

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
Thursday, August 9th, 2018**

Minutes

Call to Order: 1:00 PM

Present: Rich Gulla, John Hattan, Corey Dearborn, Heather Fairchild, Mary Fields, Ken Muske, Jim Nall, Cindy Perkins, John Amrol, Phil Burt, Sylvie Pratte, Germano Martins

Excused: Avis Crane, Mikayla Bourque, Cheryl Towne

Absent: Frank Wike

MOTION to accept the proposed 2018-2019 budget. Moved by Jim, seconded, carries.

Emergency Business: none

Review of Board Packet material and Correspondence

Old Business: Breakout sessions – postponed. Heather reported that the group working on Mission Statement has been working, and a first draft can be brought to the Board next meeting (currently it's with Avis Crane).

Committee Assignments: Add

Conservative Member Ad-Hoc Committee – Dennis Eschells Chair, Bruce Ramos, Karen Irwin, Shawn Jones, Mary Fortier, Linda Lassonde.

Resolutions Committee – Germano Martins Chair, Eric Ferren, John Amrol

Operation Santa Claus – Brenda Thomas, Mikayla Bourque, Phillip Burt

MOTION to enter Executive Session to discuss internal changes. Moved by Jim, seconded, carries. Managers present (Kristen Cocuzzo, Joe Cicerelli, Gary Snyder) and counsel (Jake Krupski). In at 1:10, Out 2:14.

Dennis Eschells visited and was warmly welcomed.

MOTION to enter Executive Session to discuss legal matters. Moved by Jim, seconded, carries. Gary and Jake present. In at 2:27, out 3:40.

An ad-hoc committee to plan a Ken Roos memorial was formed with Jim and Phil as co-chairs, Corey and Cheryl.

September Council Meeting will be held in Berlin at WMCC, on September 22nd at 10:00 AM.

Political landscape this fall, Brian Hawkins reporting. We face “strong headwinds” in the governor's race. This year, several labor-positive bills were passed or defeated by razor-thin margins, often one or two votes. It is imperative that we activate our members and other pro-labor voters to get out and vote. Democrats have a record of about 50% participation in midterm elections.

MOTION to do an e-poll vote on August 21st regarding reorganization. Moved by Ken, seconded, carries

MOTION to enter Executive Session. Moved by Jim, seconded, carries. In at 3:46, out 4:04.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

Poli-Ed: MOTION to do an e-poll vote on Thursday on the recommended endorsements in primaries. Moved by John H., seconded, carries.

Constitution and Bylaws: MOTION to accept Chapter 255 Bylaws. Moved by John A., seconded, carries.

Finance: MOTION to accept the 2018-2019 budget as presented with \$192,076 deficit. Moved by John A., seconded, carries.

Organization Committee: John Hattan and Joe Cicerelli reported on disturbing numbers of people intending to drop membership and become free riders, and reduction in percentage of new hires signing up at orientation. Noted: We are required to defend free riders in instances where the contract is being violated. However, no such requirement exists regarding personnel rules. Therefore, if a department wants to lay someone off, the employee gets steward help and, if necessary, help through appeals. However, if the department wants to fire someone using personnel rules, a free rider gets no union help.

Retirement System: Germano Martins is helping Melvin Friese from IT get acquainted with his role as Trustee.

Bargaining: MOTION to add the phrase “from their unit and agency” to the CB Senate policy about proxy votes, thereby retaining representation within the group whose regular representative is unable to attend. Moved by Jim, seconded. Amended to “from their chapter”, carries.

Member Benefits: MOTION to accept a 10% discount from American Brake Services. Moved by Phil, seconded, carries.

MOTION to accept all reports into record: Moved by Jim, seconded, carries.

MOTION to Adjourn: Moved by Jim, seconded, carries. **Meeting ended 5:10**