

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
Thursday, August 10th, 2017

Minutes

Call to Order: 1 PM

Present: Rich Gulla, Ken Roos, Tammy Clark, Avis Crane, Corey Dearborn, Heather Fairchild, Mary Fields, John Hattan, Jennifer Hunt, Terry Locke, Germano Martins, Ken Muske, Jim Nall, Cindy Perkins, Cheryl Towne, Frank Wike

Excused: Ralph Tilton, Kristen Marabella, John Amrol

Staff present: Kristen Mulcahy, Lauren Smith, Brian Hawkins
Outside Counsel Jake Krupski also present.

Emergency Business: none

MOTION to accept Board Agenda: Moved by Jim, seconded, carries.

MOTION to accept last month's Minutes: Moved by Jim, seconded, carries (with minor edits).
Review of Board Packet material and Correspondence

Old Business:

Discussed the traditional Labor Day breakfast, held on Monday and usually attended by some press. We may wish to rally there before the event officially starts.

MOTION to invite all our members to attend the Labor Day breakfast, with the Association paying their admission. Moved by Jim, seconded, carries.

Monthly President's Call (Chapter Presidents and Rich) seems appreciated and useful. SEA staff usually call all presidents and remind them of the call.

MOTION that the Board of Directors shall reach out to chapter presidents monthly to offer support and remind them of the President's monthly conference call. Moved by Cindy, seconded. Tammy will update and distribute the chapter contact list so that each Board member knows which chapters he or she should be contacting. Carries.

October Board meeting will be held at Attitash on Friday the 27th at 6 pm, the day before the convention. **MOTION** that SEA cover the cost of a double room for Board members for Friday night Oct. 27. Moved by Ken Roos, seconded, carries.

Policy changes regarding communications were introduced, to be voted on next meeting per Board policy. Changes update communications procedures to reflect the fact that the SEA no longer prints a newspaper.

MOTION to enter Executive Session for report by counsel. Moved by Jim, seconded, carries. In 2:08. Out 3:05.

Kristen presented a proposed plan which would remove employer's payroll office from union dues and PAC deductions. The plan would allow union members to authorize direct payments from their bank accounts to the union. It needs to be pilot tested before the international union can roll it out. Originally CUE (SEA employees) had agreed to be the test group, but they withdrew their agreement. Security and encryption were discussed. The Board was asked to be the test group for 3 months.

MOTION that the Board members who are willing participate in the SEIU pilot program for SEAPAC deductions, for a trial period to be determined by the office manager of SEA/SEIU1984, voluntarily only. Moved by Jim, seconded, carries. Germano and Heather voted Nay, Ken Muske abstained.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

Chapters requesting support:

MOTION to award \$300 to Chapter 45 for visibility activities. Moved by Cheryl, seconded, carries.

MOTION to award funds to Chapter 60 (Keene area) to cover half of Friday night lodging for convention for their delegates. Moved by Tammy, seconded, carries.

Retirement Funds held in trust stand at \$8.177 Billion. We expect a 12% return on our investments this fiscal year, although this number is not yet official.

Avis presented the proposed budget drafted by the Finance Committee. As in previous years, it plans for a small deficit, but for the last 3 years we have ended the year with a small surplus.

MOTION that the Board adopt the 2017-2018 proposed budget as presented. Moved by Avis, seconded, carries.

MOTION that the Board of Directors authorize the transfer of \$125,012.39 from the Fair Share '15-16 cash account to the savings account, now that arbitration for that period has been decided in our favor. Moved by Avis, seconded, carries.

MOTION that the BOD authorize transferring \$390,000 from the checking account to the savings account, in order to reduce the checking account balance to approximately \$350,000 as advised by the auditor. Moved by Avis, seconded, carries.

Constitution and Bylaws Committee (Avis) presented draft Bylaws, as well as a template for future chapters to build on. **MOTION** that the Bylaws for Chapters 21, 28, 46 and 73 be approved by the Board. Moved by Avis, seconded, carries.

MOTION to accept all reports into record Moved by Jim, seconded, carries.

New Business:

- HR 676, Improved and Expanded Medicare for All, is currently in US House committees. It has 116 co-sponsors, but not Kuster or Shea-Porter. Should SEA as an organization urge our Representatives to co-sponsor?
- The Campaign for the Public Good would like to build gardens on the lot next door to grow vegetables for food pantries, soup kitchens etc. Discussion is supportive; City permission and possible cooperation with refugee services should be explored. Cindy will initiate contact with

refugee services.

- Some Boards incorporate an Executive Session into their standing agenda. Should SEA do the same? **MOTION** to include Executive Session in the standing agenda, between Committee Reports and New Business. Moved by Jim, seconded, carries.

MOTION to Adjourn Moved by (too many voices to count), seconded, carries. **Meeting ended 4:20.**