Celebrations, Community, Family and Fireworks

The fourth of July is the annual celebration of nationhood and the anniversary of our Founding Fathers signing the Declaration of Independence. When they signed that document, they were committing treason. They placed their lives in jeopardy so that a new nation could be born. This act launched the American Revolution, which brought war and the epic battle for our country's autonomy. Every July 4th, Americans celebrate and honor these men for their courage, dedication, and foresight.

The July 4th holiday brings together families, friends, and communities. The day reminds us why our Founding Fathers put their lives on the line. They did so for the future so that generations like ours could have the freedoms we celebrate today.

This is a day for gratitude, celebration, and remembrance. It is for family, friends, and neighbors to gather together and enjoy what we sometimes take for granted, and it is a unique opportunity to acknowledge this country's great history.

As you celebrate the Fourth of July, please remember our often forgotten heroes, our military, and those who protect and serve. It is because of them that we continue to have that very freedom that began 237 years ago.

Celebrate with family and friends, enjoy the fireworks displays and stay safe!

Happy fourth of July!

Rich
SEA NEWS & UPDATES

Update on the Status of sub-unit negotiations

- The State and the SEA have agreed to meet for fact-finding for the sub-units at impasse. The parties have selected Ms. Mary Ellen Shea as the fact finder and are scheduled to meet with Ms. Shea on Wednesday, September 1, 2021. This will be an in-person meeting, and the location will be announced at a later date.
- The SEA subunits for DOC Line Staff and DHHS met with the State on Thursday, June 24, 20231. The DHHS team has reached a tentative agreement with the State. We will be starting the ratification process for this unit next week. The DOC Line Staff team looks to be close to reaching an agreement with the State over nursing lunches.
- The DJJS sub unit team declared a bargaining impasse with the State on Thursday as well. The team has one proposal in the table regarding receiving supervisor pay when assigned as the acting supervisor at SYSC. The State and the SEA are discussing mediation and fact-finding.

Update on the Status of Executive Branch Contract

- The legislature approved the master contract funding, and it was signed into law by the Governor on Friday. The master contract signature document(s) are with the Governor's office, and we are waiting for the signed copy to be returned to the SEA.

Breakfast & Politics

A NEW SERIES OF EVENTS LEADING UP TO THE ELECTIONS IN 2022.

Join us for our new event series, Breakfast & Politics, sponsored by the Conservative Member Committee. These events will serve as an opportunity to thank our labor-friendly conservatives, support our conservative representatives and congratulate them on accomplishments such as helping us defeat RTW (SB 61). The events will continue from now through the election season of 2022 and will be held in various locations across the state. It will include breakfast and conversation with the reps and members.

Our first event was held yesterday, June 29th, at Polly’s Pancake Parlor at 10:00 AM with Representative Troy Merner. We used this event to thank him for helping to defeat SB61 and many of his other legislative accomplishments. Rep. Merner is in his third term as a representative, and we will want to work with him to secure a fourth term. Troy has worked hard to gain the trust of our members, and he wanted to hear directly from them.

Our next event will be on Friday, July 6 at 11:00 AM at Popovers in Epping with Rep. Dennis Acton.

If you would like more information on these events please reach out to either Mason Petit @ mpetit@seiu1984.org or Cullen Tiernan @ ctiernan@seiu1984.org.
IT'S A WIN!

Derry PATE Sign New CBA.

Monday, June 21, 2021, The Professional, Administrative & Technical Employees of Derry members and the Town of Derry signed their new CBA. The agreements reached between the Town and the Union cover wages, hours, and other terms and conditions of employment for Union personnel.

On hand for the signing were SEA internal counsel Gary Synder, Vern Thomas (Chapter Vice President), Clint Havens (Chapter President), Mike Fowler (Director of Public Works), David Caron, and Catherine St. Ledger

Congratulations everyone!

Congratulations to Peter Bartlett for 20 years of dedicated service to the SEA/SEIU Local 1984 and Chapter 1 Retirees as Chapter 1 President!

The continued success of any organization depends on the ongoing efforts of its members, and we thank you for going above and beyond to help Chapter 1 members and the overall membership.

