Advocating for working people and their families in New Hampshire.

NEW COMMITTEE MEETING SCHEDULES

- CFPG meets on the first Tuesday of the Month at 5:00 PM. Taking a summer break, the next meeting will be September 7, 2021. Join us if you can!
- Social Activities Committee will now meet on the first Monday of the month from 5-6 PM.
- The Social Activities Book Club will meet on the first Monday of the month at 6:00 PM, immediately following the Social Activities Meeting.
- NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on July 21, 2021.
- Clinicians United NH, Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on August 2, at noon.
- Road Race Committee meets on the third Wednesday of every month from 5:00 – 7:00 PM; the next meeting is July 21 @ 5:00 PM.
- Conservative Committee meets the second Tuesday of each month at 5:30 PM; the next meeting is July 28, 2021.
- The Organizing Committee meets on the first Wednesday of every month, next meeting is August 4th @ 5:00 PM.
SUB-UNIT NEGOTIATION STATUS

Update!

- The State and the SEA have agreed to meet for fact-finding for the sub-units at impasse. The parties have selected Ms. Mary Ellen Shea as the fact finder and are scheduled to meet with Ms. Shea on Wednesday, September 1, 2021. This will be an in-person meeting, and the location will be announced at a later date.

- The DHHS sub-unit team has reached a tentative agreement with the State. We have begun the ratification process for this unit and you should be receiving ballots. If you have not received one, please reach out to Rhunneyman@seiu1984.org.

- The DJJS sub-unit team declared a bargaining impasse with the State as well. The State and the SEA are heading into fact finding.

Pancakes & Politics

A NEW SERIES OF EVENTS LEADING UP TO THE ELECTIONS IN 2022.

Our new event series, Pancakes & Politics, sponsored by the Conservative Member Committee, has been a huge success thus far! These events will serve as an opportunity to thank our labor-friendly conservatives, support our conservative representatives and congratulate them on some of their accomplishments.

Yesterday we met with NH House Reps. John Klose and James Allard with our Conservative Committee for more Pancakes & Politics. We talked about defeating “right-to-work” together, US history, the battle of Gettysburg, and so much more.

Our next event is tomorrow, July 15, at 8:00 AM with Rep. Joe Kenney at the Village Kitchen, "Country Cook’n," in Moultonborough, NH. Next week in a turn of events, we will be hosting an evening event, Pints & Politics, with Rep. Brodie Deshaies in Wolfeboro on 7/22 at 6:00 PM at the Lone Wolfe Brewery.

To join us at our next event, please reach out to either Mason Petit at mpetit@seiu1984.org or Cullen Tiernan at ctiernan@seiu1984.org.
Members Who Are Eligible to Retire But Continue to Work Can Designate a Pre-Selection Benefit

Pre-selection allows an eligible member to elect a maximum Survivorship Option for a beneficiary(ies) in the event of the member’s death while in service and before filing an application for Service Retirement.

The maximum Survivorship Option provides a lifetime pension equal to the amount the member would have received under the joint and 100% Survivor Option, calculated as if Service Retirement had occurred on the day before the member’s date of death.

If a member dies while a pre-selection is in effect and if the beneficiary named on the Pre-Selection Before Service Retirement form is the same as the beneficiary named under the Designation of Death Beneficiary(ies) Pre-retirement form, then the member’s designated beneficiary(ies) may choose to receive either the Survivorship Option or the lump sum payment under the Ordinary Death Benefit or Accidental Death Benefit, whichever applies.

This is not an automatic benefit. Eligible members must submit a Pre-Selection Before Service Retirement form to New Hampshire Retirement Services (NHRS) to activate this benefit. This form cannot be submitted until the member is eligible for Service Retirement.

Eligibility for Pre-selection
Members are eligible for pre-selection if they are actively contributing to New Hampshire Retirement Services (NHRS) and are at or beyond normal Service Retirement age/eligibility.

- Group I members hired before July 1, 2011, become eligible for service retirement at age 60.
- Group I members hired on or after July 1, 2011, become eligible for service retirement at age 65.
- Group II members become eligible for service retirement at age 60 or upon attainment of both the minimum age and years of service requirements applicable to whichever benefit tier they fall under (i.e. age 45 and 20 years of service, 46 and 21, 47 and 22, etc.)

For more information: PH(603) 410-3500, (877) 600-0158, info@nhrs.org, www.nhrs.org
A union steward is a union representative and an employee of an organization or company who represents and defends the interests of his or her fellow employees. The position is voluntary and is generally elected by fellow workers through democratic election.

The role of the union steward is to represent the nonmanagement employees commonly referred to as the “rank-and-file” and to be a link and conduit of information between the rank-and-file and the union leadership.

We are offering Steward Training throughout the summer with the schedule below.

