

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
June 8th, 2017
Minutes**

Call to Order: 1:05 PM

Present: Corey Dearborn, John Hattan, Terry Locke, Rich Gulla, Ken Roos, Avis Crane, Jim Nall, Cheryl Towne, Mary Fields, Heather Fairchild, Tammy Clark, Cindy Perkins, Jennifer Hunt by teleconference.

Excused: Frank Wike, Ralph Tilton, Wendy Parent, Kristen Marabella

Late: Germano Martins, John Amrol

Staff present: Kristen Mulcahy, Glenn Milner, Joe Cicirelli, Jay Ward, Brian Hawkins, Lauren Smith (Communications Director)

Emergency Business: none

MOTION to accept Board Agenda: Moved by Jim, seconded, carries.

MOTION to accept last month's Minutes: Moved by Tammy, seconded, carries.

MOTION to accept April's Minutes: postponed until Germano arrived.

Review of Board Packet material and Correspondence

Old Business:

Committee Assignments: MOTION to add Raye Ellen Douville to the Lavender Caucus. Moved by Jim, seconded, carries.

President's Update – highlights from IEB meeting: Anti-union forces are now setting up “unions” that do nothing but raid real unions to decertify units from them. SEIU responds. Decertification attack in Merrimack County failed.

Personnel Matter: Entered Executive Session at 1:45, exited 2:05. MOTION to accept President's hiring recommendation for Secretary II: Moved by Tammy, seconded, carries.

Board Retreat Follow-Up: postponed to end and barely got started.

MOTION to accept consent agenda: Moved by Jim, seconded, carries.

Committee Reports:

PoliEd:

MOTION to endorse Kris Schultz for Merrimack County District 18 / Concord Ward 9 in July 18th special election. Moved by John H., seconded, carries.

Jay: Retiree healthcare is still threatened, maybe a little less than originally proposed by the Senate. If they can't pass any budget, we may end up with a continuing resolution (the budget from last biennium continues), or worse, an austerity budget.

Finance:

SEA's budget still doing well.

MOTION to move forward with the proposal from Seacoast Business Machines to replace the Ricoh I and II copiers. Moved by Avis, seconded, carries.

MOTION to move forward with purchasing a security system from A&B Locksmith Service LLC. This would include access control (keyfobs and buzzer), camera, monitor - \$4004.50. Moved by Avis, seconded, carries.

Organization:

Regional meetings working pretty well; still working out technical kinks. Joe C. noted that access at worksites is getting more and more difficult (union reps get put in a room and staff may come see them if desired, but no outreach possible). May move into visiting folks at home. CAT calls and signups going well.

Retirement System:

Germano reports that the NHRS Board of Trustees meets June 13th. He recommended watching for a meeting of the Decennial Commission, which by law will meet sometime after July 1, 2017. Commission members include legislators, NHRS members, employers, members of the public, and others. Germano plans to follow this commission carefully.

MOTION to reconsider e-poll approval of April Board Meeting Minutes. Moved by Germano, seconded, carries. 2 abstentions by Directors who were absent in April.

MOTION to amend April minutes regarding NHRS report to read: "A right-to-know request has been put forward to find out how fund fees are being paid; this is still ongoing. The Fund now stands at almost \$8 billion." Moved by Germano, seconded, carries. 2 abstentions.

MOTION to approve April minutes as amended. Moved by Germano, seconded, carries. 2 abstentions.

Bargaining:

The PELRB voted against us, so all unions have to meet at once, in the same stage. Since some were still negotiating and others at impasse or farther along, we had to agree on a point to start from. The group chose mediation. (This means that some unions chose to re-incur the expense of hiring the mediator in order to come to the best point for us; we are grateful.)

Sununu has said NO raises, but within his first month raised his own salary as much as he legally could, giving himself an 18% raise.

Dues Assistance:

MOTION to offer 3 months of dues assistance to the member recommended to the Board. Moved by Jim, seconded, carries.

Mary brought forward a proposal by Chapter 45 to Adopt-A-Spot in front of the SEA building between the sidewalk and the street. The sign would give credit to Chapter 45, SEA/SEIU, and Operation Santa Claus.

MOTION to approve the Adopt-A-Spot project. Moved by Jim, seconded, carries.

MOTION to accept all reports into record. Moved by Avis, seconded, carries.

New Business:

Discussion began on the notes from the Board Retreat, and will be continued.

MOTION to Adjourn Moved by Cindy, seconded, carries.

Adjourned at 4:10.

Respectfully,

Cindy Perkins
Acting Secretary