## State Employees' Association of NH, SEIU Local 1984 Board of Directors Board Meeting Glencliff, NH September 10, 2015

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Diana Lacey	P
Ken Roos	P	Germano Martins	P
Tammy Clark	E	Kathleen Mayo	Е
Ralph Tilton	P	Kevin Myers	P
John Amrol	Е	Jim Nall	P
Judi Brideau	P	Cindy Perkins	P
Heather Fairchild	Е	Brenda Thomas	P
Mary Fields	P	Cheryl Towne	P
John Hattan	P	Frank Wilke Clerk	Е

Staff Present: KJ, Beth D., Brad Asbury and Dan

Guest Present: Attorney Glenn Milner

President Gulla called the meeting to order at pm.1:10 PM

- 1. MOTION TO ACCEPT Agenda-- Moved: Ralph Tilton, seconded by Jim Nall: Motion carried.
- 2. Motion to Accept August 13, 2015 Board minutes as written Moved by Diana L. seconded by Jim N. motions carries.
  - Amend 7/9/15 Motion to Accept Consent Agenda: Moved by Brenda T.. and duly seconded, Motion carries.
- 3. President's Update, Rich Gulla
  - a) Brad reports out on All In This Together For Power- Reach Every Member. Organizing Blitz from October 19- November 13. Brad will have a finalized plan for the 4 week Blitz to the Board by the next Board meeting.
  - b) Motion to go into executive session at 1:59 made by Ralph T., duly seconded. Motion to come out of executive session at 3:03 made by Cheryl and seconded by Jim N. Motion carries.
  - c) Motion to approve Communication Admin step increase made by Jim N. seconded by Judy. Motion carries.
  - d) Motion to Reject AWU T/A made by Ralph, seconded by Judy. Motion carries. Ken R. and Brenda vote Nay for the record.
  - e) Motion made by Ken R. to have the bargaining team go back to the table with AWU, duly seconded: Motion carries.
  - f) John H. reports out on Union History-event planning. Motion made by Jim N. to utilize Union History as vendor to create brochures, duly seconded. Motion carries.
  - g) Motion made by Rich G. to set all future Council Meetings for- December 3<sup>rd</sup>, March 24<sup>th</sup>, June 16<sup>th</sup> and September 15<sup>th</sup>. Duly seconded. Discussion ensued, Motion carries.

- h) Motion made by Ken R. to accept the following members to the 2016 SEIU Quadrennial Convention Election Committee: Germano Martins, Micki Delorey, Mike Poulios, Jim Kowalik, Carol Henderson and Mike Dumond. Duly seconded and motion carries.
- i) Motion made by Ken R. to create BOD Policy Ad Hoc Committee. Appointments: Ken Roos, Mary Fields, Kevin Myers, Diana Lacey and Judy Brideau. Duly seconded, motion carries.
- 4. Motion to accept Consent Agenda made by Jim Nall and seconded by Mary F. Motion carries.
- 5. Committee Reports:
  - a) Collective Bargaining Report Jim Nall.
  - b) Treasurer's Report, Ralph Tilton- Motion to accept Treasurer Report as adjusted made by John H and duly seconded. Motion carries.
    - Ralph Tilton moved that \$5,000 be transferred from Savings Account 1031 to Checking Account 1000 for the purpose of replacing one additional glass panel window and the anticipated additional cost of improvements to the HVAC system. The motion was duly seconded. Motion carries.
    - Two members of CUE have requested to redeem five days of annual leave in accordance with Article 9.13 of the Collective Bargaining Agreement. Ralph Tilton moved to recommend that the two requests be granted. The motion was duly seconded. The motion carried.
  - c) Legislative and State budget battle update by John H. Germano motioned that we vote as a committee of the whole to endorse Logan Barbosa for Mayor in Franklin for the October 6<sup>th</sup> election and Olivia Zink for City Council. Duly seconded, motion carries.
  - d) Convention Arrangements Committee, Ken Roos- Motion to contract with Wentworth by the Sea to host SEA Convention on October 22, 2016 made by Ken R. seconded by Kristen M., motion carries.
  - e) Dues Assistance, Jim Nall recommended that dues assistance for one member be denied. The motion was duly seconded. Motion carries.
  - f) Constitution and Bylaws, Ralph Tilton. Motion to accept the Rules of Order made by Ralph, seconded by Ken R. motion carries.
  - g) Fight For \$15, Cindy Perkins- Update.
- 6. Motion to Accept All Reports into Record made by Ken R, duly seconded: Motion carries. Motion to ADJOURN 4:26pm Moved: Ken R. Seconded by Mary F. Motion carries.

Kmarabela