State Employees' Association of NH, SEIU Local 1984
Board of Directors Meeting
207 North Main Street, Concord, NH
April 16, 2015

Attendance: (P=Present, A=Absent, E=Excuse, L=Late, D=Departed Early)

<table>
<thead>
<tr>
<th>Rich Gulla</th>
<th>P</th>
<th>Diana Lacey</th>
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<tr>
<td>Ken Roos</td>
<td>P</td>
<td>Germano Martins</td>
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<td>Tammy Clark</td>
<td>P</td>
<td>Kathleen Mayo</td>
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<td>Ralph Tilton</td>
<td>P</td>
<td>Kevin Myers</td>
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<td>John Amrol</td>
<td>P</td>
<td>Jim Nall</td>
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<td>Judi Brideau</td>
<td>P</td>
<td>Cindy Perkins</td>
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<td>Heather Fairchild</td>
<td>P</td>
<td>Brenda Thomas</td>
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<td>Mary Fields</td>
<td>P</td>
<td>Cheryl Towne</td>
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<td>John Haitan</td>
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<td>Frank Wike-Clerk</td>
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Staff Present:  KJ, Beth D., Sean Bolton
Guest Present:  Attorney Glenn Milner

President Gulla called the meeting to order at 1:11pm

Newly elected Director Frank Wike-Clerk was sworn in by President Gulla.

Motion to accept agenda was moved by Jim Nall and duly seconded. Motion carried.

OLD Business:
Attorney Glenn Milner provided an update on Concerns raised by Diana Lacey.
Motion to limit debate was made by Cindy Perkins and duly seconded. Motion carried.

Motion to add Melvin Friese to the Retirement Committee, Remove Marjorie Schoonmaker from the Organization Committee and Constitution and By-laws and to add Ken Muske to the Finance Committee was moved by Jim Nall and duly seconded. The motion carried.

Attorney Milner provided the Board of Directors with training on the Ethics.

Kathy Eddy from SEIU International presented the 2015 Priorities and how SEIU is shifting the focus to raising the economy for everyone and the fight for $15.00.

President Gulla presented his report to the BOD.

Appointment of Diana Lacey to the Governors "Suggestion and Extraordinary program"

First Wisdom Council is scheduled for Saturday, June 6th. Board members are encouraged to attend.

After considering the Board comments about having the Council meeting in conjunction with the Wisdom Council, President Gulla has suggested that the June Council Meeting be held on Thursday, June 4th.
Heather Fairchild will be attending a Conference in Baltimore in her role as SEA’s member of NH COSH.

Beth D’Ovidio presented the Board with the preliminary results of the information that was garnered from the four Focus Groups that she and Chris Porter conducted. The Focus Groups included nonmembers that had elected to pay their fair share instead of joining SEA and members that had previously been nonmembers choosing to pay fees rather than become members.

Motion to accept Consent Calendar moved by Jim Nall and duly seconded. Motion carried.

A motion to accept all committee reports into the record was made by Tammy Clark and duly seconded. The motion carried.

Motion to support Carol Croteau for State Representative from Rockingham District 13 (Kingston and Hampstead) and to support Maureen Mann for State Representative in Rockingham County District 32 moved by John Hattan and duly seconded. The motion carried.

Cindy Perkins reported on the very successful event in Boston in support of the Fight for $15.00 CUE LMC presented by Brenda Thomas. Committee is meeting on a regular basis and discussions are productive.

Land Use Study Committee Report presented by John Amrol.

A motion to enter into Executive Session at 4:13pm was made by Ralph Tilton and duly seconded. The motion carried.

Motion to come out of Executive Session at 4:22pm was made by Jim Nall and duly seconded. The motion carried.

Brenda Thomas moved that the Board of Directors extend the one time incentive of $655.00 to the employees covered under the AWU CBA that were on the plan as of December 31, 2014 and deposit the remainder of the funds in the general fund to offset the expenses incurred from January 1, 2014 thru September 30, 2014. The motion was duly seconded. The motion carried.

Motion to adjourn made by Jim Nall and duly seconded. The motion carried.

Submitted by

[Signature]

Kristen Marabella