

C #4

Subject: ASSOCIATE MEMBERSHIP

Submitted by: Constitution and By-Laws Committee

Category: Constitutional Amendment

Whereas – number 5 and 7 don't line up with the other numbers in Article III letter (e) they should be moved so they line up.

Whereas – number 7 would not allow associate members to participate in any elections, the committee feels that any associate member that belongs to an associate members chapter should be allowed to vote in the associate member chapter elections. Since not all associate members will be joining a chapter the committee recommends adding language in number 12 be added.

Therefore, be it resolved - that Article III Section 1 letter (e) be changed as follows.

Old Language

ARTICLE III ---- MEMBERSHIP

(e) ASSOCIATE MEMBERSHIP

- (1) Associate members must support the mission, vision, and values of SEA/SEIU Local 1984
- (2) Associate members shall enjoy all association benefit programs; shall be offered available/appropriate training programs; and shall receive Association publications, lobbying on behalf of appropriate issues, and consulting services as may be approved by the Association President or his/her designee.
- (3) Associate members may attend Union meetings as observers, and, when recognized by the Chair, participate.
- (4) Associate members may represent the Union as Union body representatives when approved by the Executive Board and consistent with the SEIU Constitution and Bylaws and all other applicable law.
 - (5) Associate members shall not qualify for requirements, responsibilities, and obligation of the following articles of this Constitution - Article VII "Board of Director" and Article IX "Officers and their Duties".
- (6) Associate members cannot hold, nor have the potential for holding collective bargaining relationships with SEA/SEIU Local 1984.
 - (7) Associate members cannot vote in any elections.
- (8) Associate member requests must be accompanied by a recommendation from an Association member or employee, or a testament indicating that the applicant shares the values, mission, and vision of the SEA/SEIU, must be reviewed by the organization committee, and must be presented to the Board of Directors for acceptance or denial.
- (9) Associate members may be suspended or expelled from membership by vote of the Executive Board without appeal.
- (10) Association dues for Associate members will be set by the convention with the Associate member per cap amount required by our agreement with SEIU for Associate Members included, making them eligible for SEIU benefits.
- (11) Associate members have no right to legal representation by the SEA/SEIU.

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- (7) Associate members cannot vote in any elections outside their associate members chapter.
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- (11) Associate members have no right to legal representation by the SEA/SEIU.
- ~~(12) Associate members are not required to join a chapter.~~

RECOMMENDATION – OUGHT TO PASS

_____ moved that the Amendment be:

[] Passed [] Defeated [] Tabled until

Comment: Clarifying and house keeping