

**New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting**  
**SEA Office Concord, NH 03301**  
**Thursday, September 14, 2017**

**MINUTES**

1. CALL TO ORDER:

- a. Excused — Tammy Clark, Ralph Tilton, Frank Wike
  - b. Departed early – Terry Locke
  - c. Present: Rich Gulla, Ken Roos, Avis Crane, John Amrol, Corey Dearborn, Heather Fairchild, Mary Fields, John Hattan, Jennifer Hunt, Terry Locke, Ken Muske, Jim Nall, Cindy Perkins, Cheryl Towne, Kristen Marabella (by phone).
  - d. Late – Germano Martins, John Amrol
2. EMERGENCY BUSINESS – none
3. MOTION TO ACCEPT Agenda – moved by Jim, seconded, carries
4. REVIEW OF BOARD PACKET MATERIALS
5. MOTION TO ACCEPT August 10<sup>th</sup> Board meeting minutes – Moved by Ken, seconded, carries
6. CORRESPONDENCE
7. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: Remove Susan Luiz from the OSC Committee and Heather Fairchild from the Lavender Caucus Committee

- a. President's Update, Rich Gulla
- b. OSC – K.J.
  - Situation complicated: no-one has applied for the Coordinator position, which is seasonally full time and very part-time otherwise. Records are kept in varied locations and not highly secure, and there are some internal turf wars between our very hard-working volunteers.
  - SEA is not widely recognized for the OSC project; it may not be getting us the positive publicity we hope for. Is it time to consider passing the whole endeavor to another group?
  - No decision made or seriously discussed.
- c. September Council Meeting 9/23 – there will be a brief Board meeting following.
- d. CPSW's Manchester D.O.
- e. Labor Day Event – breakfast hosted by NHCOSH. We sponsor tables there; who wants to go?
- f. Convention Planning
- g. Internal Organizer position has moved to External Posting
- h. Thursday Pride Day Visibilities – SEA staff will go to any office anywhere that wishes to organize some kind of public visibility. Please send pictures.
- i. BOD Policy – remote calls. MOTION – to prohibit remote participation in Executive Sessions due to the need to protect information security. Carries; Cindy Perkins and Kristen Marabella dissenting.

- j. Executive Session
- k. Fact Finding – Political strategy w/ Brian after 2:00

7. MOTION TO ACCEPT CONSENT AGENDA:

Treasurer's Report, Poli-Ed Minutes, Convention Arrangements Minutes, Membership Report and Department Reports – Moved by Jim, seconded, carries.

8. COMMITTEE REPORTS:

- a. Political Education, John Hattan
- b. Finance Committee, Avis Crane
- c. Organization Committee, Tammy Clark
- d. Retirement System, Germano Martins
- e. Bargaining, Jim Nall
- f. Constitution & By-Laws Committee, Avis Crane

9. MOTION TO ACCEPT All Reports into Record Moved by Ken, seconded, carries.

10. NEW BUSINESS (two thirds vote required for any action to be taken) – none

11. ADJOURN

*NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.*