Advocating for working people and their families in New Hampshire.

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Germano Martins
Employee Member | Appointed: August 2021

Martins is an employee with the state Department of Health and Human Services. He previously served on the Board from 2006-11 and 2013-18. He lives in Hooksett.
CONGRATULATIONS

Germano Martins

Germano Martins has a long and storied history with organized labor, beginning in his home country of Brazil in 1964. The "Coup of 64" saw a right-wing military regime assume power in the country, and one of their first actions, Germano recalls, was to make labor unions illegal. "Of course, that doesn't mean they stopped meeting, they just met underground, and I always was amazed at their commitment to the movement, and their willingness to get beat up, arrested, or killed for what they thought was right." One member of the labor movement Germano particularly looked up to was Luiz Inácio Lula da Silva, who, as he put it, "would get arrested over and over again, just for trying to organize labor." Lula da Silva founded the "Partido do Trabalho" in Brazil, PT, (Labor Party) and went on to become President of Brazil from 2003 to 2010, serving two terms.

Germano came to the United States for the first time in 1972 as a high school exchange student and returned to attend college in 1975 to pursue a business management degree, where he made a point of taking labor relations courses. "You only got one side of the story, management's side, in school," he said, "so I went down to the paper mill in Bennington and asked them for a copy of their contract to read to the class." He remembers the workers at the paper mill being surprised that someone would come in and ask for their contract, but they gave it to him, and he poured over it, learning as much as he could about their benefits and contractual rights that they'd earned. Germano was incredibly interested to see if they were getting a fair deal because he "believes in an economy that works for everyone."

His first job following college was working in a local factory, and it was a job he loved. Germano credits his excellent pay, good working conditions, and ability to enjoy life outside of work to the unionization of industry throughout the 20th century.

"Everyone owned their houses and had no credit card debt, and it made it very hard to leave that job." Eventually, he did leave and took his first job with the State of New Hampshire in 1988, and in doing so, proudly joined the SEA, the union he still belongs to over three decades later. Working at the Department of Administrative Services before moving to the Department of Health and Human Services, Germano worked as a clerk, a caseworker, a supervisor, and a manager before being appointed to the State Retirement System's Board of Trustees in 2006 by Governor John Lynch. Germano served a five-year term on the board but stepped off in 2011 when the Legislature reshaped the board's makeup. Germano knew the value of new blood in any organization and stepped away. He was reappointed in 2013 by Governor Hassen and served until 2018.

Last week, Germano was again reappointed and reconfirmed by Governor Sununu to the NH Retirement System Board of Trustees in a unanimous vote. But, he tells us, "I keep going back because they keep asking me to come back guess I'm back by popular demand."

The SEA/SEIU 1984 is incredibly proud of our brother, member, and friend Germano Martins and we know he will do right by those who have spent their careers working in the State of New Hampshire and are enjoying their retirement here.

Best wishes, Germano!
ULP Filed Against Liquor Commission

On August 13, 2021, the SEA filed a ULP against the State of New Hampshire Liquor Commission (NHLC) for retaliation it took against Chapter Vice President, Ralph Mecheau. Mr. Mecheau voiced concerns to the administration as an SEA representative regarding workplace morale and safety, and the Commission promptly removed him from the workplace without pay, and stated explicitly the reason for doing so was because of Mr. Mecheau's correspondence to the Commission.

While the letter was critical of the NHLC, it was professional and appropriate and constituted protected speech. We believe this action, among other things, constituted an unfair labor practice against Mr. Mecheau and the SEA. The SEA seeks to hold the NHLC accountable for such unlawful action in front of the PELRB, and require that Mr. Mecheau be returned to work and made financially whole for all lost wages.

SAVE THE DATE FOR THE 2021 CONVENTION

For all these forms, go to seiu1984.org/convention-2021/

The 2021 Convention for members of SEA/SEIU 1984 is scheduled for Saturday, October 16th, 2021.

Like last year, the convention will be virtual, which we hope will make it easier for members to participate in their Union.

