

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

September 12th, 2019

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Cheryl Towne, Phil Burt, Jim Nall, John Amrol, Germano Martins, Corey Dearborn, Heather Fairchild, Ken Muske, Mikayla Bourque, Mike Derderian, Peter Brunette

Excused: Laura Drew

Late/Departed Early: John A. out 2 pm – 3:45 pm. Phil departed around 3:30.

Staff Present: Kristen Cocuzzo, Andy Capen, Gary Snyder, Melissa Moriarty

Guests and Consultants: John “Jake” Krupski, Jay Ward

Executive Session to discuss legal and personnel matters: Moved by Jim, seconded, carries. **In at 1:01, Out at 1:53**

MOTION to give managers 2% raise effective Oct. 1, and invite CUE to address the issues they have with the tentative agreement, in detail. Moved by Ken, seconded, carries

Emergency Business: Rich announced that Laura Drew is resigning from the Board of Directors.

Review of Board Packet material and Correspondence

MOTION to accept agenda as amended: Moved by Jim, seconded, carries

MOTION to accept Board Meeting Minutes for August: Moved by Avis, seconded, carries

Old Business:

Committee Assignments: Add Robert Gillespie and Chelsey Gorczyga to Poli-Ed Committee

Approval moved by Jim, seconded, carries

Michelle Healy, Director, Public division of SEIU, presented on the IU's 2020 plan for the next 30 years. Response to gig economy, make it easy to join unions.

Rich reported on his meeting with Personnel and some Representatives to discuss bullying in the workplace, which is especially problematic in the Dept. of Education, but happens elsewhere, too. Legislation addressing workplace bullying is prepared, but being retained for now while Admin works on procedures. This could include an avenue for complaints independent of the agency concerned.

The next session of Troublemakers' School is postponed until early next year.

SEA will co-sponsor the Rights and Democracy “New Social Forum.”

Germano told us of an Interfaith Women's event. **MOTION** to publicize it in our social media. Moved

by Jim, seconded, carries.

Executive Session to discuss personnel. Moved by Jim, seconded, carries. In at 3:29, out at 3:36.
MOTION to renew Jay Ward's consulting contract for another year for the previous amount plus Medicare supplement premiums (about \$300/month). Moved by Peter, seconded, carries.

November Board meeting to be held at Stickney Ave.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

a) Political Education, John Hattan

MOTION to endorse Mindy Mesmer. Moved by Germano, seconded, carries.

Phone banking to encourage the HB145 veto override here Fri, Mon and Tues.

Mayor Pete will hold a Town Hall-type meeting for SEA members at the union hall 10/24.

Contact office for free tickets – space limited.

b) Finance Committee, Avis Crane

We are on target to finish the fiscal year in the black. Thanks to all, especially the union staff who have had to carry the load of vacant positions.

MOTION to transfer \$8,126.05 to the Leave Escrow account. Moved by Avis, seconded, carries.

MOTION to transfer \$250,000 from checking to savings in order to reduce the checking account to \$350,000 by the end of the fiscal year, as recommended by the auditor.

c) Organization Committee, John Hattan

With the addition of a small new bargaining unit, we have more new members than drops.

d) Ethics Committee, Peter Brunette

The committee has met 4 times, drafting 3 amendments to go to Constitution and Bylaws and then to the Convention. Excellent work by all.

e) Bargaining, Jim Nall

Fact-finding is done, and we expect the report in 3-4 weeks (early October). DOT has declared impasse, but several subunits have tentative agreements ready for vote.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by Jim, seconded, carries. **Meeting ended 4:01.**

In Solidarity,

Cindy Perkins