Thank you to our Corrections Officers, Law Enforcement, and all Public Safety and Public Service personnel!

This week, we celebrate and recognize National Corrections week and National Public Service Week. A time of thanks and appreciation, and most importantly, a time for us to acknowledge all you do. At the SEA, we understand that these are challenging times, which makes it more important than ever that you know that the vast majority of the citizens of our great state respect you and honor you. We are thankful for all that you do for us.

Every single day corrections officers, law enforcement, and public safety personnel respond to emergencies and calls for help, putting them in a position to see our communities at their worst. Our public service employees are working behind the scenes running the programs and activities to many levels of government, social services, and so much more. As professionals, you are counselors, communicators, record keepers, negotiators, drivers, advocates, first responders, and the list goes on.
Thank you to our Corrections officers, to Law Enforcement, and all Public Safety and Public Service personnel continued.

Despite the problems that arise, you and your dedicated colleagues get up and go to work again the next day because you're needed and genuinely dedicated to serving others.

Our citizens, our communities, and our state are fortunate to have such caring and dedicated personnel—people who want nothing more than to serve and improve the Granite State. So, thank you for your service and sacrifice for colleagues, families, friends, neighbors, and communities on behalf of all of us.

When you report to work, regardless of the conditions or your personal commitments, please know we appreciate your ongoing commitment, dedication, and loyalty to the public you serve.

Leadership Training - Newly Elected Officers

The SEA is pleased to announce a new leadership training session for newly elected officers. A Zoom meeting will be held on May 11, 2021, and will run for two hours.

**When: May 11, 2021, 05:00 PM Eastern Time (US and Canada)**

**Register in advance for this meeting:**
https://us02web.zoom.us/meeting/register/tZAtf-qrpzstGdSiOBykkDEaiwUFGbL-I1BJ

After registering, you will receive a confirmation email containing information about joining the meeting.
On April 30, 2021, the PELRB issued a decision regarding the State’s unilateral change to employee wages across multiple State bargaining units. The SEA argued that because these wage changes were not first negotiated, the State had committed an unfair labor practice. The State essentially argued that it was permitted to take said actions because the wage increases were temporary and made according to the governor’s emergency powers during the pandemic.

The board determined that it did not have jurisdiction to hear the case because it would require interpretation of a statute regarding the Governor’s emergency powers, which the PELRB argues it is not empowered to interpret.

As a result, the case was dismissed without making a determination on the merits of the SEA’s arguments. Having just received the decision, the SEA legal team and SEA leadership are still considering their options on how best to proceed.
POLITICAL INSIGHTS & UPDATES

IT'S A WIN!

Last week the Governor signed into law HB173-FN, requiring the independent investment committee of the New Hampshire retirement system to report investment fees. This is a small but important victory for the Coalition!

Original Policy Committee: House ED&A
Sponsors: Dianne Schuett, Mark Pearson, Kristina Schultz, Arthur Ellison, Gary Merchant

Congratulations!

VIRTUAL LABOR EVENT

We wanted to let you know about an event that has been scheduled. A virtual labor event with Rep. Kuster, Rep. Pappas, and the labor community. It is scheduled for Thursday, May 13, at 12pm ET. Please click on the image below for the link to register. We hope you'll consider joining us!

SEA CONSERVATIVE MEMBERS

SEA Conservatives Are in an Excellent Position to be a Powerful Influence

New Hampshire voters selected Republican candidates to lead the legislature. With a clear majority in the New Hampshire House and Senate, Republicans will take over leadership in both chambers. The takeover means that it is less likely Governor Sununu will veto as many legislative efforts and may allow SEA conservatives an opportunity to move on some of the SEA legislative priorities, not to mention our ability to secure a contract.

Here's How You Can Help.
1. Join our next Conservative Members Committee meeting on Zoom on 4/13/21 at 5:00 PM.
2. Connect with legislators in your district. If you don't know who they are, you can find them here.
3. Donate to SEAPAC, our Political Action Fund. As little as $1.00 a month helps. The link is here.

For more information or if you have any questions, please contact Mason Petit, mpetit@seiu1984.org.
There's still time to register, join a team up to May 8th!

It’s been a challenging year for health and well-being but let’s get back into a healthy groove with some friendly physical activity competition! We’re excited to announce that Mobile health Consumer (Mobile health), our digital health and wellbeing partner, will be facilitating an activity challenge where State employees can compete in teams of up to ten players.