**OUR NEXT TRAINING CLASS IS:**

**TOMORROW, JULY 15, 2021 - 2:00 TO 4:00 PM**

AUGUST 17, 2021 - 10:00 - 12:00 PM

OCTOBER 21, 2021 - DURING STEWARD COMMITTEE MEETING

For more information, please visit our website at: [https://seiu1984.org/membership/your-chapter/stewards/](https://seiu1984.org/membership/your-chapter/stewards/)
**Health Rewards Program:**

The Health Rewards Program is a wellness incentive program where, upon completion of their Health Assessment Tool (HAT), eligible employees participating in the State employee medical benefits may earn up to $300 for completing certain activities as outlined on the Mobile Health Consumer mobile app or online at mobilehealthconsumer.com.

The Division of Risk and Benefits is working with Mobile Health Consumer to reactivate the Health Rewards Program. The reactivation process takes approximately one month to complete. On Monday, August 2, 2021, employees will access and view the 2021 Health Rewards available and earned on their Mobile Health account.

Claims-based incentives like preventive care screenings and/or flu shots for dates of service on or after July 1, 2021, may be eligible for a $100 reward. Since January 1, 2021, employees could earn points for completing activities listed in the Mobile Health Points Library. Effective July 1, 2021, those points accrue toward the 5,000 total points required for a $100 reward. As a reminder, it may take 45-60 days after completing a claims-based activity before the reward appears in Mobile Health and is available to cash in for a MasterCard debit card or an Amazon gift card.

**Important Dates:**
- Effective Date of Program Restoration July 1, 2021
- Reactivation Process (No online view or access to Health Reward Incentives) July 1, 2021 – July 30, 2021
- Health Rewards Incentives Available (via Mobile Health app or website) August 2, 2021
- Rewards available in Mobile Health to cash in on claims-based incentives typically 45-60 days from the date of service for claims-based activities. Some rewards are immediate upon completion.
- Deadline to cash in rewards earned in 2021 December 31, 2021

**Benefits Coverage Change Effective January 1, 2022:**

Effective January 1, 2022, the State of New Hampshire Employee Health Benefit Plan (Plan) is expanding coverage for the treatment of autism to include applied behavioral analysis, also known as ABA therapy. Employees not currently enrolled in the Plan will have an opportunity to enroll during the Annual Benefits Open Enrollment period held in November 2021 for benefits effective as of January 1, 2022.
This July the Wellness Webinars focus on Staying Active and Supporting Your Bones.

Most people are familiar with many of the benefits of exercise, such as improving muscle strength and endurance, reducing the risk for heart disease and stroke, and preventing obesity. Perhaps not as well understood is the importance of regular physical activity in building and maintaining healthy bones. Inactivity causes loss of bone!

Aging, along with certain diseases and medications, can cause bones to become very weak and fragile over time — a condition called osteoporosis.

Exercise works on bones much like it works on muscles — it makes them stronger. Exercise is important for building strong bones when we are younger, and it is essential for maintaining bone strength when we are older. Because bone is living tissue, it changes over time in response to the forces placed upon it. When you exercise regularly, your bone adapts by building more bone and becoming denser. This improvement in bone requires good nutrition, including adequate calcium and Vitamin D.

Through these webinars Lori Hubbard, BSN, RN, Health Promotions Manager for Anthem will provide brief education on the monthly topic, recognizing signs and symptoms, assist in goal setting to improve your overall wellness and share what benefits and resources are available to you.

Wellness Webinar Log in Information:
Microsoft Teams meeting, join on your computer or mobile app.
Join with a video conferencing device, anthem@m.webex.com
Video Conference ID: 119 854 225 8

Alternate VTC dialing instructions or call in (audio only) +1 567-249-1745,,344028488# United States,
Phone Conference ID: 344 028 488#

Lori Hubbard, BSN, RN, Health Promotion Manager,
1155 Elm Street Suite 200, Manchester, NH 03101-1508
M: (603) 722-7350
lori.hubbard@anthem.com
Social Activities

Are you an imaginative and creative person who wants to share new skills with your peers in a fun and safe environment? One hour a month is all you need to engage with others and expand your horizons while having a good time. The goal is to improve relationships with different agencies to foster goodwill and positivity.

If you’re interested, please contact Rebecca Ladd at 581-5977 (texting is best) for more details.

Some of the fun things we are already doing include: Casino Trips, Camping trips, Bookclubs, Game nights, Movie nights, Committee meetings, Decorating the office, Planning new and fun adventures, Motorcycle club, Holiday parties, Appreciation BBQ.

This committee is a great escape from home life and/or work (but it doesn’t have to be that for you). Join me to learn about your fellow state employees and build on your networking skills.

BIKE RUN & BBQ

Details TBD, contact Rebecca Ladd for more info. @ 581-5977 (texting is best)

CHAPTER BACKPACK DRIVE

We're asking all chapters to help out this year by donating at least one backpack per chapter. The goal is to donate over 50 backpacks to children in need.

There should be lots of deals this summer, so keep your eyes peeled and tell all your friends, anyone can donate!

Drop-offs of backpacks can be scheduled at the SEA Office during regular business hours, or you can reach out to Tam Feener at tamarafeener@metrocast.net.

We are hoping to have all donations by August 1st.
SOCIAL ACTIVITIES, BOOK CLUB

The next book club meeting will be on August 2nd at 6:00 pm and the next book of choice to read is *The Sense of an Ending*, by Julian Barnes. If you are interested in joining the book club, the group meets on the first Monday of the month via zoom. To be sent the link to join or to be added to our email list, please email Andrew Moore at amoore@seiu1984.org.