- John. B Parker Outstanding Member Award peer nominations are due by September 1st
- Declarations of Candidacy are due by September 7th
  - President (two-year term)
  - 1st Vice President (two-year term)
  - 2nd Vice President (two-year term)
  - Secretary (two-year term)
  - Treasurer (two-year term)
  - 3 State Directors (three-year term)
  - 1 State Director (remainder of three-year term – 2023)
  - 1 County/Municipality Director (three-year term)
  - 1 Private Sector Director (three-year term)
- Registration is due by September 30th
A prominent conservative (even Libertarian) value states that two individuals or organizations have the right to form contracts and to conduct business in an orderly fashion. This conservative concept was clearly supported in this last legislative session when 21 House Republicans and 1 Senate Republican voted against the interference in contracting between parties called “Right-To-Work.” Unfortunately, “Right-To-Work” (for less) is supported by big money lobbyists from out of state who represent the very rich and want to drive down worker wages.

Our friends in the legislature recognized this and, as a matter of principle, voted against this bill supporting the rights of individuals and organizations like ours to have and perfect contracts for the good of workers and institutions.

Approximately 30% (or more) of SEA members regularly vote for Republicans in Federal, State, and local elections and have done so for years. Republican candidates and incumbents in New Hampshire have figured that out. Many are now seeking support from the SEA through the Conservative Members Committee and are openly supportive of workers and unions. Many of our conservative friends come from union families or are themselves, union members.

SEIU international, our parent organization, has funded a pilot project for the last two years to poke at that reality here and in other states. As a result, working people understand that many of their values are mirrored by conservative concepts and proposals.

It’s time for SEA conservatives to rise, get active and understand the opportunity we have to help the state make sense of its many problems. We can help this state overcome some of its failures to support pro-people institutions, communities, families, and workers.

We now have a group of Republicans who we know, trust, and trust us. Republicans are in the majority in the House, Senate, and on the Governor's Council. The metal is HOT!

Join The Conservative Members Committee to help us define our goals as a committee and as a union. Help us bend the curve of the SEA. We meet on the 2nd Tuesday of each month. Our next meeting will be on Sept. 14 at 5:30.

Virtual Labor Event

Join us on September 15th at 9:00 AM for a virtual labor event featuring Congressman Chris Pappas and Congresswoman Ann Kuster who will join representatives of the labor community for a conversation about how they're working to advance the cause of organized Labor in Washington DC. This event is intended to be an open and welcoming conversation with our Congressional Delegation.

Though the initial hope was that this could be an in-person event, uncertainty surrounding the Delta variant of COVID-19 has lead to the event being conducted online with hopes that we can all join together safely soon.

The registration can be found here: https://us02web.zoom.us/meeting/register/tZIvf-irrjsvHNN2c8BPvBDzZX8NP4b6C4_k

We hope you’ll consider joining!
A union steward is a union representative and an employee of an organization or company who represents and defends the interests of their fellow employees. The position is voluntary and is generally elected by fellow workers through democratic elections.

The role of the union steward is to represent the nonmanagement employees commonly referred to as the “rank-and-file” and to be a link and conduit of information between the rank-and-file and the union leadership.

We are offering Steward Training throughout the summer with the schedule below.

**OUR NEXT TRAINING CLASS IS:**

**OCTOBER 21, 2021 - DURING STEWARD COMMITTEE MEETING**

For more information, please visit our website at: [https://seiu1984.org/membership/your-chapter/stewards/](https://seiu1984.org/membership/your-chapter/stewards/)

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**THE SEA ORGANIZING COMMITTEE IS LOOKING FOR NEW MEMBERS!**

The Organizing Committee meets on the first Wednesday of every month at 5:00 PM. Our primary responsibilities are chapter elections, formation of new chapters, dissolution of chapters, and Associate memberships.

Join the Organizing Committee and help us grow our union!

Please get in touch with John Hattan at jhattan@seiu1984.org to learn more.
Important Information You Should Know

In the beginning of 2021, the contractor that administers the State employee health care plan (Anthem BCBS) moved to a new electronic billing system. Due to the unique nature of the State employee plan and some limitations of the new system, issues occurred with correctly administering the benefits. State employees have been reporting problems with being overbilled for copays and deductibles. Members are also experiencing problems with the Anthem Customer Service Line for NH State Employees. When calling they have received confusing and incorrect billing and payment information. This is also due to the new billing system. In response to these problems, Anthem has assigned a special team of employees to manually audit and correct the State health plan billing errors. These audits are ongoing and some members may receive updated billing statements from their medical providers and from Anthem.

