

**State Employees' Association of NH, SEIU Local 1984**  
**Board of Directors Monthly Meeting**  
**207 North Main Street, Concord, NH**  
**August 11, 2016**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	E	Avis Crane	P	Jim Nall	P
Ken Roos	P	Heather Fairchild	P	Wendy Parent	P
Tammy Clark	E	Mary Fields	P	Cindy Perkins	P
Kristen Marabella	E	John Hattan	P	Cheryl Towne	P
Ralph Tilton	P	Terry Locke	P	Frank Wike-Clerk	E
John Amrol	P	Germano Martins	P	Jen Hunt	P
Judi Brideau	P	Kevin Myers	L		

Staff Present: Beth D., Glen Milner, Sean Bolton, Michelle, Kristen, Brian

Acting President Ken Roos called the meeting to order at pm.1:00 PM

1. Motion to Accept Agenda moved by Jim, seconded by Ralph. Motion carries.
2. Motion to accept 7/14/16 Board Meeting Minutes as amended moved by Jim, seconded by Cheryl. Motion Passed.
3. Motion to add Victor Demeroto to the Poli-Ed committee moved by John H., seconded by Jim. Motion Passed.
4. President's Update, Ken Roos
  - a. 2015-16 Priorities Updates & Board Member Report Outs: Frank recruited 2 new members this month, Jim recruited 1 new member, Mary recruited 1 new management member.
  - b. September Council Meeting: Motion to have September Council Meeting Plymouth State location made by Jim, seconded by John H. Motion Passed.
  - c. September Board Meeting: Discussion around having the meeting at Glencliff or Heathers. September Board Meeting will stay as planned at Glencliff.
  - d. Motion to go into executive session at 3:40pm made by Ralph and seconded by Jim. Motion Passed.
  - e. Motion to come out of executive session at 4:17pm made by Cindy and seconded by John. Motion Passed.
  - f. Motion to accept the SEA/SEIU1984 Organizational Chart, presented to the BOD on 7/14/16 (see attachment A). No newly created positions within the organizational chart can be filled until the beginning of the fiscal year October 1, 2016 made by Heather and seconded by Cindy. Motion passed.
  - g. Motion to reconsider the new vote of the organizational chart made by Cindy. Discussion ensued.

- h. Motion to modify the New Organizational Chart by removing the word “Confidential” from the accountant position made by Jim and seconded by Avis. Discussion ensued. Motion Passed.
    - i. Report out on Democratic National Convention: Ken, Germano and Rich went to the convention.
5. Motion to accept Consent Agenda made by Jim, seconded by Heather. Motion Passed.
6. Committee Reports:
  - a. Political Education, John Hattan:
    1. Motion that the Board approves the Poli-Ed Committee’s recommendation to endorse Jay Kahn for State Senate District 10 as well as the slate of recommended candidates presented in attachment A, made by John H., seconded by Wendy. Motion Passed.
    2. Reminder: Monday 9/5 is the annual AFL/CIO Labor Day breakfast. This will be held at the Orthodox Church in Manchester- tickets are available.
  - b. Finance Committee, Avis Crane: Motion that the Board accept the budget submitted by the Finance Committee made by Avis, seconded by Ralph. Motion passed.
    1. Motion that the BOD approves \$32,706.00 be transferred from current positions (account #5026) to SEA positions/advertising (account #7090) made by Avis, seconded by Ralph. Motion Passed.
    2. Motion to approve the IT Phase II plan made by Avis, seconded by Ralph. Motion passed.
    3. Motion to approve the proposal for 8 refurbished desktops for phone banking made by Cheryl, seconded by Ralph. Motion passed.
  - c. Organization Committee, Cheryl Towne: Play was a big success. Lots of new and old faces.
    1. 75<sup>th</sup> Anniversary Celebration will be held at Pawtuckaway State Park, Nottingham, NH on 9/25 from 1-4:30pm.
  - d. CBAC Update, Jim Nall: Proposed changes to policy that will be reviewed by the BOD.
  - e. Dues Assistance, Jim Nall: Motion to approve employee #1 made by Cheryl, seconded by Heather. Motion passed. Motion to deny employee #2 made by Cheryl, seconded by Heather. Motion passed.
7. Motion to Accept All Reports into Record made by Ralph, seconded by John H. Motion Passed.
8. Motion to adjourn at 5:50pm made by Jim, seconded by Cheryl. Motion Passed.

Submitted by

Kristen Marabella

Secretary