

SEA/SEIU 1984

Contract Bargaining Notice 2020

Executive Branch Bargaining Team Elections



Overview of the Executive Branch Bargaining Team:

One of the most important and challenging responsibilities that any union member can undertake is serving on a contract bargaining team. The role of a bargaining team member is to advocate for the issues and concerns that the general union membership wants to see included in their contract agreement with the employer.

All executive branch members in good standing have the opportunity to run for the master bargaining team. There are no prior experience requirements. All elected bargaining team members receive special training on negotiating techniques and the bargaining process.

Executive Branch Bargaining Team Expectations:

Preparation for collective bargaining begins in September. During the bargaining cycle, members of the master team can expect to attend bargaining and preparation sessions one to two days a week. The SEA is currently assessing how best to hold trainings and prep sessions remotely. Bargaining team members contractually receive release time from their regular work assignments to participate in these sessions. Bargaining sessions are often conducted during regular daytime work hours, but some limited evening hours will be required to attend bargaining advisory meetings and preparation sessions.

Master Bargaining Team Election Process:

The executive branch bargaining team is made up of fifteen state employee members. Eleven of these positions are filled by election.

State employee members who are interested in being elected to serve on the master bargaining team need to fill out and submit a written nomination form to the SEA/SEIU 1984 offices no later than July 28, 2020. Nomination forms are available online at www.seiu1984.org or by contacting the SEA office at the number below to have one sent to you.

On Thursday August 13, 2020, a remote bargaining senate meeting will be held where nominees will be individually introduced and will be provided a three-minute opportunity to address the bargaining senate members on why they think they would be a good choice for election to the bargaining team. **Nominees are encouraged to attend the bargaining senate meeting but may submit a video or have an advocate speak on their behalf if they cannot attend.*

**If you have questions please contact Randy Hunneyman at
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