The new contract between the SEA and the State provides a specific health care benefit for bargaining unit members. The SEA has been in contact with the NH Department of Administrative Services to be sure that the negotiated health plan is administered correctly by Anthem. There will be additional administrative steps taken to be sure that all billing errors are fixed and the members receive the agreed-upon benefits.

Monthly Webinar Series

This month we focus on Preventive Care: Why seeing your Primary Care Physician (PCP) is important. Understanding the difference between preventive care and diagnostic care appointments, the importance of preventive care in early detection of health concerns, and your health plan benefits related to preventive care.

These webinars will be held throughout August from 12 -12:30 pm. The last remaining dates for August are: Monday, August 30, and Tuesday, August 31

We provide brief education on the monthly topic through these webinars, recognize signs and symptoms, assist in goal setting to improve your overall wellness, and share what benefits and resources are available. Webinar login information can be found below.

Wellness Webinar Log in Information:
Microsoft Teams meeting
Join on your computer or the mobile app: Click here to join the meeting
Join with a video conferencing device: anthem@m.webex.com
Video Conference ID: 119 854 225 8
Alternate VTC dialing instructions
Or call in (audio only) +1 567-249-1745,,344028488# United States, Toledo Phone Conference ID: 344 028 488#
The team sign-up period is Monday, August 16, 2021, through Monday, September 6, 2021.

- Create or join a team of up to 10 people. Together, your goal is to walk a minimum of 2,500,000 total steps; but keep going if you reach that goal!
- Log your steps by linking your activity device to Mobile Health.
- Enter your activity manually if: you don't have a supported activity device or want to track activities other than walking. If entering step activity manually, you will be limited to 3 days grace period.
- The maximum number of steps you can log each day is 30,000.

The Great Barrier Reef Challenge begins on Wednesday, September 1, 2021, and ends on Thursday, September 30, 2021.

**JOIN THE GREAT BARRIER REEF CHALLENGE!**

- **Team Sign-up Begins** August 16th
- **Challenge Runs** September 1-30

Grab your scuba gear and join your colleagues as they face through the world’s largest single structure made entirely of living organisms!

**Earn points toward the Health Reward Points Library Activity!**

- **How to Participate**
  - Log into Mobile Health from the app or www.mobilehealthconsumer.com.
  - Once logged in, click on Great Barrier Reef Challenge on or after August 16. Challenge begins September 1.
  - Review Challenge details, then select "Create Team" or Join Team" to play!

**Challenge Features**

- An employee can serve as Captain and create a team of up to 10 players.
- Teams begin in luxurious Lizard Island and end in Great Palm Island.
- Team members walk, run and participate in other activities that they enter in Mobile Health manually or by linking a device for easy daily reporting.
- Activity reported is converted to steps and leaderboards display State teams by average daily steps.
- Email support@mobilehealthconsumer.com for Mobile Health or Challenge technical assistance.

*Employees enrolled in the State’s Health Plan are eligible. If you are not registered in Mobile Health, details are below for app and website registrations!*

**Register now**
From your mobile device or tablet:
- Download the Mobile Health Consumer app from the App Store or Google Play.

From your computer:
1. Go to mobilehealthconsumer.com.
2. Choose the User option and then Register Now.

Registration takes less than a minute, but you must be enrolled in a State of New Hampshire Anthem health plan to download the app.
COMMITTEES MAKING A COMEBACK FOR THE FALL

Our committees are making a fall comeback after taking a short break over the summer. If you are interested in joining or attending a committee meeting, please reference the schedule below.

- CFPG meets on the first Tuesday of the Month at 5:00 PM. The next meeting will be on September 7, 2021. Join us if you can!

- Social Activities Committee will now meet on the first Monday of the month from 5-6 PM. The next meeting is scheduled for September 13 @ 5:00 PM.

- The Social Activities Book Club will meet on the first Monday of the month at 6:00 PM, immediately following the Social Activities Meeting. The next meeting will be on September 13 @ 6:00 PM.

- NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on September 15, 2021.

- Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on September 6.

