

State Employees Association of NH, SEIU Local 1984
Board of Directors Special Meeting
Concord, NH
December 1, 2014

Attendees:

Present

Rich Gulla- President

Tammy Clark – Second VP

Ken Roos – First VP

John Amrol

Judy Brideau

Heather Fairchild

John Hattan –L

Jim Nall

Brenda Thomas

Cheryl Towne

Not in Attendance:

Diana Lacey –E

Kathleen Mayo-E

Kevin Myers –E

Cynthia Perkins-UE

Ralph Tilton –E

Call to Order: 5:04

Emergency Business: None

Motion to Accept Agenda- Moved by Tammy Clark, Seconded by Ken Roos

Review of Board Packet Materials

Reports:

President's Update – Rich Gulla

a. Charge and Trial Board.

MOTION: Approve Charge and Trial Board Procedures. Moved by Ken Roos, Seconded by Tammy Clark

Attorney Glenn Milner spoke about the Charge and Trial Board procedure. He said that the SEA Constitution requires a hearing on Charge and Trial matters. He said where there may be a conflict between the rules and the Constitution the Constitution prevails. He asked that 1, 2, 3 be stricken under 103.04 Failure to Appear and will be amended to read as follows. *"103.04 (a) A party to a Charge and Trial hearing who, after due notice of hearing fails to be present or fails to obtain a continuance shall, unless excused for good cause shown, may be subject to the entry of an adverse decision."*

Attorney Milner also said he had spoken with Attorney Jake Krupski about 104.07 Conduct of Hearing (e) and cautioned that there should always be an announcement at the beginning of the Hearing that there will be a sound recording of the hearing. This will fulfill the requirements regarding laws on wiretapping.

KJ Desjardin also asked to change PART 104 CONDUCT OF HEARINGS BEFORE TRIAL PANEL 104.01 Request a Hearing. See section 3 (d) of Constitution to 104.01 to *Request a Hearing. See (Article 15) of Constitution.*

The BOARD OF DIRECTORS accepted Charge and Trial Board Procedures as Amended.

MOTION to move into EXECUTIVE SESSION. Moved by Ken Roos, Seconded Tammy Clark. Motion carried. Board entered Executive Session at 5:25.

MOTION to come out of EXECUTIVE SESSION moved by Brenda Thomas, Seconded by Tammy Clark. Motion carried. Board came out of Executive Session at 5:30.

MOTION to Approve the AWU contract *Article 13, Miscellaneous, Probationary Periods.* Moved by Tammy Clark, Seconded Ken Roos. Motion carried

Heather Fairchild and Jim Nall, Opposed for the Record.

MOTION to move into EXECUTIVE SESSION. Moved by Tammy Clark, Seconded Jim Nall. Motion carried. Board entered Executive Session at 5:32.

MOTION to come out of EXECUTIVE SESSION moved by Tammy Clark, Seconded by John Hattan. Motion carried. Board came out of Executive Session at 5:35.

MOTION to Recommend Gary Snyder be hired as new Field Representative for SEA Local 1984. Moved by Tammy Clark and Seconded by Ken Roos. Motion carried.

Mr. Snyder was introduced to the Board of Directors. Congratulations and Welcome by the Board to SEA, with thanks for the work he already done for us.

MOTION to ADJOURN: Moved by Tammy Clark, Seconded by All. Motion carried. ADJOURNED at 5:45

Submitted by



Brenda Thomas
Acting Secretary