Call to Order: 1:00 PM
Present: Rich Gulla, Mary Fields, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Jim Nall, John Amrol, Corey Dearborn, Mike Derderian, Laura Drew, Ken Muske, Mikayla Bourque
Excused: Germano Martins
Departed Early: Cheryl Towne, Phil Burt

Emergency Business: none
Review of Board Packet material and Correspondence
MOTION to accept agenda: Moved by Jim, seconded, carries
MOTION to accept Board Meeting Minutes for October, as amended. Moved by Cindy, seconded, carries.

Old Business:
Committee Assignments: MOTION to approve the list of candidates: Moved by Jim, seconded, carries.
MOTION to enter Executive Session for legal briefing. Moved by Jim, seconded, carries. In at 1:29, out at 1:56

MOTION to enter Executive Session for deliberation. Moved by Jim, seconded, carries. In at 3:59, out at 5:02.
MOTION to support the suspension. Moved by Ken, seconded, carries unanimously.
MOTION to support the termination. Moved by Cindy, seconded, carries with 2 opposed.

President's Report:
• President canvassed pre-election every weekend.
• Holiday Party: To coincide with the Legislature's “Organization Day,” the party will be on Wednesday December 5th 4:30 – 8 pm.
• Board Retreat will be 2 full days, January 10th and 11th, and will include the January Board meeting.
• DHHS fundraiser for the Food Bank request for a plug in SEA News and a raffle donation.
  MOTION to donate $50 plus Red River Theater tickets for a “movie basket.” Moved by Avis, seconded, carries.
• Council dates proposed: December 13th, March 14th, June 13th, September 12th.
• Mission Statement presented by Avis and Heather, to general approval. They will wordsmith it some more for the December Board meeting, and then we bring it to Council.

• Proposals to consider: 1) should we have a Special Convention sometime in January or February to set dues rate for Associate members? 2) should we have only one-day conventions to save considerable expense?
MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

a) Political Education, John Hattan: Many Kudos to staff and members who canvassed and made phone calls! We took the Executive Council, House and Senate.

b) Finance Committee, Avis Crane: Budget-wise, we are on track so far.

c) Constitution and Bylaws, John Amrol
   • MOTION to accept Chapter 1 Bylaws. Moved by John A., seconded, carries.
   • Committee is working on Constitutional Amendments

d) Steward Committee, Ken Muske: presented new steward job description and policy for renewal, to be voted on next Board meeting.

e) Lavender Caucus, Mikayla Bourque: This month was very bad for transgendered people.
   • The problem with the student not being allowed to use single-person faculty bathrooms remains the same.
   • After statements from the White House, information helpful to transgendered people, such as how to legally change your driver’s license and other official paper, is disappearing from government websites.

f) Bargaining, Jim Nall: Team is GREAT and ready to go!

g) Dues Assistance, Cheryl Towne: MOTION to accept the 2 requests we received. Moved by Avis, seconded, carries.

MOTION to accept all reports into record  Moved by Jim, seconded, carries.

MOTION to Adjourn  Moved by John Amrol, seconded, carries. Meeting ended 6:20 pm.

In Solidarity,

Cindy Perkins