

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting  
207 North Main Street, Concord, NH  
November 10, 2016**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Jim Nall	E
Ken Roos	P	Heather Fairchild	E	Wendy Parent	P
Tammy Clark	D	Mary Fields	P	Cindy Perkins	P
Kristen Marabella	P	John Hattan	P	Cheryl Towne	P
Ralph Tilton	E	Terry Locke	P	Frank Wike-Clerk	E
John Amrol	P	Germano Martins	P	Jen Hunt	P
		Cindy Sanborn	P		

Staff Present: Beth D., Glen Milner, Sean Bolton, Brian Hawkins, Kristen, Jay Ward, Joe Cicirelli

Guest: Dan Breanan, Brenda Thomas

President Rich Gulla called the meeting to order at 1pm.

1. Motion to Accept Agenda as amended moved by John Amrol, seconded by Cindy Perkins. Motion carries.
2. Motion to accept 10/13/16 Board Meeting Minutes moved by Cheryl Towne, seconded by Germano Martins. Motion Passed.
3. Committee Assignments: Motion to accept the Committee Chairs and members as listed in the attachment moved by John Amrol, seconded by Cindy Perkins. Motion Passed.
4. President's Update, Rich Gulla
  - a. 2015-16 Priorities Updates & Board Member Report Outs: Each Board member spoke to the election results. Rich Gulla laid out the proposed plan moving forward.
  - b. CCSNH Update: Ballots for the new contract went out on the 10<sup>th</sup> and are due back post marked by the 17<sup>th</sup>. Local 2320 has pulled their certification challenge. Thank you to all that helped.
  - c. AFL-CIO Solidarity Agreement: Motion to extend the political solidarity agreement between SEIU 1984 and NH AFL-CIO is extended through 12/31/16 made by Ken Roos, seconded by Wendy Parent. Motion Passed. Motion to form Ad-Hoc committee to look at the affiliation between AFL-CIO and SEIU 1984 with John Amrol as the Chair moved by Avis Crane, seconded by Cheryl Towne. Motion Passed
  - d. MPO Program Update: Cindy Sanborn and Mike Derderian have done an excellent job this election cycle. Hillary won in NH and won the popular vote by 1.5 million.

- e. DOT Chapter Request: Dan Breanan from DOT spoke to the Board regarding his idea to make a state wide chapter as most of their chapters have collapsed. Motion for DOT forma a statewide chapter that includes all employees other than the current chapter 3, workers who are housed in the Morton Building made by Cindy Sanborn, seconded by John Hattan. Motion Passed
  - f. December Annual Board Meeting: This will begin at 12pm on 12/15. The Auditor will be here and Glen M. will do the ethics training.
  - g. BOD Policy Review: Ad-Hoc Committee to review BOD Policy. Mary Fields will chair this committee with the help of Wendy Parent, John Hattan and Heather Fairchild.
  - h. Motion to go into executive session at 2:40pm made by Mary Fields, seconded by Cheryl Towne. Motion Passed.
  - i. Motion to come out of executive session at 2:50pm made by John Amrol, seconded by Cheryl Towne. Motion Passed.
  - j. March Council Meeting: Motion to move the March council meeting to Saturday March 11<sup>th</sup> @ 10am, location to be determined made by John Amrol, seconded by Cheryl Towne. Motion Passed.
5. Motion to accept Consent Agenda made by John Hattan, seconded by John Amrol. Motion Passed.
6. Committee Reports:
- a. Political Education, John Hattan, Jay Ward and Brian Hawkins: We won the Senate seat with Maggie Hassan. We have built a large member activist that will be ready to go when Chris S. takes office. 25 members that we endorsed ran for office and 13 won.  
  
Hundreds of SEIU members came up from MASS, CT and RI to help out with this election cycle. We endorsed and won 113 seats
  - b. Finance Committee, Avis Crane: There are a couple of small chapters that do not earn enough money to cover convention cost. We will discuss this at our next Finance Committee Meeting.

- c. Organization Committee, Tammy Clark: See attached Organization Report.
  - d. CBAC Update, Jim Nall: Master Bargaining Team is well underway and ahead of schedule. We will be re-working the CAT Team. The Sub-Units have been assigned a Master Team member that will be helping them with their proposals.
  - e. Dues Assistance, Jim Nall: 1 Application for dues assistance was approved.
  - f. December Holiday Party: Brenda Thomas asked for assistance with the December 7<sup>th</sup> Holiday Party.
7. Motion to Accept All Reports into Record made by John Amrol, seconded by Cheryl Towne.  
Motion Passed.
8. New Business: Mary Fields gave an update on DHHS LMC and how well we have been progressing.
9. Motion to adjourn at 3:54 pm made by Avis Crane, seconded by Cheryl Towne.  
Motion Passed.

Submitted by

Kristen Marabella  
Secretary