



**State Employees' Association  
SEIU Local 1984  
Board of Directors' Meeting  
Thursday, May 13, 2021  
1:00 PM**

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**MINUTES**

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CALL TO ORDER:

- a. Present – Rich Gulla, Mary Fields, John Hattan, Brenda Thomas, Cindy Perkins, Heather Fairchild, Kenneth Muske, Kristy Blanchette, Mikayla Bourque, Germano Martins, Melissa Kelleher, Kathy Mather, Corey Dearborn, Cheryl Towne, John Amrol, Mike Derderian
- b. Absent - Deb Haskell
- c. Guests – Jake Milner, Andy Capen, Justin Justine, Cullen Tiernan, Ela Schmul, Christine Turgeon, Leah McKenna, Ralph Michaud

1. EMERGENCY BUSINESS

2. MOTION TO ACCEPT Agenda. Moved by Cindy, duly seconded, carries.

3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT April 8 (Adding Melissa Kelleher), & April 20 Special 2021 Board meeting minutes (Amending spelling of Marcoux). Moved by John H., duly seconded, carries

4. CORRESPONDENCE

5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: Shaun Filiault to Poli-Ed

- a. President's Update – visited multiple sites and handed out treats to celebrate various professions' "weeks"  
Rich Gulla
- b. SYSC – Proposed Legislative changes; update – The House voted to close it completely, but presented no viable alternative. Senator Guida visited the center and has said that the Senate will be discussing it carefully. Staff are very anxious. Some have taken new jobs. Commissioner seems to be confident about an alternate plan. Rich Gulla; Corey Dearborn
- c. Contract Ratification – 37% voted. The Master Bargaining Team did 21 roadshows in individual events and as guests at chapter annual meetings to explain the contract. SEA organizers called, texted, and deserve lots of praise for the turnout. The TA was ratified, and we have a contract! Paper ballots were counted yesterday, and results will go out tomorrow. Leah McKenna
- d. Upcoming Retreat Meeting Part 1 May 17<sup>th</sup> – Rich Gulla Our facilitator, Bob, has been gathering information and opinions from staff and managers.
- e. Social gatherings – a motorcycle rally? Canoe/kayak rally? The Board supports these ideas
- f. Council – talk about what SEA has done this year, ask for ideas as to what to do to prepare for next time. May need to negotiate overtime: NHES was on 12 hours/day, 6/7 days a week, for a really long time. Supplies – often refused or not available. Agencies treated their staff very differently; Environmental Science went remote immediately, and DHHS got 85% of their people remote within weeks. DOT went to mask use quickly and stopped transferring people between sheds, to reduce the spread, while Liquor kept moving people around and staff got sick. The Governor has the power to override the towns. We could ask for legislative oversight. Anyway, this is something we want to discuss with Council.

6. Executive Session to discuss Legal issues. Moved by Heather, seconded, carries. In at 2 PM. Out at 2:31
7. MOTION TO ACCEPT CONSENT AGENDA: OSC, Treasurers report, Membership Report
8. COMMITTEE REPORTS: 10 min each
  - a. Political Education, John Hattan: Endorsements: Motion to endorse Muriel Hall, Joyce Craig. Made by John H., duly seconded, carries. Kristy B. abstains.  
Associate Memberships, John Hattan: Motion to accept Maria Perez (legislator), Jessica Hossfeld (Clinicians' United). Moved by John H., duly seconded, carries.
  - b. Finance Committee, Brenda Thomas: Expect audit presentation June meeting. We will be getting a new phone system through Zoom.
  - c. Lavender Caucus, Mikayla Bourque Manchester Pride June 19<sup>th</sup> at Arms Park – do we approve of Mikayla and others tabling at it? No one is opposed.
  - d. Steward Committee – Ken Muske Just got 4 more stewards this week. Staff are helping a lot with designing training, and many stewards are attending and calling about issues.
  - e. Organization Committee, John Hattan We had over 2000 votes on the contract – good! 162 members attended the last Council meeting. Excellent attendance at the leadership training. Good to see increased involvement. Also, if you're at the office, say Hi to Andrew and Travis.
9. MOTION TO ACCEPT All Reports into Record Moved by Mary, duly seconded, carries
10. NEW BUSINESS (two thirds vote required for any action to be taken)
11. ADJOURN 3:10

*NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.*