

New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting

Thursday, June 11, 2020
Via Zoom Meeting

MINUTES

CALL TO ORDER:

- a. Attending – Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Avis Crane, Cheryl Towne, Germano Martins, Ken Muske, Jim Nall, Peter Brunette, Corey Dearborn, Mike Derderian, Phil Burt, Mikayla Bourque, John Amrol
- b. Excused — Heather Fairchild
- c. Departed Early —
- d. Staff and Guests – Gary Snyder, Andy Capen, Melissa Moriarty, Jay Ward, Jake Krupski, Randy Hunneyman

1. EMERGENCY BUSINESS none
2. MOTION TO ACCEPT Agenda Jim, seconded, carries
3. REVIEW OF BOARD PACKET MATERIALS
MOTION TO ACCEPT May 14, 2020 Board Meeting Minutes – Jim, seconded, carries
4. CORRESPONDENCE
5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS:

- a. President's Update – Rich Gulla 10 min
 - a. 350 Days out of contract!! We will do a car rally around the State House, encourage other rallies around the state. Quite a few active union members are angry enough to strike (which is not a legal action, and we're not going to do it, but demonstrates how angry people are getting.)
 - b. Charlie Arlinghaus will be renominated for Commissioner of Administrative Services. He has been invited to our September 24th Council meeting.
 - c. Expecting serious shortfalls in the next budget. There may or may not be Federal money for states and municipalities, and it could come in different ways.
 - d. Unemployment is at 17% right now. Need is very high, funding from taxes and fees is/will be low. Our Finance Committee is preparing a bare-bones budget for the Union.
 - e. Idea – what about a “consumers’ strike,” led by labor? For a period of time, we all purchase only the bare minimum needed to survive – food, medicine, a little gasoline. We show the wealthiest people that without the rest of us, they can't make any money.
- b. Executive Session for personnel matters and a brief legal update – 40 min Jim, seconded, carries. In 1:50, Out 2:28.
- c. **MOTION** to hire the four recommended candidates for the open positions at the SEA. Cindy, seconded, carries.
- d. Sununu Accountability Plan – 30 min He hasn't assured that his employees are safe. We need to bring attention to his specific failings, as his overall approval is very high.
 - a. Education, employee relations, women's health. Write letters to editor!

- e. Amendment to Board Policy (updated with new titles), COO and Finance Manager Positions -- 15 min. Motion must be made next meeting.
- f. Council & Bargaining Senate meetings, Electronic Voting Proposal – 20 min. Legal department researched it, and it is legal. Problems: confidentiality for each voter, preventing fraud, allowing candidates to observe the tallying. There is a company (Election Buddies) that provides the means for electronic voting and says they have been approved by Dept. of Labor. They say they can provide for nominations from the floor, ID verification, and low-tech methods. Committee will review and bring recommendation to Board next month.
- g. 2020 Governor Race virtual forums – 15 min. All candidates not scheduled yet; updates to follow.

MOTION TO ACCEPT CONSENT AGENDA: Operation Santa Claus Committee Report (will be giving gift cards this year, rather than gifts), Treasurers Report, Membership Report, and Department Reports. Mary, seconded, carries

- 6. COMMITTEE REPORTS: 10 min each
 - a. Political Education, John Hattan – **MOTION** that the Board endorse Senate President Donna Soucy (District 18), Speaker of the House Steve Shurtleff (Merrimack 11), Senator Shannon Chandley (Dist. 11), Senator Jon Morgan (Dist. 23), Alex Lloyd & Joan Hamblet for State Rep., Mark Brave for Strafford County Sheriff. John H., seconded, carries
 - b. Finance Committee, Kim Griffin – currently in good shape. Time for committees to submit worksheets for their budgets to Finance Committee
 - c. Collective Bargaining, Jim Nall – Now we are starting a new cycle (pull together a process for electing a new team, a CBAC, etc.) even while the old cycle (the Factfinder’s report) is still going. The CBAC is usually 2 people other than the master bargaining team members. Could election for the team be waived, given that the current members are willing to continue and are up to speed? Jim asks the Board to suspend the policy of electing a CBAC and new bargaining team, appointing the current master bargaining team to continue through the next cycle. Extensive discussion resulted. **MOTION** to call a meeting of the Bargaining Senate. Peter, seconded, carries.
 - d. Lavender Caucus, Mikayla Bourque – haven’t met, won’t be tabling this year, and can still use last year’s budget.
 - e. Steward Committee, Ken Muske – have to figure out how to train stewards, create new protocols. We have new stewards appointed, so that’s going well, but have to figure out how they can interact. Rich says IU can help. Will meet to discuss how.
 - f. Organization Committee, John Hattan
Lost 22 members this month, which is not as bad as we feared.
(1) Associate memberships – 2 Mark Badeley and Paul Smith. John H., seconded, carries.
- 7. **MOTION TO ACCEPT** All Reports into Record – Jim, seconded, carries
- 8. NEW BUSINESS (two thirds vote required for any action to be taken)
- 9. ADJOURN Jim, seconded, carries. Out at 4:30.

NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.