Challenge participants and teams will compete virtually in Mobile Health and travel through some of the most beautiful National Parks in the country. Teams created in Mobile health will be from all agencies competing against one another. There are a few ideas and some references attached:

- Get agency or division leadership to create teams and compete against employee teams.
- Have divisions create teams with leadership as team captains to compete against each other.
- Attached you’ll find two flyer versions to share and a Challenge Frequently Asked Question guide.
- Most of all….have fun and be creative with your team names!

Email support@mobilehealthconsumer.com for Challenge and Mobile Health account technical assistance.

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1. What is the Majestic National Parks Challenge?
   - The open sign-up period is Monday, April 26, 2021 through Saturday, May 8, 2021.
   - Create or join a team of up to 10 people. Together, your goal is to walk a minimum of 2,000,000 total steps; but if you reach that goal, keep going!
   - Log your steps by linking your activity device to Mobile Health.
   - Enter your activity manually if you do not have a supported activity device or you want to track activities other than walking. If entering step activity manually, you will be limited to 3 days per week.
   - The maximum number of steps you can log each day is 30,000.

2. How do I join the challenge?
   - If you have not registered, visit Mobile Health at https://www.mobilehealthconsumer.com/zealous/buzz-list to register, then follow the steps outlined below. You can also download the Mobile health app by searching for “Mobile Health” in the App Store or Google Play.
   - If you are already registered at Mobile Health, login and click on Join Challenge and you will be prompted to form or join a team of up to 10 colleagues.

3. When does the challenge begin and end?

4. What if I don’t have an activity tracker or mine isn’t a supported activity device?
   - You can still participate by manually entering your steps each day. Activity may be entered multiple times per day with a maximum of 30,000 steps per day. You can manually enter activity on the day you did it or the next 3 calendar days but no later than 3 calendar days.

5. I prefer sports other than walking and running. Can I still participate?
   - A consumer device is available so you can get credit for activity other than walking or running. Just select an activity and how long you did it. Activity may be entered multiple times per day with a maximum of 30,000 steps per day.

6. If I'm logging my activity manually, do I need to enter my steps every day?
   - You can manually enter activity on the day you did it or within the next three calendar days (but no later than three calendar days).

7. How can I track my progress against how well other associates are doing?
   - A team and overall leaderboard will be visible and updated in real time.
We are continuing to offer weekly wellness webinars to State employees with Lori Hubbard, RN, BSN. She will be hosting Microsoft Teams webinars in May and June, on Tuesdays and Wednesdays from 12-12:30 pm for the first 4 weeks.

Supporting your Mental Well-being in May followed by Eating healthy and Improving your sleep in June.

They will include brief education on the monthly topic and assist in goal setting to improve your overall wellness.

Mental Health Awareness Month

Each year millions of Americans face the reality of living with a mental illness. In May, we join the national movement to raise awareness about mental health. Each year mental health providers fight stigma, provide support, educate the public, and advocate for policies that support people with mental illness and their families.

For more information, please visit: https://www.nami.org/Get-Involved/Awareness-Events/Mental-Health-Awareness-Month.

YOU ARE NOT ALONE

Now more than ever, we need to find ways to stay connected with our community. No one should feel alone or without the information, support and help they need.
Help Kelsey Rise From the Ashes

Kelsey Vaughn's apartment building in Concord had a terrible fire recently. Fortunately, she made it out safely, but not exactly easy. For those that don't know Kelsey, she currently coordinates the Water Conservation Program in the Drinking Water and Groundwater Bureau and has worked at DES for many years, starting as an intern. She is a super dedicated employee, SEA councilor, and a very kind soul.

Kelsey's sister, Caitlyn, has started a GoFundMe page, including a description of Kelsey's harrowing experience and a bit about Kelsey. Donating will let Kelsey know we have her back, and a few extra dollars in the bank will provide her with a bit of relief while she irons out her post-fire life.

Show your support by going to this link
gofund.me/60ce0364

Notice from SEIU MB

AUTO & HOME INSURANCE NOTICE

If you are a current or former user of SEIU MB's Auto & Home Insurance platform with MyLifeProtected, we are reaching out to inform you that we are making some changes to the platform. Effective May 3, 2021, we will no longer be partnering with MyLifeProtected to bring this benefit to our members.

Rest assured that if you have a current policy through MyLifeProtected, your policy(s) will not change and you can continue to work with your existing provider uninterrupted.

If you should have any questions, you can contact our Member Advocacy Center at 1-844-836-7348 or MyLifeProtected at the contact information below.

