

**New Hampshire SEA/SEIU Local 1984 (SEA) Board of Directors' (Board) Meeting**  
**SEA Office Concord**  
**Thursday, June 14th, 2018**

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**MINUTES**

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CALL TO ORDER: 1 PM

- A. Present – Rich Gulla, Avis Crane, Ken Roos, Cindy Perkins, Jim Nall, Heather Fairchild, Mary Fields, Phil Burt, Cheryl Towne, Frank Wike, John Amrol, Germano Martins, Mikayla Bourque, Corey Dearborn, Ken Muske, John Hattan
- B. Excused — Ralph Tilton, Jen Hunt, Sylvie Pratte
- C. Absent – Terry Locke
- D. Departed Early — Phil, Frank
- E. Others attending: Joe Cicirelli, Kristen Cocuzzo, Sean Bolton, Gary Snyder, Melissa Moriarty, John Krupski (outside counsel)

1. EMERGENCY BUSINESS: none

2. MOTION TO ACCEPT Agenda: moved by Cindy, seconded, carries

3. REVIEW OF BOARD PACKET MATERIALS

MOTION TO ACCEPT May 10th Board meeting minutes: moved by Avis, seconded, carries as amended

4. CORRESPONDENCE

5. OLD BUSINESS:

COMMITTEE ASSIGNMENTS: **Electronic voting committee**, Ken Roos Chair: Mel Friese, Mary Fields, Jim Nall, Avis Crane, John Hattan, Eric Ferren, Kristen Cocuzzo. **Poli-Ed**: add Katrina Taylor and Marie Morgan. **CBAC**: add Bruce Vanlandingham. Moved by Jim, seconded, carries.

a. President's Update – Rich Gulla

b. Executive Session to discuss actions potentially detrimental to SEA: moved by Cheryl, seconded, carries. Rich left the room, Ken R. presided. In ES at 1:25. Out 2:20.

**MOTION**: to send a letter of cease and desist to a member whose actions are in violation of fiduciary responsibility and behavior detrimental to the organization. Moved by Mary, seconded, carries unanimously.

c. DOT Memorial fund – DOT employees would like to build a memorial to those who die in the course of their duties. The memorial would be built on the front lawn of the Transportation building on Hazen Drive.

**MOTION**: to approve the request from the Finance Committee to donate \$5000 to the Public Works Employee Memorial, and approve transferring the funds for this donation from Savings (1023) to Contributions (6105) budget line items. Moved by Avis, seconded, carries.

d. SYSC – Corey reported out on drastic cuts to the Sununu Youth Center. All affected employees were offered lesser positions in the State; a beloved teacher chose to retire early rather than accept a Family Services position many pay grades lower. Enough teachers were cut to threaten the Center's accreditation as a school. Incarcerated youth are being relocated to Becket residences, sometimes with bad repercussions for the residents of the towns in which these residences are located.

e. Visit by Bill Bolton (Senate District 2 candidate ), who discussed the opioid crisis and the need to increase prevention efforts. Expressed concern that the new work requirement for Medicaid recipients means their income may make them ineligible, but they may have no affordable alternative, and this could collapse Plymouth Hospital. Has no stand on taxes.

f. IEB report out: Interesting to see how the International works. Great talking with members of other unions, getting and offering ideas – the Campaign for Public Good was enthusiastically received by other unions to build their general support at home, particularly.

g. Convention Committee and breakout sessions committee work groups: Communications; Mission Statement, Internal Structure-report outs. – postponed in the interest of time.

6. MOTION TO ACCEPT CONSENT AGENDA: moved by Avis, seconded, carries

Treasurers Report, Membership Report and Department Reports

7. COMMITTEE REPORTS:

a. Political Education, Ken Roos: the Committee put endorsements forward for approval.

◦ CD1- Chris Pappas. Moved by Ken R. seconded, carries.

◦ Governor – Molly Kelly. Ken R. moved, seconded, fails. (Discussion included concern that endorsing a party candidate in the primary when both candidates are acceptable weakens us badly if a different candidate wins.)

◦ Executive Council – Andru Volinsky and Deb Pignatelli. Moved by Germano, seconded, carries.

◦ State Senate – many candidates, but not in all districts. Ken moved, seconded, carries

b. Finance Committee, Avis Crane **MOTION**: to approve the 401(k) trustees' plan to acquire a third party plan administrator, subject to final approval of the cost. Moved by Avis, seconded, carries.

c. Lavender Caucus, Mikayla Bourque: may host Freedom Now coalition meetings

d. Organization Committee, John Hattan/Phil Burt: no report

e. Retirement System, Germano Martins: National coalition offered lots of ideas for non-contributions methods of filling funding gaps.

f.

Bargaining, Jim Nall: Sub Unit Bargaining: Subunits are beginning to meet. A big subject is the great wage disparity between public and private sectors.

g. Member Discounts, Ken Roos: All-Out Fitness and certain NH Motor Speedway races discounts. **MOTION** to accept these discounts – moved by Ken R., seconded, carries

8. MOTION TO ACCEPT All Reports into Record – made by Jim, seconded, carries

9. NEW BUSINESS (two thirds vote required for any action to be taken): none

10. ADJOURN moved by Jim, seconded, carries. Adjourned at 5:05 pm.

*NOTE: Per Board Policy, all motions shall be submitted in writing to the Secretary prior to discussion or action upon the motion. Additionally, questions or statements that Board members wish to have read into the record shall be submitted in writing to the Secretary who shall read aloud the question and/or statement.*

Respectfully submitted,  
Cindy Perkins