

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Special Board Meeting
207 North Main Street, Concord, NH
August 13, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Diana Lacey	P
Ken Roos	P	Germano Martins	E
Tammy Clark	P	Kathleen Mayo	E
Ralph Tilton	P	Kevin Myers	P
John Amrol	P	Jim Nall	P
Judi Brideau	P/D	Cindy Perkins	P
Heather Fairchild	P	Brenda Thomas	P
Mary Fields	P	Cheryl Towne	P
John Hattan	P/D	Frank Wike Clerk	P

Staff Present: KJ, Beth D., Brad Asbury, Brian Hawkins and Jay Ward

Guest Present: Attorney Glenn Milner

President Gulla called the meeting to order at pm.1:07 PM

1. **MOTION TO ACCEPT Agenda--** Moved: Ralph Tilton and duly seconded: Motion carried.
2. Motion to Accept July 9, 2015 Board minutes as amended Moved by Tammy Clark and duly seconded: Motion carries. Jim Nall abstains for the record.
3. President's Update, Rich Gulla
 - a) Motion to accept Date of September 17, 2015 for September Council Meeting made by Jim Nall and duly seconded. Motion carries.
 - b) SEIU Quadrennial Election is coming up. Last year we sent 12 members. This year the Convention will be in Detroit around the end of May.
 - c) Brad reports out on October Organizing Blitz & Lost Timer Agreement. Tammy Clark moved and the motion was duly seconded that the Board of Directors enter into an agreement with SEIU to equally share the cost of hiring a "lost timer" for a period not to exceed six months and instruct the SEA President to utilize Article 3.6.1. of the Executive Branch Collective Bargaining Agreement to release an appropriate member after conducting the normal recruitment process. Wilson. The motion carried
 - d) Motion to amend and extend the current agreement with Milner and Krupski for a period of 6 months beginning October 1, 2015 through March 31, 2016 at the current cost and amend the scope of work to include Attorney Krupski working with the SEA bargaining staff and Attorney Milner managing the legal department made by Ralph Tilton and seconded by Jim Nall. Motion carries.
 - e) The president announced that he would begin accepting the stipend that was budgeted for the current fiscal year.
4. Motion to go into executive session at 1:58 pm made by Diana Lacey and duly seconded. The motion carries. Motion for bio break at 2:30. Back in executive session at 2:35. Motion to come out of executive session at 3:36.
 - f) Motion to establish an ad hoc committee to study and make recommendations for the SEA Management Structure to support the organization for the next 15 to 20 years made by Ralph Tilton and duly seconded. Motion Carries.

- g) Motion to approve the hiring of the President's recommendation for the position of Secretary II position made by Ralph Tilton and seconded by Tammy Clark. Motion carries. Opposed: Diana Lacey and Kristen Marabella.
 - h) Workers Compensation Representation Policy presented by Glen Milner. Motion to Table changes until a time certain made by Diana Lacey and seconded by Jim Nall. Motion carries.
5. Motion to accept Consent Agenda made by Jim Nall and duly seconded. Motion carries.
6. Committee Reports:
- a) Organizing, Tammy Clark- Chapter Election Schedule for 2016 has been set. Chapter 8 Elections are complete.
 - b) Collective Bargaining Report Jim Nall.
 - c) Finance Committee, Ralph Tilton- Ralph Tilton moved that the Board of Directors adopted the Budget for Fiscal year 2015-16 as presented and duly seconded. Discussion ensued. The motion failed. Diana Lacey moved that two line items be reduced and duly seconded. Discussion ensued. The motion failed. Mary Fields moved that the budget that was before the Board of Directors prior to any amendments being presented be adopted and duly seconded. The motion carries.
- Ralph Tilton moved that \$125,012.04 be transferred from the 2013-2014 Fair Share Account 1027.09 to the Savings Account 1023. The motion was seconded by John Amrol. The motion carries.
- Ralph Tilton moved that \$35,488.80 be transferred from the Leave Escrow Account 1021 to the Checking Account 1000. The motion was seconded by John Hattan. The motion carries.
- Ralph Tilton moved that \$9,756.84 be transferred from the Savings Account 1023 to the Leave Escrow Account 1021. The motion was seconded by Tammy Clark. The motion carries.
- d) Legislative and State budget battle, Ken Roos, Jay Ward and Brian Hawkins- Motion to accept recommended endorsements for Joyce Craig- running for Mayor in Manchester and Karen Ladd running for Alderwoman for Ward 6 made by Ken Roos and duly seconded. Motion carries.
 - e) Convention Arrangements Committee, Ken Roos- Motion to accept 2015 General Rules for Electing Officers for State Employees' Association of NH SEIU Local 1984 made by Tammy Clark and duly seconded. Motion carries.
 - f) Dues Assistance, Jim Nall- Motion to grant one month of dues assistance a presented by the Committee made by Tammy Clark and duly seconded. Motion carries.
 - g) Fight For \$15, Cindy Perkins- Update.
 - h) CUE/LMC, Brenda Thomas- CUE has requested to start Negotiations. Review of Tentative Agreement for AWU. Motion to Table AWU TA and come back with the Full financial layout and the Full Contract made by Ralph Tilton and seconded by Jim Nall. Motion Carries.
7. Motion to Accept All Reports into Record made by Jim Nall, duly seconded: Motion carries.
8. Motion to ADJOURN 4:47pm Moved: Tammy Clark Duly Seconded. Motion carries.

Submitted by



Kristen Marabella