

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Monthly Meeting, Concord NH**

**July 12, 2018**

**Minutes**

**Call to Order: 1:00 PM**

**Present:** Rich Gulla, Avis Crane, Cindy Perkins, John Hattan, Cheryl Towne, Phil Burt, Jim Nall, John Amrol, Germano Martins, Mary Fields, Corey Dearborn, Heather Fairchild, Ken Muske, Mikayla Bourque, Sylvie Pratte

**Excused:** Ken Roos, Ralph Tilton, Jen Hunt

**Absent:** Frank Wike

Guests: Mike Derderian, Chapter 54 President; Gloria Andrews and Art Ellison from Poli-Ed Committee; Jake Krupski as outside Counsel.

Staff: Kristen Cocuzzo, Joe Cicirelli, Sean Bolton, Melissa Moriarty, Gary Snyder

**Emergency Business:** News

- Terry Locke has a new job at the State prison. This is a great step up from his job with County corrections, but it takes him out of SEIU and therefore off the Board. We will miss him.
- Ken Roos has suffered a few heart attacks and is currently in Mass General. We circulated a card for him.

**MOTION to reconsider the Board's decision not to endorse Molly Kelly.** Moved by John H, then by Ken M. Duly seconded. Discussed, then failed. Gloria and Art, who had come to speak to the question if reconsideration had carried, then left the meeting.

Agenda amended to move Mr. Derderian's presentation forward, as he was already present. He asked to address the Board further in Executive Session.

**MOTION to enter Executive Session** to discuss issues in Chapter 54. Moved by Jim, seconded, carries. Jake, Gary and Mike remained in the meeting; Mike was briefed by Jake on the confidentiality requirements of Executive Session. In at 1:32, out at 1:45.

Review of Board Packet material and Correspondence

**MOTION to accept agenda as amended.** Moved by John A., seconded, carries.

**MOTION to accept June 14<sup>th</sup> and June 21<sup>st</sup> Minutes.** Moved by Jim, seconded. Amended in discussion. Motion to approve as amended carries.

**Old Business:** Work groups reported out (Communications, Mission Statement, Internal Structure)

Committee Assignments: Rich Gulla nominated Jim Nall as CBAC Chair. Discussion about ways to plan for succession followed, and apparently there is a good candidate being mentored to step up sometime in the future. Board endorsed Jim (who abstained from the vote).

Phil updated the Board on Operation Santa Claus activity. He and Mary Little are soliciting donations for fundraising auctions, to be held online and at Convention. The staging space on Stickney Ave is still

not cleaned out; Phil is scheduling a work-release crew to sweep it out. Mikayla pointed out that the annual State employees' charitable campaign allows for donations to OSC to be deducted regularly from paychecks.

**MOTION that the Board approve the creation of a Conservative Member Ad-Hoc Committee.** Moved by Avis, seconded, carries unanimously.

**MOTION to approve step increases for all of the President's direct reports who have favorable reviews and are due them.** Moved by Rich, seconded, carries.

**MOTION to enter Executive Session to discuss legal matters.** Moved by Mary, seconded, carries. In at 2:58, out at 3:45.

**MOTION to allow the Charge and Trial (C&T) chairperson to populate the C&T board, and to preapprove her choices.** Moved by Cheryl, seconded. The purpose would be to avoid any appearance of bias or manipulation of the C&T board should a Board of Directors member appear before it. Carries.

**MOTION to accept consent agenda:** Moved by Jim, seconded, carries.

#### **Committee Reports:**

- a) Political Education, John Hattan – presented a long list of potential endorsements and made a few corrections. **MOTION to endorse all candidates on the corrected list** moved by John H., seconded, carries.
- b) Steward Committee, Ken Muske – proposed a policy to consider for reappointment all stewards who were appointed 3 years ago, asking each what they have been doing on behalf of the Union during those years (as stewards do more than just work on grievances). General agreement, but no motion put forward as no written policy is yet prepared.
- c) Member Benefits, Phil Burt –
  - 1) New England College offers 15% tuition discount and fee waiver, 10% off the accelerated Associate's.
  - 2) Monarchs offer discounts on certain games.
  - 3) A massage provider in Keene offers discounts, and
  - 4) The Colonial Theater in Bethlehem offers 15% off live performances and 20% off movies. **MOTION to accept all these new member benefits.** Moved by Avis, seconded, carries.
- d) Finance Committee, Avis Crane – still expecting to be in the black by the end of the fiscal year. Avis presented a proposal from a company called Elevation to update our website and make it mobile-friendly. **MOTION to approve the proposal to partner with Elevation.** Moved by Avis, seconded, carries.
- e) Retirement System, Germano Martins' term as NHRS trustee ended July 2018. Germano enthusiastically supports his replacement in that seat, Melvin Friese from DoIT. It is good to have someone with his expertise on the Board of Trustees. The Board of Directors thanked Germano enthusiastically for his service.
- f) Organization Committee, John Hattan / Janus report, Rich Gulla: Many people have inquired how to drop membership; a few have followed through. More people have joined. Some fee-payers have flipped to full membership because of the Janus decision, and some members have initiated or increased SEAPAC/COPE contributions. Membership saw a net gain this month.
- g) Dues assistance: 2 requests, both for several years' duration (dues assistance is only offered for 3 months at a time). Both requests denied.

**MOTION to accept all reports into record** Moved by Jim, seconded, carries.

**New Business:** Proposal to plant a tree to improve the look of the lot next door. Proposal will be brought to Building Committee.

**MOTION to Adjourn** Moved by Jim, seconded, carries. **Meeting ended 5:05**

**Respectfully submitted,**