

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting, Concord NH**

**Thursday, March 14, 2019  
Minutes**

**Call to Order: 1:02 PM**

**Present:** Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Cheryl Towne, Phil Burt, Jim Nall, Corey Dearborn, Heather Fairchild, Ken Muske, Mikayla Bourque, Laura Drew, Mike Derderian

**Excused:** John Amrol, Germano Martins

**Staff Present:** Melissa Moriarty, Sean Bolton, Gary Snyder

**Guests and Consultants:** John "Jake" Krupski, Dan Brennan (Chapter president, #17 DOT)

**Emergency Business:** none

Review of Board Packet material and Correspondence

**MOTION to accept agenda (amended to move Dan B's presentation forward):** Moved by Jim, carries

**MOTION to accept Board Meeting Minutes for Feb. 21** -Secretary didn't get them done. **MOTION to do an e-poll regarding acceptance of Feb minutes when completed.** Made by Cindy, seconded, carries.

**Old Business:**

**Committee Assignments:** Add Mary Thomas and Sheila Ireland to Convention Arrangements, remove Dianne Blodgett from OSC, add Dennis Eschells to Political Education. Approval moved by Jim, seconded, carries.

Dan Brennan proposed allowing Chapter 17 to raise funds externally to assist in chapter activities, updating the Board quarterly regarding fund raising efforts. Any permits will be kept in SEA office file.

**MOTION to approve Chapter 17's fundraising as described above:** Made by John H., seconded, carries.

**President's Update**

Legal fallout following the *Janus* decision continues to affect the SEIU nationally, and many more cases are in line for the Supreme Court of the US. We need to be aware of developments regarding agency fees and membership, and what options we have.

The Board is encouraged to make running, volunteering, and/or raising enthusiasm for the OSC road race a personal challenge. It's Saturday, April 6<sup>th</sup> starting at 10 am.

**Executive Session to discuss legal matters:** Moved by Jim, seconded, carries. **In at 1:49, Out at 3:47** Gary Snyder provided job descriptions for Legal Dept. positions. Board will amend or approve next meeting.

Heather presented the draft Mission Statement. **MOTION to accept the Mission Statement as presented** by John H., seconded carries.

Discussed presenting Vision Statement to Council to see if it resonates with Councilors; ask them to bring it out to their members and do the same.

SEA Strategic Goals presented by Rich. **MOTION to accept Goals and move forward to work on methods and actions:** Moved by Cindy, seconded, carries.

**MOTION to accept consent agenda:** Moved by Avis, seconded, carries.

**Committee Reports:**

- a) Political Education, John Hattan: We endorsed candidates in 3 special elections; all won.
- b) Lavender Caucus, Mikayla Bourque: a bill to add “x” for non-binary to the gender choices on driver's license passed committee, but was defeated in the House.
- c) Organization Committee, John Hattan: People who drop membership should not be anonymous. Chapter presidents should be easily able to identify new members on the monthly membership report so they can extend welcome, answer questions and invite them to get more involved. Drops and drop requests should also be ID'd on the list, along with the reason given for dropping, so presidents or designees can reach out to respond to discontent or questions.

**MOTION to accept all reports into record** Moved by Jim, seconded, carries.

**MOTION to Adjourn** Moved by Jim, seconded, carries. **Meeting ended 4:35.**

**In Solidarity,**

**Cindy Perkins**