

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting, Concord NH**

**October 11<sup>th</sup>, 2018**

**Minutes**

**Call to Order: 1:00 PM**

**Present:** Rich Gulla, John Hattan, Avis Crane, Cindy Perkins, Sylvie Pratte, Phil Burt, Jim Nall, John Amrol, Germano Martins, Frank Wike, Mary Fields, Corey Dearborn, Heather Fairchild (remote), Ken Muske, Mikayla Bourque

**Excused:** Cheryl Towne

**Emergency Business: MOTION to amend agenda to start Executive Session immediately, due to Jake's later appointment.** Moved by Rich, seconded, carries.

**MOTION to enter Executive Session for legal briefing regarding abiding by or waiving rules, and other legal matters.** Moved by Jim, seconded, carries. Entered 1:04, out 2:06.

Review of Board Packet material and Correspondence

**MOTION to accept agenda as amended:** Moved by Jim, seconded, carries

**MOTION to accept Board Meeting Minutes for September.** Moved by Jim, seconded, carries.

**MOTION to accept Board Meeting Minutes for August, as amended.** Moved by Jim, seconded, carries.

**Old Business:**

**President's Report:**

Holiday Party: To coincide with the Legislature's "Organization Day," the party will be on Wednesday December 5<sup>th</sup> 4:30 – 8 pm.

**MOTION to schedule the December Council Meeting for 12/13/18.** Moved by Jim, seconded, carries.

**Convention Agenda:** The Resolutions and Constitutional Amendments portion is scheduled for 1-5 pm, and we can't get more time because the hall needs to reset for an event the next day. Time will be tight. Discussed limiting speakers to 2 minutes, but concerned about cutting off debate on these important decisions.

There are several proposed amendments that directly affect the union presidency. Rich proposed having the parliamentarian chair the entire amendments and resolution section while Eric Ferren and John Amrol present (as they usually do). No vote was taken.

**Presidential Elections 2020:** Board members should expect to be buttonholed by candidates as soon as the midterms are done. Be careful, and don't commit the union to anything.

**MOTION to accept consent agenda:** Moved by Jim, seconded, carries.

**Committee Reports:**

a) Retirement, Germano Martins

Germano reminded us that he's no longer on that committee. Discussed with us supporting resolutions at Convention that calls for worker representation and full disclosure of the fees paid for investment management.

b) Finance Committee, Avis Crane

**MOTION that the Board approve transferring \$11,500 from the savings account to the leave escrow account to cover accumulated staff leave.** Moved by Avis, seconded, carries.

c) Constitution and Bylaws, John Amrol

**MOTION to accept Chapter 50 Bylaws.** Moved by John A., seconded, carries.

d) Political Education, John Hattan

John presented a long list of candidates endorsed in most of the races across the state.

**MOTION to accept all endorsements recommended by Poli-Ed Committee.** Moved by Cindy, seconded, carries.

**MOTION to hold an e-poll regarding endorsements yet to be recommended:** Moved by Avis, seconded, carries.

e) Ken Roos Memorial Committee, Phil Burt

Suggested projects: a scholarship fund (\$10,000 for an annual \$500 scholarship, to be administered by NHCF), an annual Most Politically Active (or otherwise active) member award, a granite bench, tree, garden. Lots of support for the award and the scholarship, and maybe a white hydrangea

f) Lavender Caucus, Mikayla Bourque

A trans student is being required to walk 15 minutes to use the nurse's bathroom in another building rather than using the multi-stall student restrooms. There are single-person restrooms throughout the school, currently designated for faculty.

**MOTION to support speaking on behalf of labeling these single bathrooms as gender-neutral and allowing the student to use them.** Moved by Mikayla, seconded, carries.

g) Organization Committee, John Hattan

New hire sign-ups at orientations are way down, estimated at less than 50% now as opposed to about 85% before *Janus* decision. Also, campaign to represent CCSNH full-time faculty failed; the smaller schools wanted SEA, but MCC and NHTI have extra power with IBEW and chose to stay with them.

h) Bargaining, Jim Nall

Master Bargaining Team now includes Kimothy Griffin (Banking), Dawn O'Brien (Labor), and Ralph Micheau (a part time employee). These are units not previously on the team, and we welcome them.

**MOTION to accept proposed change in Master Bargaining Team election process.** Moved by Jim, seconded, carries **Point of order:** is CBAC policy included in Board policy and therefore cannot be voted on until next meeting? Counsel will look into it and report back.

Judicial Branch employees recently won a 4 year contract. Court Assistants went up 3 labor grades.

**MOTION to accept all reports into record** Moved by Jim, seconded, carries.

**MOTION to Adjourn** Moved by Jim, seconded, carries. **Meeting ended 4:00.**

In Solidarity,

Cindy Perkins

