

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
Thursday, 12/14/2017
Minutes

Call to Order: 12:58 PM

Present: Rich Gulla, Ken Roos, Avis Crane, Corey Dearborn, Heather Fairchild, Mary Fields, John Hattan, Terry Locke, Germano Martins, Ken Muske, Cindy Perkins, Phil Burt, Jim Nall, John Amrol

Excused: Ralph Tilton, Frank Wike, Sylvie Pratt

Late: Cheryl Towne

Departed Early:

Absent: Jennifer Hunt

Staff present:

Emergency Business: none

MOTION to accept Board Agenda: Moved by Jim, seconded, carries.

MOTION to accept last month's Minutes: Moved by Jim, seconded, carries.

Review of Board Packet material and Correspondence

Old Business:

Committee Assignments: Added 23 members to OSC, Constitution and Bylaws, Social Activities and Poli-Ed committees. **MOTION to accept:** Moved by John Hattan, seconded, carries.

MOTION to enter Executive Session. Moved by Jim, seconded, carries. In 1:06, out 1:58.

MOTION to approve motion for relief as stated in its sections A and B. Moved by Jim, seconded, carries.

MOTION to enter Executive Session to conduct appeal hearing. Moved by Jim, seconded, carries.

Break from 3:13 – 3:36 for Auditor's report.

Auditor reports there are no issues with management, and all misstatements were easily corrected.

(These occurred in translating accrual methods.) Fair Share is 65% this year. The union's anti-Right to Work activities are not chargeable for Fair Share.

MOTION to reenter Executive Session: Moved by Jim, seconded, carries. In 3:36, out 5:00.

MOTION that the decision of the President stated in his August 31st, 2017 letter of termination be affirmed. Moved by Ken, seconded, carries. Voting against: Cheryl, Corey, Terry, John Hattan.

MOTION to enter Executive Session. Moved by Jim, seconded, carries. In 5:01, out 5:20.

MOTION to hire the Communications Manager, Accountant and OSC Coordinator proposed by the President. Moved by Cindy, seconded, carries.

MOTION to accept the annual audit and agency fee reports as presented by Mike Nesseralla.

Moved by John Amrol, seconded, carries.

MOTION to set the Fair Share percentage at 65% of dues, in accordance with the auditor's

statement of expenses and allocation between chargeable and non-chargeable expenses. Moved by John Amrol, seconded, carries.

MOTION to approve the Political Education Committee's recommendation to endorse Les Cartier (pending Les Cartier's approval) in the January 9, 2018 Belknap County District 3 (Laconia wards 1-6) Republican primary. Moved by John H., seconded carries.

Dues relief – 2 petitions, both granted.

Board retreat will be from noon Thursday 12/11/2018 – Friday 12/12/2018.

Policy discussion and decision postponed until January meeting.

Consent agenda accepted.

MOTION to Adjourn Moved by John A., seconded, carries. **Meeting ended 5:40 pm.**

In solidarity,

Cindy Perkins, Secretary