

State Employees' Association of NH, SEIU Local 1984
Board of Directors
207 North Main Street, Concord, NH
May 14, 2015

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Diana Lacey	E
Ken Roos	P	Germano Martins	P
Tammy Clark	P	Kathleen Mayo	E
Ralph Tilton	P	Kevin Myers	E
John Amrol	P	Jim Nall	P
Judi Brideau	P	Cindy Perkins	P
Heather Fairchild	P	Brenda Thomas	P
Mary Fields	P	Cheryl Towne	P
John Hattan	P	Frank Wilke Clerk	L

Staff Present: KJ, Beth D, Sean

Guest Present: Attorney Glenn Milner, Attorney Richard Molan

President Gulla called the meeting to order at pm.1:02 PM

Mary Fields addressed the Board in a moment of Personal Privilege regarding BOD respect.
 President Gulla requested no side bar Conversations.

1. **EMERGENCY BUSINESS:** none
2. **MOTION TO ACCEPT Agenda--** Moved: Mary Field and duly Seconded: Motion carried.
3. **REVIEW OF BOARD PACKET MATERIALS**
4. **MOTION TO ACCEPT APRIL 29, 2015 Board meeting minutes;** Moved: Jim Nall and duly Seconded: Motion carried
5. **CORRESPONDENCE circulating**
6. **OLD BUSINESS: None**
7. **COMMITTEE ASSIGNMENTS:** Remove Betty Thomas from Resolutions Committee; Add Judi Brideau as Chair of Resolutions Committee moved by Tammy and duly seconded; Motion passed
8. **BOARD MEMBER COMPORIMENT:** Discussion ensued regarding forcing someone to recuse themselves.

Executive Session 1:29

Executive Session ends 1:34

Motion: Jim Nall to write a formal apology signed by the Board of Directors and cc to other parties involved: seconded by Mary Fields; motion carries.

9. Parliamentary Procedures- Attorney Glenn Milner

Motion to recess at 2:40pm.

Resume at 2:50pm.

REPORTS:

a. President's Update, Rich Gulla:

- **Contract Administrator Update:** Still interviewing Candidates.
- **Health Insurance Audit:** discussion ensued
- **Holiday Pay Cases Update:**

- **Staffing:** President Gulla discussed alternatives to staffing. In accordance with the CBA, CUE is being consulted. After those discussions, the formal recommendations will be presented to the Board for adoption at the June meeting.
- **America Votes Coalition:** Motion to acknowledge Memo Of Understanding w/America votes moved by Ken and duly seconded: Motion Carries
Motion to expend \$500.00 from Political Education as a contribution to America Votes moved by Ken and duly seconded: motion carries
- **Social Security Numbers:** Motion to remove social security numbers from our membership data base moved by Ralph and duly seconded: motion carries
- **Flex/Alternate Schedules-** There will be a state wide Fix/Code change with NHFIRST.

- a. **MOTION TO ACCEPT CONSENT AGENDA:** Moved: Jim Nall and duly seconded: Outside Legal Activity Report, Finance Minutes, Treasurer's Report, Retirement Committee Report, Ethics Scorecard, and Department Reports

10. **Ignite Presentation by Jeremy Dupuis**

11. **COMMITTEE REPORTS:**

a. Finance Committee – Ralph Tilton

Ralph Tilton moved that line item 6245 (Convention 2014) be decreased by \$7,937 and to increase line item 7060 (Mediation/Arbitration) by \$6,000, to increase line item 7090 (SEA Positions/Advertising) by \$999, and to increase line item 7140 (Dues Assistance) by \$938. The motion was seconded by John Amrol. The motion carried.

John Amrol moved to accept the Financial Statement for the month of April 2015 as adjusted. The motion was seconded by Ken Roos. The motion carries.

Ken Roos moved to accept the changes to Section XXVI. The motion was seconded by John Hattan. The motion carries.

John Amrol moved to accept the policy that was presented for the use of Electron Funds Transfers (EFT). The motion was seconded by Ken Roos. The motion carries.

b. Convention Arrangements – Ken Roos

Motion to assess a \$10.00 Registration fee per delegate attending the 2015 Convention to the affiliated Chapters moved by Ken Roos and duly seconded. Motion passed

c. Political Education-John Hattan

d. AFL-CIO Study Committee- John Amrol

e. CUE/LMC- Brenda Thomas

f. Land Use Study Committee Report- John Amrol- No report this month.

g. Organizing- Tammy Clark

h. Constitution & Bylaws Committee Report, John Amrol

Motion to except Chapter 31 by-laws moved by John A. duly seconded. Motion carries.

12. **MOTION TO ACCEPT All Reports into Record** – Moved: Jim and duly seconded. Motion carries.

13. **POSTPONED UNTIL NEXT MEETING:**

a. Personnel Issue

14. **ADJOURN 4:38pm** Moved: John A. Duly Seconded. Motion carries

Submitted by,



Kristen Marabella
Secretary