

# New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting

Thursday, April 9, 2020  
Via Zoom meeting

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## *MINUTES – 1:00 PM*

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### CALL TO ORDER:

- a. Present – Rich Gulla, Mary Fields, John Hattan, Kimothy Griffin, Avis Crane, Cheryl Towne, Germano Martins, Ken Muske, Heather Fairchild, Jim Nall, Peter Brunette, Corey Dearborn, Mike Derdarian, Phil Burt
- b. Staff and Guests – Mike McCarthy, Gary Snyder, Andy Capen, Jake Krupski, Melissa Moriarty
- c. Excused — Mikayla Bourque, John Amrol
- d. Departed Early — Cheryl Towne

### 1. EMERGENCY BUSINESS

2. MOTION TO ACCEPT Agenda -- Jim, seconded, carries

### 3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT March 12 (Peter, carries), and March 19,2020 Board Meeting Minutes (Heather, carries)

### 4. OLD BUSINESS:

### COMMITTEE ASSIGNMENTS:

- a. President's Update – Rich Gulla Dealing with COVID-19 questions, particularly leave time and exposure and safety. Recommended administrative leave for potentially exposed employees. Administrative Services slow to respond; no MOA/MOU was finally agreed upon. Got hazard pay for some employees who are still public-facing, but not all. Chapter presidents agree that all employees should get an enhancement. Union wants masks, cleaning supplies, testing for all. Nothing from the governor's office. Employment Security's commissioners are responding with hostility to the fact that some employees spoke anonymously about NHES working conditions to the Union Leader. Staff in many places are frightened. DHHS is doing a much better job with caring for their staff. The Governor's unilateral 10% raise for liquor employees is a union-busting move, but this is not the time to launch a ULP. Not getting extra pay for corrections on State or County levels; still fighting. Are our members going to be responsible for transport, care, paperwork etc for homeless people being quarantined in Laconia (the old state school)?
- b. Discussion Change in Board Policy regarding executive session remotely.  
**MOTION** to suspend the ban against executive session being held remotely. Moved by Jim, duly seconded, carries (discussion: do a new Zoom call or create a separate room?)
- c. **MOTION** to enter Executive Session. Moved, duly seconded, carries. **In 2:15, Out 3:15**
- d. **MOTION** to accept recommendations of legal counsel. Moved by Jim, seconded, carries
- e. Discussion regarding consulting firm for communications surrounding COVID -19 – IU will assist us. If we can avoid spending money on outside communications firm, we shall.

f. SEIU Convention Update: Virtual Meeting August 8, 2020

**MOTION TO ACCEPT CONSENT AGENDA:** Operation Santa Claus Committee Report, Treasurers Report, Membership Report, and Department Reports – Moved by Jim, seconded, carries

5. COMMITTEE REPORTS: 10 min each

a. Political Education, John Hattan - may be able to do some coalition-building around this crisis. Will also move to endorse Bill Bolton and Deb Pignatelli

b. Finance Committee, Kim Griffin

**MOTION** to purchase purple bandannas to hand out to members for safety.

Moved by Jim, seconded, carries

c. Collective Bargaining, Jim Nall

State has said they'll reopen discussion with the old, unacceptable terms.

Members accepted the fact-finder's report. No motion so far

d. Steward Committee – Ken Muske

Not much going on overall, but big action in NHES – stewards asking questions about safety and rights. There may be more trouble coming down the pike.

e. Organization Committee, John Hattan – none

(1) Associate memberships - packet

6. **MOTION TO ACCEPT** All Reports into Record Moved by Jim, seconded, carries

7. NEW BUSINESS (two thirds vote required for any action to be taken)

8. ADJOURN – Jim, seconded, carries. Adjourned 4:04

*NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.*