Thank you for your contributions. We sincerely appreciate all your hard work.
Members Who Are Eligible to Retire But Continue to Work Can Designate a Pre-Selection Benefit

Pre-selection allows an eligible member to elect a maximum Survivorship Option for a beneficiary(ies) in the event of the member’s death while in service and before filing an application for Service Retirement.

The maximum Survivorship Option provides a lifetime pension equal to the amount the member would have received under the joint and 100% Survivor Option, calculated as if Service Retirement had occurred on the day before the member’s date of death.

If a member dies while a pre-selection is in effect and if the beneficiary named on the Pre-Selection Before Service Retirement form is the same as the beneficiary named under the Designation of Death Beneficiary(ies) Pre-retirement form, then the member's designated beneficiary(ies) may choose to receive either the Survivorship Option or the lump sum payment under the Ordinary Death Benefit or Accidental Death Benefit, whichever applies.

This is not an automatic benefit. Eligible members must submit a Pre-Selection Before Service Retirement form to NHRS to activate this benefit. This form cannot be submitted until the member is eligible for Service Retirement.

Eligibility for Pre-selection
Members are eligible for pre-selection if they are actively contributing to NHRS and are at or beyond normal Service Retirement age/eligibility.
Group I members hired before July 1, 2011, become eligible for service retirement at age 60.
Group I members hired on or after July 1, 2011, become eligible for service retirement at age 65.
Group II members become eligible for service retirement at age 60 or upon attainment of both the minimum age and years of service requirements applicable to whichever benefit tier they fall under (i.e. age 45 and 20 years of service, 46 and 21, 47 and 22, etc.)

For more information:

54 Regional Drive Concord, NH 03301, Fax (603) 410-3501, PH(603) 410-3500, (877) 600-0158, info@nhrs.org, www.nhrs.org
A union steward is a union representative and an employee of an organization or company and a labor union official who represents and defends the interests of his or her fellow employees. The position is voluntary and is generally elected by fellow workers through democratic election.

The role of the union steward is to represent the nonmanagement employees commonly referred to as the “rank-and-file” and to be a link and conduit of information between the rank-and-file and the union leadership.

We are offering Steward Training throughout the summer with the schedule below. If you have any questions, please contact the SEA Legal department at ......

NEXT TRAINING CLASS IS:

July 15, 2021 - 2:00 to 4:00 PM

August 17, 2021 - 10:00 - 12:00 PM

October 21, 2021 - During Steward Committee Meeting

For more information, please visit our website at https://seiu1984.org/membership/your-chapter/stewards/
In July the Wellness Webinars will be focusing on Staying Active and Supporting Your Bones.

Most people are familiar with many of the benefits of exercise, such as improving muscle strength and endurance, reducing the risk for heart disease and stroke, and preventing obesity. Perhaps not as well understood is the importance of regular physical activity in building and maintaining healthy bones. Inactivity causes loss of bone!

Aging, along with certain diseases and medications, can cause bones to become very weak and fragile over time — a condition called osteoporosis.

Exercise works on bones much like it works on muscles — it makes them stronger. Exercise is important for building strong bones when we are younger, and it is essential for maintaining bone strength when we are older. Because bone is living tissue, it changes over time in response to the forces placed upon it. When you exercise regularly, your bone adapts by building more bone and becoming denser. This improvement in bone requires good nutrition, including adequate calcium and Vitamin D.

Through these webinars Lori Hubbard, BSN, RN, Health Promotions manager for Anthem will provide brief education on the monthly topic, recognizing signs and symptoms, assist in goal setting to improve your overall wellness, and share what benefits and resources are available to you.

Wellness Webinar Log in Information:
Microsoft Teams meeting
Join on your computer or mobile app
Click here to join the meeting
Join with a video conferencing device, anthem@m.webex.com
Video Conference ID: 119 854 225 8

Alternate VTC dialing instructions or call in (audio only) +1 567-249-1745,,344028488# United States,
Phone Conference ID: 344 028 488#

Lori Hubbard, BSN, RN, Health Promotion Manager,
1155 Elm Street Suite 200
Manchester, NH 03101-1508
M: (603) 722-7350
lori.hubbard@anthem.com
Social Activities

Are you an imaginative and creative person who wants to share new skills with your peers in a fun and safe environment? One hour a month is all you need to engage with others and expand your horizons while having a good time. The goal is to improve relationships with different agencies to foster goodwill and positivity.

