

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH**

November 8, 2018

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Jim Nall, John Amrol, Corey Dearborn, Mike Derderian, Laura Drew, Ken Muske, Mikayla Bourque

Excused: Germano Martins

Departed Early: Cheryl Towne, Phil Burt

Emergency Business: none

Review of Board Packet material and Correspondence

MOTION to accept agenda: Moved by Jim, seconded, carries

MOTION to accept Board Meeting Minutes for October, as amended. Moved by Cindy, seconded, carries.

Old Business:

Committee Assignments: MOTION to approve the list of candidates: Moved by Jim, seconded, carries.

MOTION to enter Executive Session for legal briefing. Moved by Jim, seconded, carries. **In at 1:29, out at 1:56**

Step 4 grievance hearing for Jeanne McNicholas, re suspension and later termination. Witnesses: Neil Smith, Kristen Cocuzzo, Rich Gulla.

MOTION to enter Executive Session for deliberation. Moved by Jim, seconded, carries. **In at 3:59, out at 5:02.**

MOTION to support the suspension. Moved by Ken, seconded, carries unanimously.

MOTION to support the termination. Moved by Cindy, seconded, carries with 2 opposed.

President's Report:

- President canvassed pre-election every weekend.
- Holiday Party: To coincide with the Legislature's "Organization Day," the party will be on Wednesday December 5th 4:30 – 8 pm.
- Board Retreat will be 2 full days, January 10th and 11th, and will include the January Board meeting.
- DHHS fundraiser for the Food Bank request for a plug in SEA News and a raffle donation.
MOTION to donate \$50 plus Red River Theater tickets for a "movie basket." Moved by Avis, seconded, carries.
- Council dates proposed: December 13th, March 14th, June 13th, September 12th.
- Mission Statement presented by Avis and Heather, to general approval. They will wordsmith it some more for the December Board meeting, and then we bring it to Council.

- Proposals to consider: 1) should we have a Special Convention sometime in January or February to set dues rate for Associate members? 2) should we have only one-day conventions to save considerable expense?

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

- a) Political Education, John Hattan: Many Kudos to staff and members who canvassed and made phone calls! We took the Executive Council, House and Senate.
- b) Finance Committee, Avis Crane: Budget-wise, we are on track so far.
- c) Constitution and Bylaws, John Amrol
 - **MOTION to accept Chapter 1 Bylaws.** Moved by John A., seconded, carries.
 - Committee is working on Constitutional Amendments
- d) Steward Committee, Ken Muske: presented new steward job description and policy for renewal, to be voted on next Board meeting.
- e) Lavender Caucus, Mikayla Bourque: This month was very bad for transgendered people.
 - The problem with the student not being allowed to use single-person faculty bathrooms remains the same.
 - After statements from the White House, information helpful to transgendered people, such as how to legally change your driver's license and other official paper, is disappearing from government websites.
- f) Bargaining, Jim Nall: Team is GREAT and ready to go!
- g) Dues Assistance, Cheryl Towne: **MOTION to accept the 2 requests we received.** Moved by Avis, seconded, carries.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by John Amrol, seconded, carries. **Meeting ended 6:20 pm.**

In Solidarity,

Cindy Perkins