are available. Webinar login information can be found below.

Wellness Webinar Log In Information:
Microsoft Teams meeting
Join on your computer or the mobile app: Click here to join the meeting
Join with a video conferencing device: anthem@m.webex.com
Video Conference ID: 119 854 225 8
Alternate VTC dialing instructions
Or call in (audio only) +1 567-249-1745,,344028488# United States, Toledo Phone Conference ID: 344 028 488#
Welcome to the August edition of Health Coach Highlights!

Several people have asked if they can get copies of the Mobile Health App updates without accessing the App. Well below are some of the most recent notifications about health and wellness resources and benefits. At the same time, Mobile Health notifications go out to all employees registered in Mobile Health via the app or an email in the Mobile Health Message center; it’s also good to get these messages to employees who are not registered yet. Please see the below for a couple recent notifications.

The team sign-up period is Monday, August 16, 2021, through Monday, September 6, 2021.

- Create or join a team of up to 10 people.
- Together, your goal is to walk a minimum of 2,500,000 total steps; but keep going if you reach that goal!
- Log your steps by linking your activity device to Mobile Health.
- Enter your activity manually if: you don’t have a supported activity device or want to track activities other than walking. If entering step activity manually, you will be limited to 3 days grace period.
- The maximum number of steps you can log each day is 30,000.

The Great Barrier Reef Challenge begins on Wednesday, September 1, 2021, and ends on Thursday, September 30, 2021.
COMMITTEE EVENTS & UPDATES

Saturday, September 18, 2021 at 9:00 AM
The SEA 5K Road Race Committee presents

The 28th Annual SEA 5K Road Race & Fitness Walk
29 Hazen Dr, Concord NH

Register online at HTTPS://WWW.RUNREG.COM/SEA-5K

Online registration ends: Thursday, Sep 16, 2021, at 9:00 AM ET.
No race day registration will be held. The last chance to register is Friday, September 17 at Runner's Alley from 2:00 - 6:00 PM.

This is the final race in the CARS series and all proceeds will be donated to Operation Santa Claus.

Pre registration
Adults $51.00
SEA Members $41.00
Students with student ID $25.00
Students without student ID $30.00
Ages 19 and younger $9.00

Night before
Adults $45.00
SEA Members $20.00
Students with student ID $20.00
Students without student ID $25.00
Ages 19 and younger $8.00

Don't Forget Register to Run!

This is the last race in the Capital Area Race Series (CARS), and all proceeds will be donated to Operation Santa Claus!

Play basketball with DHHS

As part of a wellness group, play basketball with some of your union friends!

Monday through Friday, at Memorial Field in Concord from noon to 1 PM.

If anyone would like to play or needs more information, they can contact Robert O'Hannon at rohannon@dhhs.nh.gov.
COMMITTEE EVENTS & UPDATES

Social Activities, Book Club

The next book club meeting will be on September 12th due to the labor day holiday falling on the first Monday of the month. The meeting will be at 6:00 pm, and the next book of choice to read is The Love Story of Missy Carmichael by Beth Morrey. Filled with wry laughter and deep insights, The Love Story of Missy Carmichael is a coming-of-old story that shows us it's never too late to forgive yourself and, just as important, it's never too late to love.

If you are interested in joining the book club and wish to be sent the link to join or added to our email list, please email Andrew Moore at amoore@seiu1984.org.

The world has changed around seventy-nine-year-old librarian Millicent Carmichael, aka Missy. Though quick to admit that she often found her roles as a housewife and mother less than satisfying, Missy once led a bustling life driven by two children, an accomplished and celebrated husband, and a Classics degree from Cambridge. Now her husband is gone, her daughter is estranged after a shattering argument, and her son has moved to his wife's native Australia, taking Missy's beloved only grandchild half-a-world away. She spends her days sipping sherry, avoiding people, and rattling around in her oversized, under-decorated house waiting for...what exactly?

Social Activities

Are you an imaginative and creative person who wants to share new skills with your peers in a fun and safe environment? One hour a month is all you need to engage with others and expand your horizons while having a good time. The goal is to improve relationships with different agencies to foster goodwill and positivity.

Please contact Rebecca Ladd at 581-5977 (texting is best) for more details if you're interested.

Some of the fun things we are already doing include: Casino Trips, Camping trips, Bookclubs, Game nights, Movie nights, Committee meetings, Decorating the office, Planning new and fun adventures, Motorcycle club, Holiday parties, Appreciation BBQ.

This committee is a great escape from home life and/or work (but it doesn't have to be that for you). Join me to learn about your fellow state employees and build on your networking skills.

BIKE RUN & BBQ

Details TBD, contact Rebecca Ladd for more info. @ 581-5977 (texting is best)
We are excited to announce that as we all start returning to normal, we can offer a couple of our member benefits again this year. Canobie Lake Park tickets are available now for $35 per ticket. Regal Movie Theater tickets are also available now for $9 per ticket. Other vendors are working on their offerings as well, and we will keep you posted, but please keep in mind that not all of our past vendors will be able to do so.