*This intense novel follows a middle-aged man as he contends with a past he has never much thought about - until his closest childhood friends return with a vengeance, one of them from the grave, another maddeningly present. Tony Webster thought he’d left all this behind as he built a life for himself, and by now his marriage and family and career have fallen into an amicable divorce and retirement. But he is then presented with a mysterious legacy that obliges him to reconsider a variety of things he thought he’d understood all along, and to revise his estimation of his own nature and place in the world.*

A novel so compelling that it begs to be read in a single sitting, with stunning psychological and emotional depth and sophistication, *The Sense of an Ending* is a brilliant new chapter in Julian Barnes’s oeuvre.

Don't Forget to Register to Run!

This is the last race in the Capital Area Race Series (CARS) and all proceeds will be donated to Operation Santa Claus!
We are excited to announce that as we all start returning to normal, we are able to offer a couple of our member benefits again this year. Canobie Lake Park tickets are available now for $35 per ticket. Regal Movie Theater tickets are also available now for $9 per ticket. Other vendors are working on their offerings as well, and we will keep you posted, but please keep in mind that not all of our past vendors will be able to do so.

For more information, please call the main office line 603-271-3411 and dial zero (0).
Apply for a scholarship just for union families!

New and returning applicants: Click here to create a new application or to log in.

Logged in users: Click on the "Continue with Application" link.

Application deadline: 12:00pm (Noon, Eastern Standard Time), Monday, January 31, 2022.

Since 1991, the Union Plus Scholarship Program has awarded more than $5 million to students of union families. Over 3,500 union families have benefited from our commitment to higher education.

This program is offered through the Union Plus Education Foundation, which Union Privilege sponsors.

The Union Plus Education Foundation is funded in part by donations from Capital One N.A., the Union Plus Credit Card (You do not need to be a Union Plus Credit Cardholder to apply for this scholarship.)

Award amounts: $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2022. Students may re-apply each year.

Award date: May 31, 2022. During the first week of June 2022, award recipients will be notified by postal mail, and all applicants will be sent an email notification.

Eligibility Criteria:

- Current and retired members of unions participating in any Union Plus program, their spouses, and their dependent children (as defined by IRS regulations) are eligible. Grandchildren are not eligible unless a legal dependent (as defined by IRS regulations).
- At least one year of continuous union membership by the applicant, applicant’s spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31, 2022.
- Members of participating unions from the U.S., Puerto Rico, Guam, the U.S. Virgin Islands, and Canada are eligible.
- The applicant must be accepted into a U.S. accredited college, university, community college, technical, or trade school when the award is issued. Awards must be used for the 2022 - 2023 school year.
- Undergraduate and graduate students are eligible to apply.
FREE COLLEGE DEGREE PROGRAMS

Members and their families can earn an Associate Degree with NO out-of-pocket cost.

FREE COLLEGE BENEFIT

SEIU™ FREE COLLEGE BENEFIT

YOUR COLLEGE DEGREE IN REACH!

Federal, state, and employer grants don't always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap. Choose from several online programs offered by Eastern Gateway Community College (EGCCC) and Central State University (CSU1)

- Earn an Associate's degree or certificate—for free!
- Complete your Bachelor's Degree—for free!
- Pay nothing for tuition, fees, or e-books – a savings of at least $20,000!
- Open to eligible SEIU members and their families.


Bachelor's degrees available in Business Administration, Criminal Justice, Education – Early Childhood Education, Education – Intervention Specialist, Interdisciplinary Studies/Humanities.

To learn more, visit https://www.seiuamb.com/education/seiu-free-college-benefit.

1. Eligible SEIU members are full-time paying members in good standing and their spouses, domestic partners, children, parents, siblings, and financial dependents. Benefits are non-transferable. Benefits are non-transferable. Benefits are non-transferable.
2. Western Gateway Community College is part of the Learning System of Ohio and is regionally accredited by the Higher Learning Commission.
3. Central State University is a part of the University System of Ohio and is regionally accredited by the Higher Learning Commission.
4. Students must be current SEIU members or state-wide SEIU members to be eligible for the program. Eligibility requirements include taking 12 credits or more to earn the Bachelor’s Degree in a single academic year. See the SEIU College website for more details.

SEA CONSERVATIVE MEMBERS

SEA Conservatives Are in an Excellent Position to be a Powerful Influence

SEA conservatives now have an opportunity to move on some of the SEA's legislative priorities.

Here’s How You Can Help.

1. Join our next Conservative Members Committee meeting on Zoom on the second Tuesday of each month at 5:30 PM.
2. Connect with legislators in your district. If you don't know who they are, you can find them here.
3. Donate to SEA PAC, our Political Action Fund. As little as $1.00 a month helps.

For more information or if you have any questions, please contact Mason Petit, mpetit@seiu1984.org.

SEA PAC DRIVE

Make a donation of $10 or more to SEA PAC or increase your current donation to SEA PAC and receive an SEA backpack! Donate here today!