



**State Employees' Association  
SEIU Local 1984  
Board of Directors' Meeting  
Thursday, April 8, 2021  
1:00 PM**

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**MINUTES**

CALL TO ORDER: 1 pm

- a. Present – Rich Gulla, Mary Fields, John Hattan, Brenda Thomas, Cindy Perkins, Heather Fairchild, Mike Derderian, Corey Dearborn, Germano Martins, Kenneth Muske, Kristy Blanchette, Mikayla Bourque, Kathy Mather, Melissa Kelleher
- b. Staff and guests attending: Ela Schmuhl, Justin Jardine, Christine Turgeon, Cullen Tiernan, Gary Snyder, Adam Huberty, Tammy Clark
- c. Excused: Deb Haskell, John Amrol
- d. Absent: Cheryl Towne

1. EMERGENCY BUSINESS
2. MOTION TO ACCEPT Agenda: Moved by John H., duly seconded, carries.
3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT March 11, 2021 Board Meeting Minutes. Amended to show Kathy Mather was present. Moved by Brenda Thomas, duly seconded, carries.

MOTION to amend November 12, 2020 Board meeting minutes to reflect approval of committee membership post-Convention. Moved by Cindy, duly seconded, carries.

4. CORRESPONDENCE
5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: ADD Dianne Blodgett to OSC; Ginny Clifford and Peter Brunette to Retirement; Kerry Barnsley to Charge and Trial (chair). Moved by Cindy, duly seconded, carries.

- a. President's Update – Rich Gulla
- b. National Committee for Justice in Denver – The Board discussed, decided that this is not a labor issue, and given the range of political alignments of our membership, the SEA should not take a position. Empowered Rich to write a polite refusal to Armando Martins.
- c. Proposal to amend board policy – Gary Snyder. MOTION to accept policy change allowing for chapter division if it is best for the membership and the Union. Moved by Mikayla, duly seconded, carries.
- d. Board 5K Road race Team – Rich Gulla
- e. Antioch organizing SEIU – Rich Gulla. SEIU in Oregon would like to organize Antioch in Keene because they have organized the main campus of Antioch. The Board decided it would be OK. Rich said we could assist them with local “boots on the ground,” and John H. pointed out that we should learn as much as possible about organizing academic staff.

6. MOTION TO ACCEPT CONSENT AGENDA: OSC, Treasurers report, Membership Report. Moved by Cindy, duly seconded, carries.
7. COMMITTEE REPORTS:
  - a. Political Education, John Hattan
  - b. Finance Committee, Avis Crane  
Interviews for Finance Manager continue apace
  - c. Lavender Caucus, Mikayla Bourque - nothing to report
  - d. Steward Committee – Ken Muske

Steward trainings and meetings are well-attended and informative; all are encouraged to attend.

e. Organization Committee, John Hattan

About 160 people (maybe 145 Councilors) attended the Bargaining Senate. Out of about 209 Councilors, that was excellent attendance and good participation.

8. MOTION TO ACCEPT All Reports into Record. Moved by John H., duly seconded, carries.

9. NEW BUSINESS (two thirds vote required for any action to be taken)

Corey reports very low morale at Sununu Youth Center, between the future including possibly putting the Center into private hands, and the indictments of past staff, and being defunded by the Legislature. Quite a few staff have left.

Rich is working on scheduling the Board retreat for sometime in May. He has to send notice to the State to get the Board members release time.

10. ADJOURN. Moved by Mary, duly seconded, carries. Adjourned at 1:37.

*NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.*