

**State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting, Concord NH
May 11, 2017
Minutes**

Call to Order: 2:02 PM

Present: Phillip Burt (member), Rich Gulla, Ken Roos, Avis Crane, Jim Nall, Cheryl Towne, Mary Fields, Cindy Perkins, Germano Martins, Jen Hunt, Corey Dearborn, Wendy Parent, John Amrol, Tammy Clark

Excused: Ralph Tilton, Terry Locke, Heather Fairchild, Kristen Marabella, John Hattan

Staff present: Kristen Mulcahy, Brian Hawkins, Glenn Milner, KJ Desjardins (contract)

Emergency Business: none

MOTION to accept Board Agenda: Moved by Jim. Seconded, motion carries.

MOTION to accept Jan 4 emergency meeting and Feb meeting Minutes: Moved by Germano. Seconded, motion carries.

MOTION to ask Secretary to send whatever notes she has for more recent meetings to President so that Minutes may be produced and disseminated, and then an e-poll authorized for approval. Moved by Ken. Seconded, motion carries.

Review of Board Packet material and Correspondence

Old Business:

MOTION to accept consent agenda: Moved by Mary. Seconded, motion carries.

Committee Reports:

- OSC – KJ reported on Operation Santa Claus. Strengths: excellent dedication and ongoing commitment from volunteers and sponsors. Significant issues: the project has become cumbersome as it grows every year, records and information are scattered and hard to search, there are leadership and authority questions (too many chiefs), and our part-time paid coordinator is unable to iron out the conflicts. SEA staff are called upon too often, cutting into their ability to do their usual jobs.
- KJ's Recommendations: 1) Centralize IT and records on the SEA server, reduce the number of people with access. (Logan, KJ and a small committee are working on this project.) 2) Create a part-time seasonal position for OSC Coordinator with higher responsibilities, strong management qualifications and pay. Possibly combine with responsibility for the Road Race, which raises money for OSC. The position will be employed by SEA with OSC reimbursing the union for the cost. KJ provided a potential job description.

MOTION to accept KJ's recommendations regarding IT and a part-time seasonal OSC/Road Race Coordinator. Moved by Tammy. Seconded, motion carries

- Member Benefits – Marie Morgan, a retired SEA member, offers a free 1 year warranty against unexpected home repairs if the home is purchased through her.

Acceptance moved by Wendy. Seconded, motion carries.

- Political Education – interviewed candidates in State special elections. Senate District 16 is of

particular interest. The committee recommends endorsing Dave Boutin - R for the seat, as the Democratic candidates are unproven and Boutin has voted pro-labor in the past.

MOTION to endorse Dave Boutin for Senate. Moved by Ken. Seconded, motion carries.

- Constitution and Bylaws – Avis noted that there was a need to define a quorum for Council meetings. Undefined quorums revert to Robert's Rules: 50%+1 of all potential voters. We haven't met that quorum in quite a while. The committee recommended 50 voters.

MOTION to set the number for creating and maintaining a quorum at Council meeting at 50 registered Council voters on the floor (not out in the hall or elsewhere). Also, that the Board bring these amended rules of order to the next Council meeting for consideration. Moved by Avis. Seconded, motion carries.

- Finance Committee – Avis reported that we are 57% through our fiscal year and have spent 50% of our budget. Some lines are overspent and some under, which is typical.
- Organization Committee – Tammy reported 56 new members, plus flips and new COPE contributors. A Leadership Academy may be offered to build up new leaders. The Play&Stay weekend on the Pemi is planned for August 18-20.
- Conventions – Ken reported that the 2017 convention will be held at Attitash, October 28th and 29th. Recommended next year's...

MOTION to hold the 2018 Convention at the Common Man in Plymouth, October 20th, 2018. Moved by Ken. Seconded, motion carries.

MOTION to assess chapters \$10 per delegate or seated alternate they send to the Convention. Moved by Ken. Seconded, motion carries.

- Retirement System – Germano reported on a Right-to-Know request from the Concord Monitor regarding fees paid to investment funds/brokers. Most funds have been forthcoming, but some resist. The newspaper may take the issue to court to force disclosure.
- Bargaining – Jim reported that it continues to be very oppositional and difficult, much more so this year than in any previous he's known. Our ULP is moving forward, and we may file another. Linda Huard told him that the State LMC routinely denies the use of Supplemental Sick Leave for maternity, although this used to be common practice. Other unions – Teamsters may be giving up extra pay for shift differentials, weekends, holidays and hazard pay in exchange for a 2-4.5% raise; Troopers have moved to fact-finding.

MOTION to accept all reports into record Moved by Jim. Seconded, motion carries

MOTION to add Carole Dennis and Ralph Michaud to the Poli-Ed committee. Moved by Jim. Seconded, motion carries

- Rich and Jim reported on making site visits in many areas of the state. Members have appreciated the visits and many seem motivated to help with growing the union. People have received the regional meetings very positively.

New Business: none

NEXT MEETING will be June 8th, starting at 1 pm. Council meeting is the same day at 7 pm.

MOTION to Adjourn Moved by Cindy. Seconded, motion carries: adjourned at 4 pm.