

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Meeting
207 North Main Street, Concord, NH
November 12, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Jeremy Dupuis	P	Kevin Myers	P
Ken Roos	P	Heather Fairchild	P	Jim Nall	P
Tammy Clark	P	Mary Fields	L	Cindy Perkins	P
Kristen Marabella	E	John Hattan	P	Terry Locke	P
Ralph Tilton	P	Diana Lacey	P	Cheryl Towne	P
John Amrol	P	Terry Locke	P	Frank Wike-Clerk	E
Judi Brideau	P	Germano Martins	P		

Staff Present: KJ, Beth D., Jay Ward, Brad Asbury - **Guest Present:** Attorney Glenn Milner, John Hallet
Teleconference – Diana Lacey

President Gulla called the meeting to order at 1:14pm

Motion to accept Agenda made by Jim Nall and duly seconded. Motion carries

The minutes of October 22, 2015 were not available.

Old Business: none

Committee Assignments :

Add Scott Torrey and Tammy Clark to the Political Education Committee. Moved by John Hatten and duly seconded. Motion carries

Reports:

Presidents Update:

President Gulla reported out on the Board Retreat and discussed next steps. He requested that Board members from the subsequent workgroups continue to meet and discuss post Friedrichs.

Leadership Development: Heather and Mary, KJ

Retirees: Judy and Jeremy

Growth/Organization: Cindy Perkins, Jim Nall

Friedrichs v. California Teachers Association et al: Officers, Diana Lacey

Motion to accept next steps as presented by Diana Lacey and duly seconded. Motion carries

Retiree Cola legislation as directed by 2015 Convention

Presented by Jay – discussion ensued regarding cola versus receiving a 13th. Diana Lacey would like to take the conversation up with council at December's meeting. Jay explained this is not unique. There is already support for the legislation.

CCSNH Trustees –

SEA has a bill being introduced in this legislative session to create term limits for the CCSNH Trustees. This legislation is being sponsored by Senator John Reagan.

SEA has had legislation sponsored to provide supplemental allowances for Retirees.

Personnel Issue

Motion to go into executive session moved by Jim Nall and duly seconded. **1:46 executive Session**

Motion to come out of executive session moved by Jim Nall and duly seconded. **1:54pm out of executive Session**

Motion to accept the recommendation of President Gulla to hire David Pollak for the part time position of trainer moved by John Amrol and duly seconded. Motion carries.

Legal Department

On behalf of the Ad hoc Organization Structure Committee, composed of Officers, Management, and a CUE representative, President Gulla presented their recommendations for restructuring the Legal Department. Discussion ensued about the General Counsel position and Executive Branch Negotiator. The position of General Counsel will not be in the AWU bargaining unit and the position of Executive Branch Negotiator will be placed in the CUE Bargaining Unit upon reaching agreement of unit modifications.

Motion to accept the job descriptions for the General Counsel and the Executive Branch Negotiator and modifications to Organizational Chart made by Jeremy and duly seconded. Motion carried

Motion to request SEIU's assistance in vetting applications and having an outside panel conduct the interviews and make recommendations to the President made by Diana Lacey and duly seconded. Motion carries

MOU between AWU and SEA

Motion to accept the MOU with AWU to remove the positions of General Counsel and Collective Bargaining Administrator from the Unit Description of the Collective Bargaining Agreement and adjust any other pertinent language. Moved by Ralph and duly seconded. Motion carried

Holiday Reception

Motion to hold the Holiday reception on December 9, 2015 at the SEA office from 4:30 -7:30 pm made by Jim Nall and duly seconded. Motion carries

Motion to break moved by Heather at 2:21 pm and duly seconded. Motion carried. Returned from break at 2:32 pm.

Committee reports

The Political Education Committee report was presented by John Hattan. Motion to go into executive session moved by John Hatten and duly seconded. **2:40 Executive Session**

Motion to come out of executive session moved by Ken and duly seconded. **2:46 out of Executive Session**

Motion that the Board of Directors postpone voting on the Political Education Committees recommendation to endorse US Senator Bernie Sanders until after the IEB meets at which time an electronic vote can be taken moved by John Hatten and duly seconded. Discussion ensued regarding the Political Education Committee's report on endorsing a Presidential Candidate. Motion carries

Dues Assistance

Chairperson Nall has received no applications this month

Fight For \$15.00

Chairperson Perkins states they got over 600 signatures on the Nov 2 day of action

Political Education Committee report on Election day results presented by John Hatten.

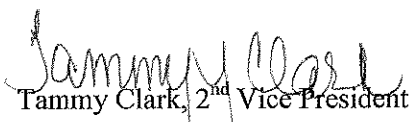
Motion to accept all reports into Record moved by Jim Nall

New business – None

Motion to adjourn moved by Cindy Perkins and duly seconded. Motion passed

Adjourned at 3:31 pm

Submitted by:


Tammy Clark, 2nd Vice President