

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Special Board Meeting
207 North Main Street, Concord, NH
July 9, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early, T= Teleconferencing)

Rich Gulla	P	Diana Lacey	P
Ken Roos	P	Germano Martins	P
Tammy Clark	P	Kathleen Mayo	E
Ralph Tilton	P	Kevin Myers	P
John Amrol	P	Jim Nall	E
Judi Brideau	E	Cindy Perkins	P
Heather Fairchild	L	Brenda Thomas	T
Mary Fields	D	Cheryl Towne	P
John Hattan	P	Frank Wike-Clerk	L
Kristen Marabella	P		

Staff Present: KJ, Beth D., Brad Asbury, Jay Ward, Michelle McCord, Sean Bolton and Randy Hunneyman.
Guest Present: Attorney Glenn Milner, Chapter 54 Liquor: Mike D, Cindy Sanborn-Dubey and Norm Girard

Meeting called to order at 1:01 pm.

1. **MOTION TO ACCEPT Agenda**-- Moved: Ralph Tilton and duly seconded: discussion ensued to amend the Agenda and move the Organizing Committee report after Emergency business on the Agenda: Motion carried as amended.
2. EMERGENCY BUSINESS: None
3. Organizing Committee Report
 - Motion to approve the formation of Chapter 54 as a state wide Liquor Commission Chapter: moved by Tammy Clark and duly seconded.
 - Welcome back to Chapter 18 Merrimack County Corrections. They voted for SEA to be their Exclusive Representative. They are in the process of Chapter nominations.
 - NE SEIU Regional Training Boston – attendees: Judy Brideau, Kristen Marabella, Jennifer Cheney, Jennifer Hunt, Cindi Perkins, Jeremy Dupuis. Staff in attendance Joe Cicirelli, John Thyng, Maddisun Barrows, Beth D’Ovidio, Joe Meagher. This training is an expansion of the earlier “IGNITE” training (MLA Member Leaders in Action which took place in March).
 - Members brought back tools to train more MLA’s in the local.
4. Motion to Accept June 11, 2015 Board minutes - Moved by Ralph Tilton and duly seconded: Diana Lacey abstains. Motion carries.
5. OLD BUSINESS: None
6. Committee Assignments: Add Jennifer Cheney to the Steward Committee; add Brenda Thomas as Chair of the Communications Committee; Add Kristen Marabella to Convention Arrangements;
7. Remove Owen David from the Road Race Committee. Moved by John Amrol and duly seconded: Motion carries.
8. Reports:
 - a. President’s Update: Rich Gulla
 - 2015 Priorities Updates & Board Member Report Outs
 - Board Retreat October 8 & 9, 2015: Motion to move the Retreat to October 22 & 23, 2015, discussion ensued: Motion carries.
 - The Board received an update on the Holiday Pay Issue from Attorney Lauren Chadwick.
 - Attorney Chadwick reported out that the problems associated with Flex/Alternative schedules have continued to be resolved and that Sean will continue to follow this and work with Matthew Newland on any continuing errors.

-HR Plan update: Meetings are planned with Officers, Management and CUE to discuss how to proceed with succession planning and structure of the Organization.

Motion to enter into an agreement with Attorney Gary Casinghino to provide workers compensation representation on a temporary basis at the rate of \$175 an hour moved by Ralph Tilton and duly seconded. Discussion ensued. Motion carries.

Motion to enter into an agreement with Attorney Richard Molan to provide supervision and guidance to the Legal Department on a temporary basis at the rate of \$175 an hour moved by Ralph Tilton and duly seconded. Discussion ensued. Motion carries.

Motion to go into Executive Session moved by Ralph and duly seconded. Motion carries.
Executive Session begins 2:15PM

Motion to come out of Executive Session moved by Tammy and duly seconded. Motion carries.
Executive Session ends 2:30PM

Motion to break moved by Kristen Marabella and duly seconded: Motion carries.
Break Begins at 2:30 PM
Break ends at 2:38PM

9. Motion to Accept Consent Agenda: Moved by Tammy Clark and duly seconded: Motion carries.
10. Outside Legal Activity Report, Finance Committee 5/7/15, Treasurer's Report, Membership Report, and Department Reports.
11. Committee Reports:
 - a) Retiree Medical Trust – Ken Roos explained that he and Jim Nall will be working on developing a training session for our Master Bargaining Team in an effort to advance our efforts in the Executive Branch Collective Bargaining Agreement. Diana Lacey reminded the Board of its decision to procure a marketing firm for this project.
 - b) Collective Bargaining Report & Policy Amendment – Presented by Randy Hunneyman. All sub-units have been completed with the exception of the Department of Corrections. Anything within sub units that have a fiscal impact will not be signed until the budget is approved.
 - c) Board Parliamentary Rules review – Cindi Perkins discussion ensued

Dan Cocuzzo, Collective Bargaining Administrator was introduced to the Board of Directors. Dan will begin his employment on August 17th.

- d) Legislative/Political Education Chair, John Hattan presented the 2016 Presidential Election Plan. Discussion ensued with Jay Ward and John Hattan
 - e) Steward Committee – Kristen Marabella reviewed the amendment to the Steward Policy drafted by the Committee. Motion to accept the amended steward Policy by Ken Roos and duly seconded. Discussion ensued. Motion carries. Diana Lacey wishes to be recorded as a nay vote.
 - f) Dues Assistance – Motion to accept all applicants for dues assistance moved by Cheryl Towne and duly seconded. Motion carries.
 - g) Cindi Perkins reported on the activity of the Fight For \$15 Committee.
 - h) Brenda Thomas reported on CUE/LMC.
 - i) Beth D'Ovidio reported out on Member Benefits
12. Motion to accept all reports into record Moved by Tammy Clark and duly seconded. Motion carries.
 13. New Business:
 - a) Mike Reynolds retired effective July 2, 2015

Motion to adjourn at 4:50 by Tammy Clark duly seconded. Motion carries.

Submitted by

Tammy J. Clark