

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
October 13, 2016**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Jim Nall	P
Ken Roos	P	Heather Fairchild	P	Wendy Parent	P
Tammy Clark	P	Mary Fields	P	Cindy Perkins	P
Kristen Marabella	P	John Hattan	P	Cheryl Towne	P
Ralph Tilton	E	Terry Locke	P	Frank Wike-Clerk	E
John Amrol	P	Germano Martins	P	Jen Hunt	P
		Kevin Myers	P		

Staff Present: Beth D., Glen Milner, Sean Bolton, Brian Hawkins, Kristen Mulcahy, Jay Ward,

President Rich Gulla called the meeting to order at 1 pm.

1. Motion to Accept Agenda moved by Jim Nall , seconded by John Amrol. Motion carries.
2. Motion to accept 9/8/16 Board Meeting Minutes as moved by Jim Nall, seconded by Cheryl Towne. Motion Passed.
3. President's Update, Rich Gulla
 - a. 2015-16 Priorities Updates & Board Member Report Outs: Rich Gulla persuaded one long time nonmember to become a member. Andy recruited two new CPAC. Tammy Clark persuaded a non-member to become a member. Ken Roos recruited one 10 year non-member. Cheryl Towne recruited two new members and her facility is now at 85% membership! Kristen Marabella recruited a 17 year non-member and signed recommitment cards for all of her co-worker's.
 - b. Canvassing and phone banking update October 15, November 5. Phone Banking will be held every Tuesday and Thursday from now until Election day. There will be Canvassing throughout the State every weekend until Election Day. There will be several locations for GOTV and many people will need a ride to the polls on Election Day.
 - c. Personnel Matter: Motion to go into executive session at 1:25 pm made by Jim Nall, seconded by Cheryl Towne. Motion Passed.
 - d. Motion to come out of executive session at 1:29 pm made by Jim Nall, seconded by John Amrol. Motion Passed.
 - e. Motion to accept the candidate brought forward by the interview panel for the position of Internal Organizer made by Jim Nall, seconded by Mary Fields. Motion Passed.
 - f. Chief Justice John Broderick (3:00 pm speaking on mental health awareness): He spoke about the bipartisan campaign Change Directions/ Know the Five Signs of Mental Illness.

- g. Motion that the SEIU Local 1984 Board of Directors recommends to the SEA Council at the December meeting support of Change Directions.org/NH made by John Amrol, seconded by Tammy Clark. Motion passed.
 - h. The SEIU Local 1984 Board of Directors presented Kathy Desjardin (KJ) with a plaque dedicating the Board room in her name.
 - i. CCSNH- 2320 IBEW out of Manchester is attempting to persuade the CCSNH faculty unit to switch their representation from SEA/SEIU Local 1984 to IBEW. This seems to have the support of some members at the NHTI campus. SEA/SEIU Local 1984 staff has developed a plan to counter IBEW's efforts. The plan has been prioritized for immediate action.
 - j. Motion to move the December BOD meeting to 12/15/16 made by Jim Nall, seconded by John Amrol. Motion Passed.
 - k. COSH Dinner October 27, 2016. Tickets are available through Poli Ed Committee.
4. Motion to accept Consent Agenda made by Jim Nall , seconded by Cindy Perkins. Motion Passed.
5. Committee Reports:
- a. Political Education, John Hattan and Jay Ward:
 - 1. Beth Roth will kick off Convention.
 - 2. October 20th meeting with Deputy Commissioner Nominee Lori Shibinette will be held at 5 pm at the SEA/SEIU Local 1984 Office.
 - 3. There have been 25 new SEA PAC contributions this month.
 - 4. There will be phone banks and canvassing held every weekend from now until Election Day.
 - 5. Motion that the Board Of Directors approve the Political Education Committee's endorsement of Sylvia Arcouette (Str. 2); Ellen Phillips(Str. 3); Larry Brown (Str. 1) and James Morin (Hills. 44) moved by John Hattan, seconded by Kristen Marabella. Motion Passed.
 - 6. Eight International Staff have been released to NH for political work until Election Day. 9-10 1199 MA staff will be released for the last 2 weeks up to Election Day.
 - b. Finance Committee, Avis Crane:
 - 1. The Budget is well in the black/ \$600,000.

2. Motion that the Board of Directors approves the transfers from account 6120 to accounts 5000, 5440, 5920, 7120, 7320 and 7330 to adjust those accounts down to 100%, in accordance with the Finance Committee's Oct., 2016 minutes moved by John Amrol, seconded by Cheryl Towne. Motion Passed.
 3. Motion that the Board of Directors approve the Finance Committee's recommendation to accept the cleaning estimate of \$1,042.75 to clean the carpets, per the committee's Oct. 10, 2016 minutes moved by Jim Nall and seconded by Cheryl Towne. Motion Passed.
 4. Motion that the Board of Directors approve the Finance Committee's recommendation to transfer \$125,010.42 from asset account 1207.10 (Fair Share Income FY 14-15) to asset account 1023(Savings), per the Committee's Oct. 10, 2016 minutes moved by Avis Crane, seconded by John Amrol. Motion Passed.
- c. Organization Committee, Tammy Clark:
1. 12 New members and recruited six non-members this month.
 2. Chapter Elections are coming up and some chapters are not in compliance. We may need to look at dissolving these chapters. Tammy Clark is still attempting to follow up with these chapters.
- d. CBAC Update, Jim Nall:
1. The Master Team has been meeting weekly. Randy Hunneyman has been meeting with the Sub-Units and they are working on proposals that will be vetted by the Master Team.
 2. We are ahead of schedule with draft proposals.
- e. Dues Assistance, Jim Nall: One application was approved.
- f. Constitution and Bylaws, John Amrol: Discussion ensued around some proposed changes to the Rules of Order regarding a Quorum. Questions that the BOD had will be taken back to Constitution and Bylaws Committee.
6. Motion to Accept All Reports into Record made by Tammy Clark, seconded by Jim Nall. Motion Passed.
 7. New Business:
 - a. Motion to separate the urinals in the Men's restroom to allow for more privacy made by Kevin Myers, seconded by Heather Fairchild. Motion Passed.
 8. Motion to adjourn at 4:31 pm made by Tammy Clark, seconded by Ken Roos. Motion Passed.

Submitted by

Kristen Marabella
Secretary