- Road Race Committee meets on the third Wednesday of every month from 5:00 – 7:00 PM; the next meeting is September 15 @ 5:00 PM.
  - THE ROAD RACE is scheduled for Saturday, September 18, 2021. Start time 9:00 AM at 29 Hazen Drive, Concord, NH.

- Conservative Committee meets the second Tuesday of each month at 5:30 PM; the next meeting is September 14th, 2021.

- The Organizing Committee meets on the first Wednesday of every month; the next meeting is on September 1 @ 5:00 PM.

- The Board of Directors meets on the first Thursday of each month, the next Board of Directors Meeting is September 9 from 1:00 - 5:00 PM.
Committee Updates

CFPG DONATES MORE THAN 100 BACKPACKS

The State Employees’ Association is happy to announce that the Campaign for Public Good is donating over 100 backpacks to NH’s children in need.

The mission of Campaign For Public Good is to use the strength of the SEA/SEIU1984 union to provide opportunities for members, families, and friends to create positive change in NH communities. Due to the Covid-19 pandemic, the last year has been challenging for charitable organizations to find new ways to do so, but this year’s backpack drive has done just that.

While most organizations are still trying to figure out schedules, returning to work, and what being open to the public means for them, the Campaign for Public Good turned to the members of their union, SEA/SEIU Local 1984, to ask for assistance in helping children in need return to school.

The result was overwhelming. The goal was to donate at least 50 backpacks, but donations came from individual members, friends, and so many chapters that it was hard to keep up, and they could double that goal! As a result, over 100 backpacks are being donated this week to the Department of Education, which in turn will distribute them to school nurses who can identify children who may benefit all across the granite state.

Special thanks to Chapter 1 Retirees, who so graciously donated hundreds of dollars so that we could shop for the kids, and to all of our members, chapters, friends, and families who contributed to this cause!

_Pictured below is SEA President Rich Gulla, as he assists the SEA with the backpack delivery process._
COMMITTEE EVENTS & UPDATES

September 18, 2021

WE NEED RUNNERS! Join us for the last race in the Capital Area Race Series (CARS), and all proceeds will be donated to Operation Santa Claus!

Saturday, September 18, 2021 at 9:00 AM

The SEA 5K Road Race Committee presents

The 28th Annual SEA 5K Road Race & Fitness Walk
29 Hazen Dr, Concord NH

Register online at
HTTPS://WWW.RUNREG.COM/SEA-5K

Online-registration ends: Thursday, Sep 16, 2021, at 9:00 AM ET.
No race day registration will be held. The last chance to register is Friday, September 17 at Runner’s Alley from 2:00 – 6:00 PM.

This is the final race in the CARS series and all proceeds will be donated to Operation Santa Claus.

Pre-registration
Adults: $25.00
SEA Members: $15.00
Students (with student ID): $15.00
Ages 10 and younger: $5.00

Night before
Adults: $35.00
SEA Members: $20.00
Students (with student ID): $20.00
Ages 10 and younger: $10.00
Are you an imaginative and creative person who wants to share new skills with your peers in a fun and safe environment? One hour a month is all you need to engage with others and expand your horizons while having a good time. The goal is to improve relationships with different agencies to foster goodwill and positivity.

Please contact Rebecca Ladd at 581-5977 (texting is best) for more details if you're interested.

Some of the fun things we are already doing include: Casino Trips, Camping trips, Bookclubs, Game nights, Movie nights, Committee meetings, Decorating the office, Planning new and fun adventures, Motorcycle club, Holiday parties, Appreciation BBQ.

This committee is a great escape from home life and/or work (but it doesn't have to be that for you). Join me to learn about your fellow state employees and build on your networking skills.

Check out our latest events below and text Rebecca Ladd if you are interested in participating!
The world has changed around seventy-nine-year-old librarian Millicent Carmichael, aka Missy. Though quick to admit that she often found her roles as a housewife and mother less than satisfying, Missy once led a bustling life driven by two children, an accomplished and celebrated husband, and a Classics degree from Cambridge. Now her husband is gone, her daughter is estranged after a shattering argument, and her son has moved to his wife's native Australia, taking Missy's beloved only grandchild half-a-world away. She spends her days sipping sherry, avoiding people, and rattling around in her oversized, under-decorated house waiting for...what exactly?

