

**C #3**

**Subject: TYPES OF MEMBERSHIP**

**Submitted by: Constitution and By-Laws Committee**

**Category: Constitutional Amendment**

**Whereas** – Section 2 and 3 should follow letter (e) of section 1 instead of following letter (d). The committee recommends moving this wording after letter (e).

**Therefore, be it resolved** - that the number four in Article III Section 2 and 3 be moved to after letter e.

**Old Language**

**ARTICLE III ---- MEMBERSHIP**

(d) HONORARY MEMBERSHIP

The Honorary Membership Committee may recommend and the Board of Directors may approve a lifetime Honorary Membership for any person that they wish to recognize for outstanding achievement or service in the labor field. This membership is honorary only, and does not entitle the holder to any of the rights, privileges, or obligations of any other type of membership

**Section 2. RECOGNITION**

No distinction of nationality, race, creed, sex, age, handicap, sexual orientation, political affiliation, gender identity or expression shall be recognized or countenanced.

**Section 3. FAILURE TO PAY DUES**

- (a) Any member falling two (2) months in arrears in his/her dues shall be suspended from membership in the Association.
- (b) A member suspended for non-payment of dues may be reinstated to membership in the Association and chapter on payment of all arrearages or upon payment of such arrearages as may be determined by the Board of Directors.
- (c) Any member entering military service is exempt from the payment of dues for the period of first enlistment in active service, not to exceed four (4) years excepting when called to active service for a National or State emergency.
- (e) ASSOCIATE MEMBERSHIP

**New Language**

**ARTICLE III ---- MEMBERSHIP**

**Section 1. TYPES OF MEMBERSHIP**

(d) HONORARY MEMBERSHIP

The Honorary Membership Committee may recommend and the Board of Directors may approve a lifetime Honorary Membership for any person that they wish to recognize for outstanding achievement or service in the labor field. This membership is honorary only,

and does not entitle the holder to any of the rights, privileges, or obligations of any other type of membership.

(e) ASSOCIATE MEMBERSHIP

- (1) Associate members must support the mission, vision, and values of SEA/SEIU Local 1984
- (2) Associate members shall enjoy all association benefit programs; shall be offered available/appropriate training programs; and shall receive Association publications, lobbying on behalf of appropriate issues, and consulting services as may be approved by the Association President or his/her designee.
- (3) Associate members may attend Union meetings as observers, and, when recognized by the Chair, participate.
- (4) Associate members may represent the Union as Union body representatives when approved by the Executive Board and consistent with the SEIU Constitution and Bylaws and all other applicable law.
- (5) Associate members shall not qualify for requirements, responsibilities, and obligation of the following articles of this Constitution - Article VII "Board of Director" and Article IX "Officers and their Duties".
- (6) Associate members cannot hold, nor have the potential for holding collective bargaining relationships with SEA/SEIU Local 1984.
- (7) Associate members cannot vote in any elections.
- (8) Associate member requests must be accompanied by a recommendation from an Association member or employee, or a testament indicating that the applicant shares the values, mission, and vision of the SEA/SEIU, must be reviewed by the organization committee, and must be presented to the Board of Directors for acceptance or denial.
- (9) Associate members may be suspended or expelled from membership by vote of the Executive Board without appeal.
- (10) Association dues for Associate members will be set by the convention with the Associate member per cap amount required by our agreement with SEIU for Associate Members included, making them eligible for SEIU benefits.
- (11) Associate members have no right to legal representation by the SEA/SEIU.

**Section 2. RECOGNITION**

No distinction of nationality, race, creed, sex, age, handicap, sexual orientation, political affiliation, gender identity or expression shall be recognized or countenanced.

**Section 3. FAILURE TO PAY DUES**

- (a) Any member falling two (2) months in arrears in his/her dues shall be suspended from membership in the Association.
- (b) A member suspended for non-payment of dues may be reinstated to membership in the Association and chapter on payment of all arrearages or upon payment of such arrearages as may be determined by the Board of Directors.
- (c) Any member entering military service is exempt from the payment of dues for the period of first enlistment in active service, not to exceed four (4) years excepting when called to active service for a National or State emergency.

**RECOMMENDATION – OUGHT TO PASS**

\_\_\_\_\_ moved that the Amendment be:

[ ] Passed                      [ ] Defeated                      [ ] Tabled until

Comments : Housekeeping

