

New Hampshire SEA Board of Directors' Meeting
SEA Office Concord, NH 03301
December 15, 2016

The meeting was called to order by President Gulla at 1PM:

- a. In attendance: Rich Gulla, Ken Roos, Tammy Clark, Avis Crane, John Amrol, Heather Fairchild, Mary Fields, John Hattan, Germano Martins, Jim Nall, Cindy Perkins, Cheryl Towne, & Jen Hunt Via phone: Cindy Sanborn and Wendy Parent
- b. Excused Absences: Kristen Marabella, Frank Wike, Ralph Tilton & Terry Locke
- c. Guest Member: Corey Dearborn Chapter 21

MOTION TO ACCEPT Agenda: Moved by Jim Nall, seconded by John Amrol. Motion approved.

MOTION TO ACCEPT November 10, 2016 Board meeting minutes:

Moved by Jim Nall, seconded by John Amrol. Motion approved

Motion to modify COMMITTEE ASSIGNMENTS as follows: Add Jane Lyman to OSC; add Tamara Feener, Pauline Chabot & Jonathan Hallet to Political Education Committee; remove Pam Sullivan from Constitution & By-Laws Committee. Moved by John Hattan, seconded by Cheryl Towne. Motion approved.

President's Report: Rich Gulla

- a. Discussion re: 2017 Strategic Planning.
Involved in coalition building with other labor unions. We are researching using a PR firm for the anti-RTW fight. SEIU anticipates national RTW by 2018 thru legislation or Supreme Court.
President Gulla, Jay & Brian met with Speaker Jasper..went well. However, there are RTW bills in both House & Senate, and a House bill to eliminate payroll dues deduction.
- b. CCSNH Update: Full time faculty voted down contract. They and adjunct professors are in fact-finding. SEA is holding listening session tour, kicked off at Lakes Region; planning sessions for Nashua, Manchester & NHTI; possibly other campuses. Members report that they feel like they are being heard. They are the lowest paid faculty in northeast. Major concerns are over health insurance where they have a \$1,600 out-of-pocket max. Sen. Feltes has a bill that will bring them into the SONH health plan. IBEW sent notice to members that they will be back when affiliation ends 12/31.
- c. AFL-CIO Solidarity Agreement: The AFL-CIO affiliation committee has been resurrected, chaired by John Amrol.
MOTION that President Gulla be authorized to extend the solidarity agreement with AFL-CIO for another six months. Moved by John Amrol, seconded by Jim Nall. Motion approved.
- d. Lobbyist: MOTION that the Board approve up to \$50,000 to provide funding for additional lobbyist(s) to provide political outreach. Moved by Tammy Clark, seconded by John Amrol. Question called by Tammy Clark. Initial motion approved.

MOTION to enter Executive Session. Moved by Tammy Clark, seconded by Jim Nall. Motion approved 1:50pm

MOTION to exit Executive Session. Moved by Jim Nall, seconded by Cheryl Towne. Motion approved 2:10pm.

MOTION to support the President's decision to fill the IT position with the recommended candidate. Moved by Ken Roos, seconded by Avis Crane. Motion approved.

MOTION TO ACCEPT CONSENT AGENDA:

Finance Minutes 10/10/16, Treasurers Report, Membership Report and Department Reports
Moved by Jim Nall, seconded by John Amrol. Motion approved.

COMMITTEE REPORTS:

- a. Political Education-John Hattan: Lots of anti-union, anti-worker legislation, but some is proactive, such as improving retirement committee and funding.
- b. Finance Committee, Avis Crane

MOTION that \$999 be transferred from account #6247 (Convention 2016) to #5570 (SEIU Conventions) and that \$5,768 be transferred from #5026 (Current Positions) to # 7090 (SEA Positions/Advertising). Moved by Avis Crane, Seconded by Heather Fairchild. Motion approved.

- c. Organization Committee, Tammy Clark.

Tammy reported the chapter elections process has begun, including Chapter 1 (our largest).

A revised list of field staff with their affiliated chapters has been created.

The Workload Review Committee will release draft results in January.

The Office of Professional Licensure is attempting to form a new chapter.

Tammy reported out on the New Orleans training regarding Ignite member activist training.

There were 79 new members including 29 conversions.

There will be phone banks on 12/21 & 12/28, which will be member legislative pass-thrus.

Field filed staff work-site visits are being planned over the next 6 months.

Conservative member engagement 2nd meeting scheduled for 1/10/17

Non-member Concord area canvass scheduled for 1/16/17.

- d. Retirement system, Germano Martins

Germano provided an overview of the Retirement Committee. In 2008 legislation changed the board and also established an independent investment committee. Labor is not represented in investments. The pension fund has \$7.5 billion in reserve, the largest amount ever. Current legislation is looking for ways to provide relief to the employer, but there are no plans for a COLA! The best accomplishment is relative to disability retirements. The Ind. Medical Examiner now has to examine the member as stated in the law, rather than past practice of basing decision on a medical summary. Germano found this by careful review of the rules. Regardless of media spin, the account is currently 63.4% funded, which is comparably well funded.

- e. Constitution and Bylaws. John Amrol

MOTION that the Board accept and approve the bylaws of Chapter 44 (Education) as presented.

Moved by John Amrol, seconded by John Hattan. Motion approved.

The Consolidated Financial Statements, Allocation Between Chargeable and Non-chargeable Expenses, accompanying letters and the Independent Auditor's Report were presented by Frank Nesseralla, our long-standing auditor. Discussion and explanations ensued.

MOTION that the fair-share percentage be changed from the current 67.98% to 67.82%.

Moved by Avis Crane, seconded by Cheryl Towne. Motion approved.

MOTION TO ACCEPT All Reports into Record. Moved by Tammy Clark, seconded by John Amrol. Motion approved.

Meeting adjourned at 4:08pm.

Submitted by

Ken Roos, Acting Secretary