

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Meeting
207 North Main Street, Concord, NH
October 22, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Jeremy Dupuis	P	Kevin Myers	P
Ken Roos	P	Heather Fairchild	P	Jim Nall	P
Tammy Clark	P	Mary Fields	P	Cindy Perkins	P
Kristen Marabella	E	John Hattan	P	Terry Locke	P
Ralph Tilton	P	Diana Lacey	P	Cheryl Towne	P
John Amrol	P	Terry Locke	P	Frank Wike-Clerk	E
Judi Brideau	P	Germano Martins	P		

Staff Present: KJ, Beth D., Jay Ward, Sean Bolton, Charlie McMahon - **Guest Present:** Attorney Jake Krupski, Jonathan Hallett

President Gulla called the meeting to order at 1:00pm
Swearing in of New County Municipal Board member Terry Locke by President Gulla

Emergency business: None

Motion to accept agenda moved by Tammy and duly seconded; motion carries.

Motion to accept September 10 & 16, October 5, 2015 Board meeting minutes moved by Cindy and duly seconded motion; carries.

Old Business: None

2015-16 Committee Assignments:

The Committee Assignments were accepted as present by President Gulla with the addition of Diana Lacey being added to the Political Education Committee.

Presidents Update: Presidents report in Board Packet

2015 Priorities Updates & Board Member Report Outs:

Jon Hallet reports 39 new SEA PAC contributors; Mary Fields converted a ten year nonmember; Cheryl signed up 3 new members, converted 1 nonmember and signed up 1 new SEAPAC contributor. Rich reported out on visit to the Department of Environmental Services and is looking forward to s second visit.

CUE Appeal to Board of Directors of Health Benefit Savings:

Motion to go into executive session moved by John A and duly seconded; motion carries. Went into Executive Session at 1:32 pm.

Motion to come out of Executive Session moved by Tammy and duly seconded. Came out of Executive Session at 1:34 pm.

CUE requests that the appeal of the Step 3 decision by President regarding the Health Benefit Savings incentive to be held in open session:

Discussion ensued regarding CUE's grievance; CUE believes they are entitled to the \$655.00 that members received as part of the Health Savings Benefits. CUE is represented by Charlie McMahon and SEA is represented by Jake Krupski. Each side presented their arguments.

Break 2:50pm - Return 3:00pm

Motion to go into executive session made by Ralph and duly seconded. Motion carries. Went into Executive Session at 3:05 PM.

Motion to come out of executive session moved by Jim and duly seconded. Motion carries. Came out of Executive Session at 3:26pm

Motion to uphold the President's decision to deny the grievance moved by Tammy and duly seconded. Motion carried unanimously.

Discussion ensued regarding the Social Media Policy.

Chapter Assignments: Board members divided responsibilities for communicating with Chapters Leaders.

Motion to request Legal Counsel to review the Social Media Policy and make recommendations to the Board at the November Board meeting moved by Diana Lacey and duly seconded. (Jim states a written motion was presented, unsure who has it)

Motion carries.

Discussion ensued regarding legal report.

Report out on SYSC- no resolution yet. Discussion ensued.

Motion to accept consent agenda made by Jim and duly seconded Motion carries.

Motion to go into executive session moved by Diana and duly seconded. Motion carries. Went into Executive Session at 4:00 PM

Motion to come out of executive session moved by Ralph and duly seconded. Motion carried. Came out of Executive Session at 4:03PM.

Motion carries.

Committee Reports:

SEIU Convention Committee Report, presented by KJ

Motion to send 12 members to the SEIU Quadrennial Convention made by Ralph and duly seconded. Discussion ensued regarding the Quadrennial SEIU Convention. Motion carries.

Motion to accept Treasures Report with adjustments moved by John and duly seconded. Motion carries.

A motion was made to approve one request for dues assistance made by Jim and duly seconded. Motion carries.

Motion to approve one application for Dues Assistance moved by Cheryl and duly seconded. Motion carries.

Discussion ensued regarding day of Action on Nov 10 for the Fight For \$15 presented by Cindy Perkins. Committee Meetings will be held after the Board meetings monthly.

John Hattan distributed Presidential candidate endorsement material to the BOD

Motion to support local endorsements recommended by the Political Education Committee moved by Jeremy and duly seconded. Discussion ensued

Motion to accept all reports into record moved by Jim and duly seconded. Motion carries

New business: None

Motion to adjourn moved by Jim and duly seconded. Motion carries

Adjourn at 4:56PM

Respectfully Submitted


Tammy Clark,
Second Vice President