

State Employees' Association of NH, SEIU Local 1984
Board of Directors Monthly Meeting
207 North Main Street, Concord, NH
April 21, 2016

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

Rich Gulla	P	Avis Crane	P	Jim Nall	P
Ken Roos	P	Heather Fairchild	P	Wendy Parent	P
Tammy Clark	P	Mary Fields	P	Cindy Perkins	L
Kristen Marabella	P	John Hattan	P	Cheryl Towne	P
Ralph Tilton	P	Terry Locke	P	Frank Wike	E
John Amrol	P	Germano Martins	P		
Judi Brideau	P	Kevin Myers	P		

Staff Present: K.J., Glenn, Jay, Sean Barrett, Brian Hawkins

1. The meeting was called to order at 1 PM.
2. The motion to accept the agenda was made by Jim Nall, seconded by Ralph Tilton. Motion passed.
3. Motion to accept the March 10, 2016 Board Meeting Minutes as written with the name change from John Hattan to John Thyng on the agenda was made by Jim Nall and seconded by Ralph Tilton. Motion passed.
4. Motion to add Jeff Parrott to the Political Education Committee made by Jim Nall, seconded by John Amrol. Motion passed.
5. Avis Crane reported that, at the April Finance Committee meeting, a motion was passed to recommend to the Board that line items 4100 - Agency Fee Income and 6120 - SEIU Per Cap Tax be restored to the amounts in the originally-passed FY-15-16 budget.
 - a. Ralph Tilton moved to adjust the budget to the budget adopted by the Board of Directors on August 13, 2015. The motion was seconded by Jim Nall. Motion passed.
 - b. John Amrol made note that the prior authorization of \$100,000 to be used for organizing was now null and void.
6. Motion to go into executive session made by Jim Nall and seconded by Ralph Tilton. Motion passed. Motion to exit executive session made by Jim Nall and seconded by Ralph Tilton.
 - a. Motion to hire, effective July 1, 2016, President Gulla's recommendation to fill the vacant position of General Counsel was made by Tammy Clark. The motion was seconded by Jim Nall. The motion passed.
7. Jim Nall moved to go into executive session, seconded by Ralph Tilton. Motion passed. Motion to exit executive session was made by Jim Nall, seconded by Ralph Tilton. Motion passed.
 - a. Jim Nall moved to authorize the President to enter into an Agreement with our current Business Administrator to work part time for a period of three months after her retirement to assist in the smooth transition of duties. The motion was seconded by Ralph Tilton. Motion passed.
8. Jim Nall motioned to go into executive session. The motion was seconded by Cheryl Towne. Motion to exit executive session made by Jim Nall, seconded by Ralph Tilton at 1:56. Motion passed.

Break at 2:02 called to order at 2:06

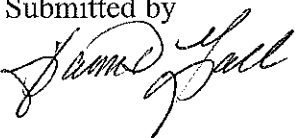
9. President's Update:
 - a. Glenn Milner reported out that we currently have two attorneys on our Worker's Compensation Panel.
 - b. Board members reported out on their worksite activities of the last month.
 - c. Rich Gulla reported that we reached agreement with the Liquor Commission that added 181 additional part time workers to the bargaining unit.

- d. Rich Gulla reported out that a meeting was held with leaders from CCNH. There are many issues and the leaders will continue to meet to share information.
 - e. Wendy Parent reported that the campuses have common concerns and questions regarding workplace issues. Efforts will continue to communicate with management.
10. Tammy Clark made the motion to go into executive session, seconded by Cheryl Towne at 2:22. Motion passed. Motion to exit executive session was made by Jim Nall and seconded by Judi Brideau at 2:24. Motion passed.
11. Sean Barrett reported that we were not successful in our efforts to certify the Spaulding Youth Center. Management did everything in their power to instill fear into the workers.
12. Rich Gulla reported out on the week long program he attended at the Rockwell Institute.
- a. John Amrol moved to reimburse President Gulla for costs incurred to attend program and authorize payment for August and December sessions. Tammy Clark seconded the motion. Motion passed.
13. Motion made to accept the consent agenda made by Jim Nall, seconded by Ralph Tilton. Motion passed.
14. Committee Reports:
- a. The Political Education Committee update was presented by John Hattan who made the motion to approve the Political Education Committee's recommendations to endorse Carol Shea-Porter in Congressional District 1; Dan Weeks in Executive Council District 5; and Peg Gilmour in the State Senate District 12. Cheryl Towne seconded the motion. Motion passed.
 - b. John Hattan reported that Fight for \$15 event was very successful and recommended that others come to future events.
 - c. The Fight for \$15 has scheduled an event for May 5th.
 - d. Terry Locke reported that there will be a Correction Officer appreciation BBQ on May 6th. The Board of Directors is invited to attend.
 - e. Tammy Clark reported on our organizing efforts. Belknap, Coos and Merrimack are celebrating Nursing and Corrections. New Leadership training on Saturday, May 7th; Elections progressing well at chapters.
 - f. Rich Gulla suggested a BBQ at the June Council meeting.
 - g. Jim Nall reported that Northern New England Council developing a new program. Training will take place in May.
 - h. Wendy Parent reported on Member Benefits. Motion was made by Cheryl Towne to accept benefit offer from PF Automotive seconded by Ken Roos. Motion passed.
 - i. Ken Roos reported out on Convention Arrangements. Ken Roos made the motion to hold the 2017 two-day convention on October 28th and 29th at the Attitash Resort in Bartlett, NH. The motion was seconded by Tammy Clark. Motion passed.
 - j. Brian Hawkins gave the Legislative update.
 - k. Jim Nall made the motion to accept all reports into record, Cheryl Towne seconded. Motion passed.

Meeting recessed at 3:27 awaiting members from Belknap County. Meeting resumed at 4:00.

15. Tanya Phillips and Candy Hardiman discussed the issues facing our members at the Belknap County Nursing Home.
16. Motion to support protests by the members at Belknap County Nursing Home made by Ken Roos, seconded by Jim Nall. Motion passed.
17. Motion to adjourn at 4:34 pm made by Jim Nall, seconded by Ken Roos. Motion passed.

Submitted by



James Nall
Acting Secretary