The next book club meeting will be on September 12th due to the labor day holiday falling on the first Monday of the month. The meeting will be at 6:00 pm, and the next book of choice to read is *The Love Story of Missy Carmichael* by Beth Morrey. Filled with wry laughter and deep insights, The Love Story of Missy Carmichael is a coming-of-old story that shows us it's never too late to forgive yourself and, just as important, it's never too late to love.

If you are interested in joining the book club and wish to be sent the link to join or added to our email list, please email Andrew Moore at amoore@seiu1984.org.

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**Play basketball with DHHS**

*As part of a wellness group, play basketball with some of your union friends!*

*Monday through Friday, at Memorial Field in Concord from noon to 1 pm.*

*If anyone would like to play or needs more information, they contact Robert O'Hannon at rohannon@dhhs.nh.gov.*
The New Hampshire Emergency Rental Assistance Program (NHERAP) provides rent and utility assistance to eligible households who have been impacted by the COVID-19 Pandemic.

Have you experienced at least ONE of these in the past year?  
- Reduced income  
- Significant costs  
- Other financial hardship  
- Qualified for unemployment benefits after March 12, 2020

Are you:  
At risk of homelessness, paying more than 30% of your income for rent and utilities, or living in unsafe or unhealthy housing, or under a certain income level?

The NH Emergency Rental Assistance Program will cover up to 15 months of:  
- Past-due and future rent payments, including late fees and legal fees (back to April 1, 2020)  
- Past-due and future utilities and home heating costs (back to March 13, 2020)  
- Other housing-related costs such as internet and relocation expenses, including rental application fees, utility hook-up fees, and security deposits

What is the application process for the NH Emergency Rental Assistance Program?  
- Apply using the online application. which can be found here on our website: https://www.snhs.org/new-hampshire-emergency-rental-assistance-program-nherap  
- Call us if you need assistance in completing the application or need a paper application (603) 668-8010 Local, (800) 322-1073 Toll-Free, (800) 877-8339 Hearing Impaired.  
- When you apply, we will assist you in identifying the information and documents you need. This may include documentation of unemployment, job loss, or hours being reduced, increased expenses, or other COVID-related income hardships.

We will review applications, and once approved, will process payments for expenses to landlords and utilities. We will make every effort to process each application as quickly as possible. You may also visit https://www.goferr.nh.gov/covid-expenditures/new-hampshire-emergency-rental-assistance-program for more resources.
New Member Benefits

Regional Benefits Are Back!

We are excited to announce that as we all start returning to normal, we can offer a couple of our member benefits again this year. Canobie Lake Park tickets are available now for $35 per ticket. Regal Movie Theater tickets are also available now for $9 per ticket as well as Water Country tickets, they are $29.99 and must be purchased online at watercountry.com. There is a $3.00 processing fee per ticket, a $9.99 processing fee total for four (4) or more tickets.

Code: SEIU1984

Other vendors are working on their offerings as well, and we will keep you posted, but please keep in mind that not all of our past vendors will be able to do so.

For more information, please call the main office line 603-271-3411 and dial zero (0).
Apply for a scholarship just for union families!

New and returning applicants: Click here to create a new application or to log in.

Logged in users: Click on the "Continue with Application" link.

Application deadline: 12:00pm (Noon, Eastern Standard Time), Monday, January 31, 2022.

Since 1991, the Union Plus Scholarship Program has awarded more than $5 million to students of union families. Over 3,500 union families have benefited from our commitment to higher education.

This program is offered through the Union Plus Education Foundation, which Union Privilege sponsors.

The Union Plus Education Foundation is funded in part by donations from Capital One N.A., the Union Plus Credit Card (You do not need to be a Union Plus Credit Cardholder to apply for this scholarship.)

Award amounts: $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2022. Students may re-apply each year.

Award date: May 31, 2022. During the first week of June 2022, award recipients will be notified by postal mail, and all applicants will be sent an email notification.

