

State Employees' Association / SEIU Local 1984
Board of Directors' Meeting (via Zoom)
Thursday, October 8, 2020
1:00 PM

MINUTES

CALL TO ORDER: 1:03

- a. Attending – Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Cindy Perkins, Avis Crane, Cheryl Towne, Germano Martins, Ken Muske, Jim Nall, Corey Dearborn, Mike Derderian, Mikayla Bourque, Heather Fairchild, Phil Burt, Peter Brunette, John Amrol
- b. Excused –
- c. Departed Early –
- d. Staff and Guests – Gary Snyder, Andy Capen, Brad Frey, Cullen Tiernan, Ela Schmuhl, Mike McCarthy, outside counsel Jake Krupski, Diana Lacey

1. EMERGENCY BUSINESS

2. MOTION TO ACCEPT Agenda: Moved by Peter, seconded, carries

3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT September 10, 2020 Board Meeting Minutes: Moved by Peter, seconded, carries

- 4. Collective Bargaining, Jim Nall. Collective Bargaining Senate was short a few people for a quorum. As no change of direction in the bargaining path was indicated by the member survey, Jim brought the plan to the Board for approval. MOTION: Suspend the quorum policy for this round. Moved by Jim, seconded, carries. MOTION to support the vote by Senate attendees by Mary, seconded, carries. Ken Muske voted Nay.

5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: Leah McKenna Chair CBAC. Moved by Cindy, seconded, carries.

- a. President's Update – Rich Gulla 10 min
- b. Associate Memberships – John Hattan 10 min. None
- c. Executive Session regarding personnel and legal – in at 1:11, out at 1:56
- d. MOTION to approve hiring Organization Manager recommended; by Cindy, seconded, carries
- e. MOTION to grant request by our part time political consultant for funds to cover medical supplement; by Jim, seconded, carries.
- f. MOTION to accept Jodi's gift and at Convention to present the opportunity for members to donate to the memorial fund; by Jim, seconded, carries.
- g. Election 2020 – Member voter turnout – Cullen Tiernan: Doing multiple phone banks; individuals can phone bank on their own schedule, or together on Weds nights. We've interviewed some candidates and post on social media. Members, please submit stories about how Sununu's vetoes affect you.
- h. 2019-2020 1984 Strategic Goals Review

MOTION TO ACCEPT CONSENT AGENDA: Operation Santa Claus Committee Report, Treasurers Report, Membership Report, and Department Reports: Moved by Peter, seconded, carries

6. COMMITTEE REPORTS: 10 min each

- a. Political Education, John Hattan: MOTION to approve the PoliEd's list except for Sharon Carson; by Germano, seconded, carries. MOTION to approve Sharon Carson; by Germano, seconded. Discussion: a

review of the candidate voting track record reveals poor performance if no support for workers causes, specifically, her votes on the following bills: SB410, SB223, SB451, SB486, HB712, HB685, HB731, HB1166, HB1494, HB1246, Fact Finder Report, in addition to past bills regarding NHRS to disclose of detailed Investment Fees paid. Germano recommends against endorsement of this candidate. Good – supported CPSW bill, has said she’d support some changes in bargaining laws in our favor. Conservative Member committee supports this candidate, having interviewed 7 candidates. PoliEd voted to support her 11-4. Motion fails, Ken Muske y and Mikayla abstain.

- b. Finance Committee, Kim Griffin: finished the year in the black. Audit has begun. Not expecting any surprises. MOTION to transfer \$285,000 from general to savings
 - c. Lavender Caucus, Mikayla Bourque : Nothing to report
 - d. Steward Committee – Ken Muske: Just had a training. Have 3 new stewards.
 - e. Organization Committee, John Hattan: Calling to support candidates, recruited 3 members to assist in calling. Had conversations with members of outlying areas
7. MOTION TO ACCEPT All Reports into Record: Moved by Mike, seconded, carries
 8. NEW BUSINESS (two thirds vote required for any action to be taken) MOTION to replace current Pride flag with Progress Pride flag, by Cindy, seconded. Discussion: Progress Pride represents more diversity, but Pride flag has a history. John suggests bringing it to Lavender Caucus; Rich suggested bringing it to Council. MOTION to table, by John Amrol, seconded, carries.
 9. John Amrol – This is the last Board meeting for Phil, Avis and Jim. They will be missed. Thank you for your service and your wisdom.
 10. ADJOURN: Moved by Jim, seconded, carries. Adjourned at 3:04.

NOTE: Per Board Policy, Board members must submit all motions in writing to the Secretary prior to discussion or action upon the motion. Additionally, Board members shall submit all questions or statements they wish read into the record in writing to the Secretary who shall read aloud the question and/or statement.