

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting, Concord NH  
February 13<sup>th</sup>, 2020**

**Minutes**

**Call to Order: 1:10 PM**

**Present:** Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Avis Crane, Cindy Perkins, John Amrol, Germano Martins, Heather Fairchild, Ken Muske, Mikayla Bourque, Mike Derderian, Peter Brunette

**Excused:** Cheryl Towne, Phil Burt, Jim Nall, Corey Dearborn

**Staff Present:** Gary Snyder, Melissa Moriarty, Mel Bernardin, Neil Smith

**Guests and Consultants:** John “Jake” Krupski

**Emergency Business:** none

Review of Board Packet material and Correspondence

**MOTION to accept agenda (amended-exec session first):** Moved by Avis, seconded, carries

**MOTION to accept Board Meeting Minutes for 12/2019 and 1/2020:** Moved by Avis, seconded, carries

**Old Business:**

**Executive Session for legal matters:** Moved by John A., seconded, carries. **In at 1:24, Out at 3:07**

**MOTION passed regarding confidential matter discussed in executive session:** Moved by John H., seconded, carries.

President’s Update:

- Organizing Administrator’s interviews will be held 19<sup>th</sup> and 20<sup>th</sup>
- Chapter presidents report problems getting member participation
- SEIU Convention delegate ballots are out. 12 will be attending.
- The Board room has new updated tech – can teleconference, use wireless mikes and built-in speakers in separated rooms
- John Amrol reported that no further inquiries about the land have been made, so no action taken.

Request to fly Christian flag – Angele Rivers was unable to attend. Rich read her email. The Board considered, and reaffirmed its previous decision.

Review Board Goals 2020 – postponed until next meeting

**Executive Session for personnel matters:** Moved by Cindy, seconded, carries. **In at 3:37, out at 3:44**

**MOTION to hire the recommended candidate.** Moved by Peter, seconded, carries.

**MOTION to approve the creation of the COO position and authorize the President to advertise it.** Moved by John A., seconded, carries.

The Board received descriptions for Finance Director and Assistant Director of Communications. In

discussion, recommended changing title from Director to Manager or similar, to avoid confusion with Board of Directors members.

**MOTION to accept consent agenda:** Moved by John A., seconded, carries.

**Committee Reports:**

a) Political Education, John Hattan – passed

b) Finance Committee, Avis Crane

**MOTION to accept the audit report.** Moved by Avis, seconded, carries.

c) Collective Bargaining – the Factfinder’s Report goes to the Legislature at the beginning of March.

d) Organization Committee, John Hattan – we have 89 new members, 66 terminated memberships, 20 new SEAPAC contributors

**MOTION to accept 2 new Associate memberships.** Moved by Avis, seconded, carries.

**MOTION to accept all reports into record** Moved by Avis, seconded, carries.

**MOTION to Adjourn** Moved by John A., seconded, carries. **Meeting ended 4:24**

**In Solidarity,**

**Cindy Perkins**