Eligibility Criteria:

- Current and retired members of unions participating in any Union Plus program, their spouses, and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations).
- At least one year of continuous union membership by the applicant, applicant’s spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31, 2022.
- Members of participating unions from the U.S., Puerto Rico, Guam, the U.S. Virgin Islands, and Canada are eligible.
- The applicant must be accepted into a U.S. accredited college, university, community college, technical, or trade school when the award is issued. Awards must be used for the 2022 - 2023 school year.
- Undergraduate and graduate students are eligible to apply.
This year, in honor of Sister Linda Horan, the NH AFL-CIO will again award scholarship assistance. **Members in good standing of an affiliated local union, their spouses, children, grandchildren, stepchildren, or legal wards are encouraged to apply. A minimum of three scholarships will be awarded; one for $1,500, one for $1,000, and one for $750. Additional prizes may be awarded contingent on funding available.**

Scholarship applicants must submit a 750-1,000 word (3 to 4 pages double-spaced) essay on the following topic:

The Protecting the Right to Organize (PRO) Act addresses many of the major shortcomings of our current law. Passing the PRO Act would help restore workers’ ability to organize with their co-workers and negotiate for better pay, benefits, and fairness on the job. How would passing the PRO Act also promote greater racial & gender economic justice and bring greater fairness to the workplace?

Essays will be judged on understanding, writing style, and significance to Labor Unions. Applicants are encouraged to draw on the experiences of their families and communities. Two copies of the essay must be submitted – one may be a photocopy.

*All wording identifying the union member, or the name of the member’s union will be redacted, so please avoid use of such identifying information in your essay.*

*Those eligible are members in good standing, or the spouses, children, grandchildren, stepchildren, or legal wards of a member in good standing, of unions affiliated with the NH AFL-CIO. The union member must live or work in New Hampshire.*

A completed application form must be verified by your local union official and must accompany the essay. Application forms are available from your local union or the NH AFL-CIO, 161 Londonderry Turnpike, Hooksett, NH 03106 (or you can call 603-623-7302 or 603-513-8176).

Traditionally scholarships have been awarded at the NH AFL-CIO Annual Labor Day Breakfast, but due to the uncertainty of in-person events this year, the announcement of 2021 Scholarship Winners will be posted on the NH AFL-CIO website, as well as our Facebook page, **on or before August 31st, 2021.**

Winners must provide proof of undergraduate enrollment in a college, community college, university, or recognized trade school for the fall semester, 2021.

Essays and application forms must be received by the NH AFL-CIO Scholarship Committee, no later than **4:00 p.m., TUESDAY, August 24th, 2021 at: NH AFL-CIO, 161 Londonderry Turnpike, Hooksett, NH 03106. WE ARE ALSO ASKING AFFILIATED LOCALS TO CONSIDER CONTRIBUTING TO OUR SCHOLARSHIP FUND.**

*Please contact communications@nhaflcio.org, your local affiliate, or the NH AFL-CIO Facebook page for copies of the necessary forms or with any questions or concerns.*
FREE COLLEGE DEGREE PROGRAMS

Members and their families can earn an Associate Degree with NO out-of-pocket cost.

FREE COLLEGE BENEFIT

You, your spouse or domestic partner, children, financial dependents, parents, siblings, and grandchildren can all take advantage of this exciting opportunity!

SEIU™ FREE COLLEGE BENEFIT

YOUR COLLEGE DEGREE IN REACH!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap. Choose from several online programs offered by Eastern Gateway Community College (EGCCC) and Central State University (CSU).

- Earn an Associate’s degree or certificate—for free!
- Complete your Bachelor’s Degree—for free!
- Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
- Open to eligible SEIU members and their families.


Bachelor’s degrees available in Business Administration, Criminal Justice, Education – Early Childhood Education, Education – Intervention Specialist, Interdisciplinary Studies/Humanities, and more.

To learn more, visit https://www.seuamb.com/education/seiu-free-college-benefit.

SEA PAC Drive

INCREASE YOUR SEA PAC CONTRIBUTION!

Apart from being a union member, there are two other ways you can contribute to a stronger union.

If you are an active member of SEA/SEIU Local 1984, please click the link below and fill our SEA PAC Authorization, which supports our legislative priorities and political advocacy.

Make a donation of $10 or more to SEA PAC or increase your current donation to SEA PAC and receive a SEA backpack!

Donate here today!