

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
July 13th, 2017
Minutes

Call to Order: 1:04 PM

Present: Rich Gulla, Ken Roos, Tammy Clark, Avis Crane, John Amrol, Corey Dearborn, Heather Fairchild, Mary Fields, Terry Locke, Germano Martins, Ken Muske, Jim Nall, Cindy Perkins, Cheryl Towne, Frank Wike

Excused: John Hattan, Kristen Marabella, Ralph Tilton, Jennifer Hunt

Staff present: Kristen Mulcahy, Glenn Milner, Beth Aborn, Joe Cicirelli

Also present: Jake Krupski, outside counsel

Emergency Business: none

MOTION to enter executive session: Moved by Jim, seconded, carries. Entered executive session 1:08. Out of executive session 2:09

MOTION to accept the matter referred to outside legal counsel and his recommendations. Moved by Ken, seconded, carries unanimously.

MOTION to enter executive session: Moved by Ken, seconded, carries. Entered executive session 2:24. Out 2:30.

MOTION that the Board of Directors recuse themselves from any and all pending grievances filed by or on behalf of Joseph Meagher. Moved by Ken, seconded. Discussion:

Pro: Board members have received emails and other ex parte communications from Mr. Meagher and others on his behalf, so that we could no longer claim impartiality. Mr. Meagher has the next step, mediation, available to him.

Con: The Board is an important step in the process. The improper communications could be a ploy to take the Board out of the process.

Vote: Carries.

MOTION to enter executive session: Moved by John, seconded, carries. Entered 2:45. Out 3:54.

MOTION to enter executive session: Moved by Jim, seconded, carries. Entered 4:03. Out 4:30.

MOTION to deny the grievance filed by Laurie Gordon. Moved by Tammy, seconded, carries. Terry votes Nay, Avis abstains.

Dinner break, then reconvene 4:54 pm.

Review of Board Packet material and Correspondence

MOTION to accept Board Agenda: Moved by John A. , seconded, carries.

MOTION to accept last month's Minutes: Moved by Avis, seconded, carries.

Old Business:

Retreat items – how to activate, how to measure. Suggested:

- Count and track attendance at Council meetings, social events, steward trainings and activism
- Identify candidates for Leadership Academy

- President makes monthly call to Chapter Presidents (conference call?)
- External Organizing identifies 2 non-unionized workplaces (totaling at least 100 people) to begin organizing
- Internal Organizing and all SEA leaders work to bring member density to 85% or better.
- Build pre-retirement COPE & bolster membership so they can continue in Chapter 1 after retiring.

MOTION to accept consent agenda: Moved by Tammy, seconded, carries.

Committee Reports:

Political Education: Watching and endorsing in special elections. Concerned about anti-union effects possible from two SCOTUS cases. Janus = Right to Work nationally. Hill = Right to Work for home care workers.

MOTION to endorse Charlie St. Claire. Moved by Ken, seconded, carries.

MOTION to sponsor a table at the “All is One” event in Manchester August 19th. Moved by Ken, seconded, carries.

Finance: SEA's income is where it should be at this time, and expenses are behind, so we are in the black. The Finance Committee has chosen to stop transferring money to lines that run over from lines that run under, so that it is easier to see where we spend more or less than we expected to.

Retirement: The NHRS pension fund stands at \$8.128 Billion as of 5/31/17, a \$736 million increase from a year ago. We expect double-digit returns on investment this year. We are still waiting for information regarding what fees are being charged to us.

Dues Assistance: Cheryl filled us in on the application. John moved approval, and it was seconded and carried.

Constitution and Bylaws: John A moved the new Bylaws template go back to committee for correction. Seconded, carries.

MOTION to accept all reports into record Moved by Avis, seconded, carries.

MOTION to Adjourn Moved by Cindy, seconded, carries. **Meeting ended 7:30 PM.**

Respectfully,
Cindy Perkins