If you’re interested, please contact Rebecca Ladd at 581-5977 (texting is best) for more details.

Some of the fun things we are already doing include: **Casino Trips, Camping trips, Bookclubs, Game nights, Movie nights, Committee meetings, Decorating the office, Planning new and fun adventures, Motorcycle club, Holiday parties, Appreciation BBQ.**

This committee is a great escape from home life and/or work (but it doesn’t have to be that for you). Join me to learn about your fellow state employees and build on your networking skills.

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**BIKE RUN & BBQ**

Details TBD, contact Rebecca Ladd for more info. @ 581-5977 (texting is best)

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**Chapter Backpack Drive**

We’re asking all chapters to help out this year by donating at least one backpack per chapter. The goal is to donate over 50 backpacks to children in need.

There should be lots of deals this summer, so keep your eyes peeled and tell all your friends, anyone can donate!

Drop-offs of backpacks can be scheduled at the SEA Office during regular business hours, or you can reach out to Tam Feener at tamarafeener@metrocast.net.

We are hoping to have all donations by August 1st.
The SEA Book Club meets again on **Monday, July 12**, due to the 4th of July holiday. They will be discussing their next read, *This Is How It Always Is*, by Laurie Frankel.

“This is how a family keeps a secret ... and how that secret ends up keeping them. This is how a family lives happily ever after ... until happily ever after becomes complicated. This is how children change ... and then change the world. When Rosie and Penn and their four boys welcome the newest member of their family, no one is surprised it's another baby boy. At least their large, loving, chaotic family knows what to expect. But Claude is not like his brothers. One day he puts on a dress and refuses to take it off. He wants to bring a purse to kindergarten. He wants hair long enough to sit on. When he grows up, Claude says, he wants to be a girl. Rosie and Penn aren't panicked at first. Kids go through phases, after all, and make-believe is fun. But soon, the entire family is keeping Claude's secret. Until one day, it explodes. This Is How It Always Is is a novel about revelations, transformations, fairy tales, and family. And it's about the ways this is how it always is: Change is always hard and miraculous and hard again; parenting is always a leap into the unknown with crossed fingers and full hearts; children grow but not always according to plan. And families with secrets don't get to keep them forever”--

If you are interested in joining the book club, we meet on the first Monday of the month at 6:00 pm via zoom. To be sent the link to join or to be added to our email list, please email dholt@seiu1984.org.

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**Register! TO RUN**

The SEA 5K Road Race Committee has scheduled its next meeting for **July 21, 2021, at 5:00 PM**.

**Join Zoom Meeting:** https://us02web.zoom.us/j/82985451758?pwd=b3F4cFgyd2syTzNPTWZ5OWxyRm9iUT09

The SEA 5K Road Race and Fitness Walk has taken place for over 20 years on April's first Saturday. With the uncertainty of the pandemic, the race was moved to **Saturday, September 18th @ 9:00**.

This race is part of the NH Race series. If you register to run, you will be entered to win a years’ pass to participate in all races a part of this series!

**Online Registration Deadline:** Thursday, Sep 16, 2021, at 9:00 AM ET.

SOCIAL ACTIVITIES ANNUAL CAMPING TRIP

The Social Activities Club is hosting the Annual SEA Camping Trip again this year!

July 15 - July 18th at the Lost River Valley Campground.

This is a "bring your own" social event this year. Campers and tents welcome. Time for everyone to get out and enjoy the lovely NH summer.

If you're interested or would like more information, please contact Rebecca Ladd at 603-581-5977, text is best.