For more information, please call the main office line 603-271-3411 and dial zero (0).

We now have Water Country Tickets available! They are $29.99 and must be purchased online at watercountry.com. There is a $3.00 processing fee per ticket, a $9.99 processing fee total for four (4) or more tickets. Code: SEIU1984

For over 35 years, Water Country has been the go-to destination for wholesome family-friendly fun in New Hampshire. Water Country is New England’s largest, cleanest, safest, and friendliest waterpark, featuring family-friendly rides and attractions like Big Ol’ie, Dr. Von Dalk’s Tunnel of Terror, and our 1/4 mile-long adventure river. Come visit the best water park in New Hampshire for one of our many special events, great family dining options, and much more! Like the song says, come Have Some Fun!
Apply for a scholarship just for union families!

New and returning applicants: Click here to create a new application or to log in.

Logged in users: Click on the "Continue with Application" link.

Application deadline: 12:00pm (Noon, Eastern Standard Time), Monday, January 31, 2022.

Since 1991, the Union Plus Scholarship Program has awarded more than $5 million to students of union families. Over 3,500 union families have benefited from our commitment to higher education.

This program is offered through the Union Plus Education Foundation, which Union Privilege sponsors.

The Union Plus Education Foundation is funded in part by donations from Capital One N.A., the Union Plus Credit Card (You do not need to be a Union Plus Credit Cardholder to apply for this scholarship.)

Award amounts: $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2022. Students may re-apply each year.

Award date: May 31, 2022. During the first week of June 2022, award recipients will be notified by postal mail, and all applicants will be sent an email notification.

Eligibility Criteria:

- Current and retired members of unions participating in any Union Plus program, their spouses, and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations).
- At least one year of continuous union membership by the applicant, applicant’s spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31, 2022.
- Members of participating unions from the U.S., Puerto Rico, Guam, the U.S. Virgin Islands, and Canada are eligible.
- The applicant must be accepted into a U.S. accredited college, university, community college, technical, or trade school when the award is issued. Awards must be used for the 2022 - 2023 school year.
- Undergraduate and graduate students are eligible to apply.
This year, in honor of Sister Linda Horan, the NH AFL-CIO will again award scholarship assistance. **Members in good standing of an affiliated local union, their spouses, children, grandchildren, stepchildren, or legal wards are encouraged to apply.** A minimum of three scholarships will be awarded; one for $1,500, one for $1,000, and one for $750. **Additional prizes may be awarded contingent on funding available.**

Scholarship applicants must submit a 750-1,000 word (3 to 4 pages double-spaced) essay on the following topic:

**The Protecting the Right to Organize (PRO) Act addresses many of the major shortcomings of our current law. Passing the PRO Act would help restore workers’ ability to organize with their co-workers and negotiate for better pay, benefits, and fairness on the job. How would passing the PRO Act also promote greater racial & gender economic justice and bring greater fairness to the workplace?**

Essays will be judged on understanding, writing style, and significance to Labor Unions. Applicants are encouraged to draw on the experiences of their families and communities. Two copies of the essay must be submitted – one may be a photocopy.

**All wording identifying the union member, or the name of the member’s union will be redacted, so please avoid use of such identifying information in your essay.**

**Those eligible are members in good standing, or the spouses, children, grandchildren, stepchildren, or legal wards of a member in good standing, of unions affiliated with the NH AFL-CIO. The union member must live or work in New Hampshire.**

A completed application form must be verified by your local union official and must accompany the essay. Application forms are available from your local union or the NH AFL-CIO, 161 Londonderry Turnpike, Hooksett, NH 03106 (or you can call 603-623-7302 or 603-513-8176).

Traditionally scholarships have been awarded at the NH AFL-CIO Annual Labor Day Breakfast, but due to the uncertainty of in-person events this year, the announcement of 2021 Scholarship Winners will be posted on the NH AFL-CIO website, as well as our Facebook page, **on or before August 31st, 2021.**

Winners must provide proof of undergraduate enrollment in a college, community college, university, or recognized trade school for the fall semester, 2021.

Essays and application forms must be received by the NH AFL-CIO Scholarship Committee, no later than **4:00 p.m., TUESDAY, August 24th, 2021 at: NH AFL-CIO, 161 Londonderry Turnpike, Hooksett, NH 03106. WE ARE ALSO ASKING AFFILIATED LOCALS TO CONSIDER CONTRIBUTING TO OUR SCHOLARSHIP FUND.**

Please contact communications@nhaflcio.org, your local affiliate, or the NH AFL-CIO Facebook page for copies of the necessary forms or with any questions or concerns.
APART FROM BEING A UNION MEMBER, THERE ARE TWO OTHER WAYS YOU CAN CONTRIBUTE TO A STRONGER UNION.

If you are an active member of SEA/SEIU Local 1984, please click the link below and fill our SEA PAC Authorization, which supports our legislative priorities and political advocacy.

Make a donation of $10 or more to SEA PAC or increase your current donation to SEA PAC and receive an SEA backpack!

Donate here today!