☎ Call: 1-855-298-0607
Visit: https://mylifeprotected.com/ and live chat with a licensed agent.
Email: service@mylifeprotected.com
May 5 marks the Mexican army’s victory over France at the Battle of Puebla during the Franco-Mexican War in 1862. French Emperor Napoleon III wanted to claim Mexican territory for himself and sent his troops to force Mexico’s President Benito Juárez and the government out of Veracruz. On May 5, 1862, in Puebla de Los Angeles, a small town in east-central Mexico, 6,000 French troops faced 2,000 Mexican soldiers at daybreak. By the evening, Mexico had claimed victory.

Days later Juárez declared May 5 a national holiday.

RECOGNITION DAYS

Not one day is more important than the next but here are some of our celebration days this month.
The SEA Book Club meets again on **Monday, June 7**, to discuss their next read, Kristin Hannah's *The Great Alone*.

For a family in crisis, the ultimate test of survival. Ernt Allbright, a former POW, comes home from the Vietnam war a changed and volatile man. When he loses yet another job, he makes an impulsive decision: he will move his family north, to Alaska, where they will live off the grid in America's last true frontier. Initially, it's a welcome change, but as winter approaches, and Ernt's mental state deteriorates, his wife and daughter find themselves in an increasingly precarious position. Leni and Cora are the heart of what is as much a mother-daughter love story as it is a pressure cooker of a page-turner. Together they reckon not only with the elements but with some bad decisions, born from the stubborn faith that Ernt will somehow be restored to the person he was before the war.

https://kristinhannah.com/books/the-great-alone/

If you are interested in joining the book club we meet the first Monday of the month at 6 pm via zoom, to be sent the link to join, or to be added to our email list please email, dholt@seiu1984.org.

**SEIU 1984 ROAD RACE COMMITTEE**

The Road Race Committee has scheduled its next meeting for **May 2021 at 5:00 PM**.

Topic: SEA 5k Planning Meeting
Join Zoom Meeting: https://us02web.zoom.us/j/82985451758?pwd=b3F4cFgyd2syTzNPTWZ5OWxyRm9iUT09

It takes a lot of preparation and many volunteers to make this fun and exciting race such a wonderful fundraising effort for Operation Santa Claus.

The SEA 5K Road Race and Fitness Walk has taken place for over 20 years on April's first Saturday. With the uncertainty of the pandemic, we have moved our race to Saturday, September 18th @ 9:00. This fast, flat, family-friendly 5K loops through the state office park and along Hazen Drive. The SEA 5k is registered online with Millennium Running at RunReg.com. Online Registration Deadline: Thursday, Sep 16, 2021, at 9:00 AM ET. Register for the race here: https://www.RunReg.com/sea-5k

**SEA COMMITTEE MEETINGS**

CFPG meets on the **first Tuesday of the Month at 5 pm; the next meeting is June 1, 2021.**

Social Activities Committee meets on the **first Friday of the month at 5 PM, May 7, 2021.**

The NH Faith and Labor Coalition meet on the **third Wednesday of the Month at 12; the next meeting is May 20, 2021.**

The Clinicians United NH Associate Members Chapter meets at **noon on the first Monday of the month; the next meeting is June 7, 2021.**
Scholarship Opportunities

Apply for a scholarship just for union families
Union Plus Scholarships help union families with the cost of college.

2022 APPLICATION WILL BE AVAILABLE IN MID-JUNE.

Nearly $5 million in scholarships awarded to union families.
Since 1991, the Union Plus Scholarship Program has awarded more than $4.8 million to students of working families who want to begin or continue their post-secondary education. More than 3,200 families have benefited from our commitment to higher education.

ELIGIBILITY
Current and retired members of participating unions, their spouses, and their dependent children (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant’s spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31 of the scholarship year. See more details on eligibility in the tab below.

EVALUATION CRITERIA
This is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need, and appreciation of labor. A GPA of 3.0 or higher is recommended. The required essays can account for up to half your total score. Scholarship applicants are judged by a committee of impartial post-secondary educators.

APPLICATION TIMELINE
Applications are available starting in mid-June, and a complete application must be received on or before 12:00 p.m. (Noon) Eastern Standard Time on January 31st of the scholarship year. Applications received after this deadline will not be considered.

SCHOLARSHIP AWARD AMOUNTS
Amounts range from $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2021. Students may re-apply each year.
FREE COLLEGE DEGREES PROGRAMS

The SEA and SEIU offer many different discount programs. To learn more, please visit the SEIU Member Benefits page at https://www.seiumb.com/home, the SEA’s Member Discount page at https://seiu1984.org/membership-discounts/ or the Union PLUS page at https://www.unionplus.org/, for information on finance, home & auto, shopping and discounts as well as information on hardship assistance.