SEA COMMITTEE MEETINGS

- CFPG meets on the first Tuesday of the Month at 5:00 PM. Taking a summer break, the next meeting will be September 7, 2021. Join us if you can!
- Social Activities Committee meets on the first Friday of the month at 5:00 PM, July 2, 2021.
- NH Faith & Labor Coalition meets on the third Wednesday of the Month at 12; the next meeting is on July 21, 2021.
- Clinicians United NH Associate Members Chapter meets at noon on the first Monday of the month; the next meeting is on July 12, 2021, due to the 4th of July holiday.
- Road Race Committee meets on the third Wednesday of every month from 5:00 – 7:00 PM; the next meeting is July 21 @ 5:00 PM.
- Conservative Committee meets the second Tuesday of each month at 5:30 PM; the next meeting is July 13, 2021.
Apply for a scholarship just for union families!
Union Plus Scholarships help union families with the cost of college.
https://www.unionplus.org/benefits/education/union-plus-scholarships

NEW 2022 APPLICATION WILL BE AVAILABLE SOON!

Nearly $5 million in scholarships awarded to union families.
Since 1991, the Union Plus Scholarship Program has awarded more than $4.8 million to students of working families who want to begin or continue their post-secondary education. More than 3,200 families have benefited from our commitment to higher education.

ELIGIBILITY
Current and retired members of participating unions, their spouses, and their dependent children (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant's spouse, or parent (if the applicant is a dependent). The one-year membership minimum must be satisfied by May 31 of the scholarship year. See more details on eligibility in the tab below.

EVALUATION CRITERIA
This is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need, and appreciation of labor. A GPA of 3.0 or higher is recommended. The required essays can account for up to half your total score. Scholarship applicants are judged by a committee of impartial post-secondary educators.

APPLICATION TIMELINE
Applications are available starting in mid-June, and a complete application must be received on or before 12:00 p.m. (Noon) Eastern Standard Time on January 31st of the scholarship year. Applications received after this deadline will not be considered.

SCHOLARSHIP AWARD AMOUNTS
Amounts range from $500 to $4,000. These one-time cash awards are for study beginning in the Fall of 2021. Students may re-apply each year.
We are excited to announce that as we all start returning to normal, we are able to offer a couple of our member benefits again this year. Canobie Lake Park tickets are available now for $35 per ticket. Regal Movie Theater tickets are also available now for $9 per ticket. Other vendors are working on their offerings as well, and we will keep you posted, but please keep in mind that not all of our past vendors will be able to do so.

For more information, please call the main office line 603-271-3411 and dial zero (0).
FREE COLLEGE DEGREES PROGRAMS

Members and their families can earn an Associate Degree with NO out-of-pocket cost.

YOUR COLLEGE DEGREE IN REACH!

Federal, state, and employer grants don’t always cover the full cost of earning a degree online. SEIU is proud to partner with Eastern Gateway Community College and Central State University to help eligible students fill the financial gap. Choose from several online programs offered by Eastern Gateway Community College (EGCC) and Central State University (CSU):

- Earn an Associate’s degree or certificate—for free!
- Complete your Bachelor’s Degree—for free!
- Pay nothing for tuition, fees, or e-books - a savings of at least $20,000!
- Open to eligible SEIU members and their families.


Bachelor’s degrees available in Business Administration, Criminal Justice, Education – Early Childhood Education, Education – Intervention Specialist, Interdisciplinary Studies/Humanities.

To learn more, visit https://www.seiumb.com/education/seiu-free-college-benefit.

SEA CONSERVATIVE MEMBERS

SEA Conservatives Are in an Excellent Position to be a Powerful Influence

New Hampshire voters selected Republican candidates to lead the legislature. With a clear majority in the New Hampshire House and Senate, Republicans will take over leadership in both chambers. The takeover means that it is less likely Governor Sununu will veto as many legislative efforts and may allow SEA conservatives an opportunity to move on some of the SEA legislative priorities, not to mention our ability to secure a contract.

Here’s How You Can Help.

1. Join our next Conservative Members Committee meeting on Zoom on the second Tuesday of each month at 5:30 PM.
2. Connect with legislators in your district. If you don’t know who they are, you can find them here.
3. Donate to SEAPAC, our Political Action Fund. As little as $1.00 a month helps.

For more information or if you have any questions, please contact Mason Petit, mpetit@seiu1984.org.

SEA PAC DRIVE

Make a donation of 10$ or more to SEA PAC or increase your current donation to SEA PAC and receive an SEA backpack!