Call to Order:  1:02 PM  
Present: Rich Gulla, Ken Roos, Avis Crane, Corey Dearborn, Heather Fairchild, Mary Fields, John Hattan, Germano Martins, Ken Muske, Cindy Perkins, Cheryl Towne, Frank Wike, Sylvie Pratt, Phil Burt  
Excused:  Ralph Tilton, John Amrol, Jim Nall  
Late:  none  
Departed Early: Cheryl Towne, Jennifer Hunt, Terry Locke  
Absent:  none  
Staff present: Kristen Cocuzzo, Glenn Milner, Lauren Smith, Brian Hawkins, Joe Cicirelli  

Emergency Business: none  
MOTION to accept Board Agenda: Moved by Corey, seconded, carries.  
MOTION to accept last month's Minutes: Moved by Jen Hunt, seconded, carries.  
Review of Board Packet material and Correspondence  

Old Business:  
• MOTION to accept Committee Chair assignments and all committee members. Moved by Avis, seconded, carries.  
  Proposed amendments to Board policy were distributed for study, to be discussed and voted on next meeting. These regard remote participation in Board meetings, particularly what to do when executive session is entered, and reasons for recusal from quasi-judicial hearings.  
• MOTION to enter executive session. Moved by Corey, seconded, carries. In at 1:40, out at 2:12.  
• MOTION to relocate Dec. 14th Board meeting from Glencliff to Concord, due to Auditor's presentation. Moved by Ken R., seconded, carries. Regrets expressed re missing the Glencliff event.  
• The SEA Holiday party is traditionally held in December on the day when new legislators are oriented, to maximize attendance by the legislators. This being an off year (no new ones to orient), Rich proposed scheduling the party for the evening of Jan. 3rd, when the body reconvenes. Agreed.  
• Board retreat will occur January 11th and 12th. Day 1 is extensive ethics training followed by the Board meeting; day 2 is the strategic planning session  
• Proposed Council meeting dates: Mon 12/11, Sat 3/10, Thurs 6/14, Sat 9/22. Acceptance MOVED by Ken M., seconded, carries without debate (at least, none other than timing of Monday Night Football and a brief skirmish regarding whether football is actually soccer.)  
• IEB meeting: Half the Board will attend 2 days in January and the other half in June, to get fully acquainted with how the International's leadership works.  
• Heather will not continue as our representative on COSH Board. Avis volunteered. Acceptance MOVED by Mary, seconded, carries.
* SEIU will fund a lost-timer for a year for member engagement and recruitment. We are possibly going to be held to the two-year structure in the contract. **MOTION** to commit SEA to funding the other year if SEIU does not. Moved by Ken R., seconded, carries.

**MOTION to accept consent agenda:** Moved by Avis, seconded, carries.

**Committee Reports:** Poli-Ed reported good results in mayoral and special elections, better voter turnout. One request for dues assistance was approved.

**MOTION to accept all reports into record** Moved by Cindy, seconded, carries.

**New Business:** Heather suggested that Toastmasters would like to present briefly to the Board regarding their Speechcraft training (8-10 weeks once a week, $20/person, maximum group about 10.) **MOTION** to fund training for one group of members; Avis confirmed we had the funds in Training line. Moved by Heather, seconded, carries unanimously.

**MOTION to Adjourn** Moved by Ken M., seconded, carries. **Meeting ended 3:15.**

In Solidarity,

Cindy Perkins, Secretary