

New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting

Thursday, July 9, 2020
Via Zoom Meeting

MINUTES – 1:00 PM

CALL TO ORDER:

- a. Attending – Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Cindy Perkins, Avis Crane, Cheryl Towne, Germano Martins, Ken Muske, Jim Nall, Corey Dearborn, Mike Derderian, Mikayla Bourque, John Amrol
- b. Excused — Heather Fairchild, Phil Burt
- c. Absent – Peter Brunette
- d. Departed Early — Corey

- e. Staff and Guests – Gary Snyder, Andy Capen, Brad Frye, Melissa Moriarty, Cullen Tiernan, Ela Schmuhl, Mike McCarthy, Randy Hunneyman, Justin Jardine, 255 Chapter President David Honeman.

1. EMERGENCY BUSINESS
2. MOTION TO ACCEPT Agenda MOTION to accept as amended by Jim, seconded, carries
3. REVIEW OF BOARD PACKET MATERIALS
MOTION TO ACCEPT June 11, 2020 Board Meeting Minutes Jim, seconded, carries
4. CORRESPONDENCE
5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: none!

President's Update – Rich Gulla 10 min

- a. Attempted to take a week off (generally unsuccessfully)
- b. EXCELLENT attendance at Council and Bargaining Senate using Zoom! Chapter meetings have had up to 30 people.

- b.
- c. Philadelphia Rainbow Pride Flag – 30 min Mikayla
 - a. This flag has brown and black stripes added. MOTION by Mikayla to replace our current Pride/ Diversity flag. Seconded, carries unanimously.
- d. Daniel Honeman, Chapter 255 (DOC sergeants and up). Because Teamsters members have a deal and get as much or more pay, the chapter would like to separate from the Executive Branch Master contract. (78 Chapter members). They would then have the ability to negotiate their own master contract separately. They take a risk, but they might well do better.

- e. Executive Session – Jake Krupski joins us. In at 1:42, out at 2:45

MOTION – to reject both raise proposal and counterproposal. Moved by John A., seconded, carries.

- f. MOTION – to form a committee to look into Chapter 255’s request and consider the implications. Moved by Cindy, seconded, carries as amended.
- g. Amendment to Board Policy, Chief Operating Officer and Finance Manager Positions - 15 min.
MOTION to accept this policy change: by Avis, seconded, carries.
- h. Amendment to Board policy regarding harassment. Presented to the Board for consideration and vote next month.
- i. Council & Bargaining Senate meetings, Electronic Voting Proposal 15 min. – Postponed to next meeting so that Finance Committee can review thoroughly.

MOTION TO ACCEPT CONSENT AGENDA: Operation Santa Claus Committee Report, Treasurers Report, Membership Report, and Department Reports. Moved by Avis, seconded, carries.

- 6. COMMITTEE REPORTS: 10 min each
 - a. Political Education, John Hattan
MOTION to allow PoliEd to propose endorsements for e-poll decision. Moved by Mary, seconded, carries.
 - b. Finance Committee, Kim Griffin: currently preparing next year’s budget and for the annual audit.
 - c. Collective Bargaining, Jim Nall: self-nomination forms for Master Bargaining Team are going out soon. Fact-Finder’s Report accepted by both House and Senate; Governor will probably resist being forced to accept it and go to the Supreme Court if necessary.
 - d. Lavender Caucus, Mikayla Bourque: Nothing to report
 - e. Steward Committee – Ken Muske: Trained 4 stewards this AM, and committee meetings are restarting (via Zoom). Still recruiting stewards, although we are nearing full.
 - f. Organization Committee, John Hattan
Associate memberships. Move to accept Tracy Rousseau, by Avis., seconded, carries.
MOTION to conduct an e-poll when the member endorsements can be sent out . Moved by Rich, seconded, carries.
- 7. MOTION TO ACCEPT All Reports into Record Moved by John Amrol, seconded, carries.
- 8. NEW BUSINESS (two thirds vote required for any action to be taken)
- 9. ADJOURN: Jim, seconded, carries. Out at 3:28.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.