

SEA/SEIU1984 Board of Directors' Meeting

Oct. 10, 2019

SEA Office, Concord, NH

Call to Order: 1 pm

Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, John Amrol, Heather Fairchild, Mikayla Bourque, Phil Burt, Jim Nall, Sylvie Pratt, Ken Muske, Germano Martins, Corey Dearborn, Mike Derderian, Peter Brunette

Excused: Cheryl Towne

Staff present: Kristen Cocuzzo, Gary Snyder, Wes McEnany, Melissa "Mel" Bernardin, Melissa Moriarty, Andrew Toland

Guest: Jake Krupski

Emergency Business: none

Motion to accept Agenda: moved by Jim, seconded, carries

September Minutes have not been submitted timely.

Old Business:

Committee Assignments: Add Stan Freeda and Mike Derderian to PoliEd. Moved by Heather, seconded, carries.

President's Report:

- DHHS took a \$25-40 million back-of-the-budget cut, and the Commissioner was just informed of it. He has been given until December to figure out how to make those cuts – 300 layoffs wouldn't come close. Maybe cut contracts?
- Met with Comm. Edelblut about bullying at Dept. of Education. Some changes are being made, but his new administrator for HR left within months.
- Ten DOT members initiated a visit to the Governor and Council meeting at Odiorne Point, confronting the Gov about a fair contract.
- Rockingham County Nursing Home voted to join SEA 75-42. Many voters mentioned hope that this would improve patient care by addressing understaffing. Their caring for residents was very evident.
- Retirement Coalition – our Annual Partner Match is \$3500. **MOTION** to continue participation in and support of the Coalition by paying \$3500 to the Coalition; moved by Avis, seconded, carries.
- Per Phil's suggestion, the November Board meeting will be held at Stickney Ave. Board members can volunteer to help with Operation Santa Claus activities before or after.

MOTION to form an ad-hoc study committee to examine the costs and benefits of reorganizing union staff positions, up to and including creating a Chief of Staff position. Moved by John Amrol, seconded, carries.

MOTION to enter Executive Session to discuss legal updates and one personnel matter. Moved by Jim, seconded carries. In at 1:30, out 2:20.

MOTION to approve giving the SEA President those monetary raises the employer has given to other its employees, retroactive to the dates of authorization. Moved by John Amrol, seconded, carries.

MOTION to issue chapter authorization to **Chapter 74**, which includes all members that are covered bargaining unit employees as recognized by the PELRB certification for the Rockingham County Nursing Home, including all probationary employees.

MOTION to accept Consent Agenda (OSC Committee Report, Treasurer's Report, Membership Report and department reports): Moved by Jim, seconded, carries.

Political Education: **MOTION** to endorse Jennifer Bishop, Andrew Hosmer and Catherine Workman in Nov 5 municipal elections, and to support a student seat on the school board. Moved by John Hattan, seconded, carries.

Finance Committee: We are finishing the year \$300,000 in the black, and we started with a deficit budget. Thanks to department heads for keeping expenses down as much as possible, and to all staff for carrying the work of vacant positions.

Ethics Committee: will meet once more regarding informing Conventioneers about the Resolutions and Constitutional amendments.

Collective Bargaining: Mediation between DOT and State has failed. NHH and DoIT are headed for mediation. Fact-finding report for Master bargaining is expected 10/23.

Lavender Caucus: wants to recruit more Associate members at tabling events. SCOTUS has some cases regarding whether employers can discriminate against gay or trans people.

Stewards Committee: The number of stewards and the number recently trained is growing well.

Reaching out to county and municipal stewards, and may take training to them.

- Stewards may not act officially outside their own subunit. A steward may assist other stewards who are outside his/her subunit, but only on his/her own time.

Organization Committee: David Holt and Wes McEnany were very involved in our win at Rockingham County – many thanks. We have received 5 applications for associate membership. However, 3 are from people who are eligible to be full members in the Community College chapter, and therefore cannot be associate.

MOTION to accept associate member applications; moved by John Hattan, seconded, carries as amended.

MOTION to accept all reports into record, by Cindy, seconded, carries

New Business: none

MOTION to adjourn by Avis, seconded, carries. Adjourned at 3:30 pm

In solidarity,

Cindy Perkins, Secretary