

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

July 11, 2019

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Cheryl Towne, Phil Burt, John Amrol, Germano Martins, Corey Dearborn, Heather Fairchild, Ken Muske, Mikayla Bourque, Mike Derderian, Peter Brunette

Excused: Jim Nall, Laura Drew

Staff Present: Joe Cicirelli, Gary Snyder, Melissa Moriarty, Kristen Cocuzzo

Guests and Consultants: John “Jake” Krupski

Emergency Business: none

Review of Board Packet material and Correspondence

MOTION to accept agenda: Moved by Avis, seconded, carries

MOTION to accept Board Meeting Minutes for June, as amended: Moved by Germano, seconded, carries

Old Business:

Committee Assignments: none

- a) Request to change next Board meeting to August 15th: Moved by Cindy, seconded, carries
 1. The Building Corp. and Association meetings scheduled for 12:30 – agenda=budgets
- b) President's Update – Rich Gulla
 1. Observed – we are not following the Constitution's Article VII, Section 4: Attendance, and we need to correct that. Specifically, (b), that a Board member's absence (excused or otherwise) for 2 consecutive regularly-scheduled meetings shall be brought to the Board's attention by the President, in case the Board feels something should be done about it.
 2. July 30th is the Staff Retreat. John H. volunteers to cover lunch at the hall.
 3. Sub-units are being badly treated in negotiations. Members are angry, and 30+ non-members have joined the union.
 4. Rich has been meeting with Commissioner Edelblut and the Division of Personnel re: bullying, particularly at DOT and Education. It's being taken more seriously by Personnel than it has in the past.
 5. Elizabeth McCormick has been nominated to replace Matt Newland as Manager of Employee Relations.
- c) Ken Roos Memorial update – Rich Gulla. A different sister and a friend paid for the granite bench. It will be placed and a memorial held on August 10th at the union hall.
- d) We were approached about putting an historical building that needs to be relocated on the next-door lot. No decisions made.

Executive Session to discuss legal and personnel matters: Moved by John H., seconded, carries. **In at 1:50, Out at 2:45**

- e) **MOTION to approve step increment for an employee.** Moved by everyone, carries
- f) **MOTION to hire a proposed IT employee.** Moved by Phil, seconded, carries.
- g) Conservative Member Listening Session – Four member leaders and 10 participants attended, 8

new to union activity. Feedback was terrific.

MOTION to accept consent agenda: Moved by John H., seconded, carries.

Committee Reports:

- a) Political Education, John Hattan –**MOTION to endorse Naomi Andrews in Rockingham 8 special election.** Moved by Heather, seconded, carries.
- b) Finance Committee, Avis Crane – **MOTION to approve a donation of \$750 to the Council of Churches, to be taken from line item 6340 Coalition Fees, per recommendation of the Finance Committee.** Moved by Avis, seconded, carries. (As part of Faith and Labor Coalition, this group has turned out many people for our visibilities, especially weekdays when it's hard to get union members there.)
- c) Organization Committee, John Hattan – Great month for organizing! 82 new members, 18 drops.
- d) Lavender Caucus, Mikayla Bourque –
 - a) Victory – As of Jan 1 2020, “X” will be a gender option on driver's licenses.
 - b) Quite a few people at the Pride events expressed interest in becoming Associate members of the union.
 - c) Currently working towards statewide law and policy to prohibit trans discrimination in schools.

MOTION to accept all reports into record Moved by John H, seconded, carries.

MOTION to Adjourn Moved by Avis, seconded, carries. **Meeting ended 3:50.**

In Solidarity,

Cindy Perkins