

**State Employees' Association of NH, SEIU Local 1984  
Board of Directors Special Meeting  
207 North Main Street, Concord, NH  
April 29, 2015**

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Diana Lacey	P
Ken Roos	P	Germano Martins	E
Tammy Clark	P	Kathleen Mayo	E
Ralph Tilton	P	Kevin Myers	P
John Amrol	P	Jim Nall	P
Judi Brideau	P	Cindy Perkins	P
Heather Fairchild	P	Brenda Thomas	P
Mary Fields	P	Cheryl Towne	P
John Hattan	P	Frank Wike-Clerk	E

**Staff Present:** Michael Reynolds

Guests: Corey Dearborn, Jon Hallet, Dan Berry, Eric Leitner, Glenn Milner, Evelyn Clark-Smith, and Melissa Delorey

Call to order 5:06 PM

Motion to accept agenda was made by John Amrol and duly seconded. Motion carried.

This meeting is an Appeal of the Charge and trial Board Decision in the matter of Evelyn Clark-Smith vs. Eric Leitner and Evelyn Clark-Smith vs. Dan Berry

Phone: Diana Lacey, Jim Nall, Heather Fairchild, Cheryl Towne

Also Present Attorney Mike Reynolds, Attorney John Krupski and Charge and Trial Hearing officer Melissa Delorey

Kristen Marabella recused herself from the meeting as she is participating as Evelyn Clark-Smith's advocate.

Dan Berry requested Diana Lacey recuse herself.

Melissa Delorey requested Diana remove herself due to a conflict of interest.

Diana Lacey refused to recuse herself.

Discussion ensued with Attorney's Krupski and Reynolds indicating that Board Policy states if there is a conflict of interest the board can vote to remove a Board Member from the appellate body.

Motion to remove Diana Lacey from the appellate body made by Ralph Tilton and seconded by John Amrol. Discussion ensued, motion carried.

Kristen Marabella requested a 5 minute caucus with Evelyn Clark-Smith which was granted.

Meeting called back to order at 5:30 PM

Evelyn Clark-Smith presented her case to the Board of Directors. Discussion and questions ensued.

Break at 6:07 PM

Return to order 6:12 PM

Motion to go into executive session moved by Ralph Tilton and duly seconded. Discussion ensued. Motion carried.

Executive session 6:15 PM

End Executive session 6:58 PM

Motion made by Brenda Thomas and duly seconded; the appeal as filed did not meet the requirements as set forth in Article XV Section 5.b of the Constitution of the State Employees Association Local 1984. Motion carried

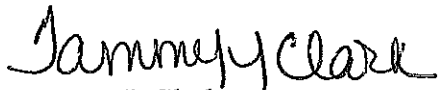
Motion made by Brenda Thomas and duly seconded; the appellant did not carry their burden to prove there is a procedural error. Motion carried.

Motion made by Brenda Thomas and duly seconded; the appellant did not prove that the outcome would have been substantially affected even if there had been a procedural error. Motion carried.

Motion made by Jim Nall to uphold the decision of the Charge and Trial Board. Motion was duly seconded. Motion carried.

Move to adjourn made by Ken Roos at 7:16 PM.

Respectfully Submitted

A handwritten signature in cursive script that reads "Tammy J. Clark".

Tammy J. Clark