

SEA/SEIU1984 Board of Directors' Meeting

November 12, 2020

via Zoom

Call to Order: 1:03 pm

Present: Rich Gulla, John Hattan, Mary Fields, Cindy Perkins, Kimothy Griffin, Avis Crane, Heather Fairchild, Mikayla Bourque, Ken Muske, Corey Dearborn, Kathy Maher, Kristy Blanchette, Germano Martins, Mike Derderian, Peter Brunette, Cheryl Towne, Brenda Thomas, John Amrol

Staff present: Ela Schmul, Gary Snyder, Andy Capen, Brad Frey, Cullen Tiernan

Guests: Diane Schuett, Diana Lacey

MOTION to accept Agenda: by Peter, seconded, carries

MOTION to approve last month's Minutes: moved by Peter, seconded, carries

MOTION to approve all committee assignments from the Convention (list attached): Moved by Cindy, seconded, carries.

President's Report:

- Rockingham County Nursing Home contract achieved after one year with SEIU – big raises, shift differential of several dollars, all good!
- We are in conversation with Merrimack County Nursing Home labor leaders; the 800-member staff may come to filling out union cards as early as next year.
- NH Democratic Party formed an election dissection committee and included no labor representative. Rich will meet with Ray Buckley about it.
- **MOTION** to form an ad-hoc committee regarding the endorsement process, moved by Peter, seconded, carries.

We accepted three Associate Members, all from Clinicians United: Diane Johnson, Michelle Wright, and Charlene Lavoie. Moved by Cindy, seconded, carries.

Retirement System: has over \$9Billion, and earned 1.1% from January through June. This seems low – reasonable rate of return should be 5-7%. The investments and their associated fees are kept secret. Rep. Diane Schuett has introduced a bill to require the NHRS to disclose investments, returns and fees. TIAA, the Illinois public retirement system, and other funds much larger than ours manage to do this. Educating our representatives about the retirement system and how the retirees affect their districts is vital.

Politics: Voter turnout in NH was record-breaking. Voters elected Joe Biden and re-elected our Democratic Congresspeople. Unfortunately, most of them voted Republican in the races from Governor on down. The Governor is Republican, and the GOP holds majorities in the Executive Council, Senate and House. Thirty union members ran for office, fifteen were elected.

MOTION to enter Executive Session for personnel and legal matters, by Mary, seconded, carries. In at 2:43, out at 4:11.

MOTION to ratify the TA with CUE. Moved by Mary, seconded, carries.

Strategic Goals: postpone.

MOTION to accept consent agenda by John Amrol, seconded, carries

COMMITTEE REPORTS:

- a. Collective Bargaining, Rich Gulla
- b. Finance Committee, Kim Griffin – audit in progress. Expenditure slightly exceeded income; not too bad this time of year.
- c. Lavender Caucus, Mikayla Bourque – national is good; Biden speaking of gay and trans rights
- e. Political Education, John Hattan – 80 of 161 endorsees were elected
- f. Steward Committee, Ken Muske – Charlie did a good job at the latest steward training

MOTION to accept all reports into record – Kimothy, seconded, carries

NEW BUSINESS (two thirds vote required for any action to be taken) – set dates for Council meetings

MOTION to adjourn by Peter, seconded, carries. Adjourned at 4:28 pm

In solidarity,

Cindy Perkins, Secretary