

New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting

Thursday, September 10, 2020
Via Zoom Meeting

MINUTES

CALL TO ORDER: 1:03

- a. Present – Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Avis Crane, Ken Muske, Heather Fairchild, Jim Nall, Germano Martins, Peter Brunette, Mike Derderian, Phillip Burt, Mikayla Bourque, John Amrol, Cheryl Towne, Corey Dearborn
- b. Excused — Cindy Perkins
- c. Late –
- d. Departed Early —

- e. Staff and Guests – Michael McCarthy, Ela Schmuhl, Brad Frey, Cullen Tiernan, Gary Snyder, Jake Krupski

1. EMERGENCY BUSINESS

2. MOTION TO ACCEPT Agenda: Accepted. Moved by Jim, seconded, carries.

3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT August 13th, 25th, & September 9th, 2020 Board Meeting Minutes. Moved by Jim, seconded, carries

4. CORRESPONDENCE

5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: None

a. President's Update – Rich Gulla

- a. Attended several meetings: All staff, CUE LMC, Manager, retirement committee, Constitution & By-Laws, Political Education.
- b. Fielded several calls regarding political endorsements, some members feel we should not endorse at all.
- c. Meeting with Chapter 1 President Peter Bartlett on succession planning for chapter 1 officers and challenges with it. Will be topic on Council agenda for further discussion.
- d. Spoke at several Volinsky car rallies, volunteered at Ken Roos blood drive.

b. Associate Memberships – John Hattan None

c. Assign PSU chapter number 76 **MOTION BY** John H. seconded, carries.

d. Conservative committee Chair Report – Karen Irwin Reported that the Governor attend their last meeting and seemed willing to continue dialogue with conservative members. Conservative members expressed concerns with lack of endorsements of republicans.

e. Executive Session for personnel matters. **MOTION** by Jim, seconded, carries. **In at 1:50, out 2:02**

f. **MOTION** – On bargaining policy by Jim, seconded, carries.

g. **MOTION** – On Anti-Discrimination policy by Jim, seconded, carries.

h. Organization Chart – Rich Gulla **MOTION** to adopt, by Jim, seconded, carries.

i. Council meeting planned for September 24, 2020

j. Test Election of Election Buddy – Mike McCarthy worked well.

MOTION TO ACCEPT CONSENT AGENDA: Operation Santa Claus Committee Report, Treasurers Report, Membership Report, and Department Reports – Jim, seconded, carries.

6. COMMITTEE REPORTS: 10 min each

- a. Political Education, John Hattan **MOTION** to accept all endorsements from the PoliEd committee. Made by John, seconded, carries.
- b. Finance Committee, Kim Griffin 92% of fiscal year and we are in good shape financially. Discussion of holding Building and Land Corporation meeting before end of the month. Rich to schedule meeting.
- c. Collective Bargaining, Jim Nall – Bargaining survey went out had high response rate and working on data now.
- d. Steward Committee – Ken Muske – technical issues with last meeting did not go well.
- e. Organization Committee, John Hattan – Retirement rate high compared to sign ups due to state hiring freeze. Organized new unit PSU non - tenured faculty voted to unionize 29-2.
- f. Resolutions committee, Germano Martins – Committee worked on six resolutions that for convention.

7. MOTION TO ACCEPT All Reports into Record – Jim, seconded, carries

8. NEW BUSINESS : None

9. ADJOURN Peter, seconded, carries – adjourned at 3:40

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.